

No: EDN-H (2) B (2)-35/2020-Para Dated: Shimla-171001, the

OFFICE ORDER

In pursuance and compliance to the Government instructions contained in the letter No. EDN-C-B(15)4/2011 dated 06.08.2013 No. EDN-C-B(15)4/2011-Vol-I dated 29.01.2014, the following Trained Graduate Teacher who was engaged/hired in the stream of NM under Para Teacher Policy-2003 in GSSS Dhamandari, District Shimla in H.P. against sanctioned vacant post and who have completed 10 years services is hereby regularized as TGTs in the pay band of Rs.10300-34800/- plus grade pay of Rs.3600/- plus other allowances as admissible from time to time with effect from the date shown against his name with all consequential benefits subject to final outcome of SLP (C) No. 37538 of 2013:-

Sr. No.	Name of the Teacher with school	Category	D.O.B.	D.O.A.	Date of regularization
1	Sh. Dhyan Singh, TGT (NM), GSSS Dhamandari, District Shimla, HP.	Gen	20.05.1973	29.08.2012	28.08.2022

The above regularization is subject to the fulfillment of requisite terms and condition as under:-

1. The controlling officer/DDO/Principal/Headmaster are directed to verify all the certificates produced by the candidates concerned from the respective universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the such controlling officer (s).
2. Only those Para Teachers (TGTs) be allowed to join on regularization have completed ten years services. Apart from this, it may also be ensured that no departmental enquiry/vigilance case is pending against any of the TGT whose services are being regularized. If in any case, it comes to the notice of the school then the matter may be brought to the notice of the department before allowing the benefits of regularization.
3. If the above regularized TGT has been transferred to another institution he/she will be treated regularized where he/she is presently working.
4. If at any point of time, it is to be decided or intended by the Government to ensure that the candidate thus regularized would be have to improve qualification or undergo any training or exam under "RTE" or otherwise the same would required to be accomplished by the above teacher within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking o this effect may be obtained from the teacher before benefits of regularization is granted.
5. Seniority:- The seniority will be determined/assigned as under:-
 - (a) These TGTs will be placed in en-block in the seniority list at the bottom of those TGTs who were appointed /promoted/likely to be promoted during the regularization year as per roster.
 - (b) Inter-se-seniority will be determined as per the length of service as Para Teacher.
 - (c) If the length of service as Para Teacher is same, then senior in age will be considered senior for placing in the seniority.
 - (d) If in some cases length of service as Para Teacher and date of birth are same, then marks of B.Ed. will be considered for determining the seniority.

The benefits of regularization are subject to the following terms and conditions:-

1. The pos is temporary but likely to be continues and TGTS concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
2. Prior to granting benefits of regularization every Para TGT shall have to submit the following documents/undertaking to their controlling/DDO:-
 - i. That the regularized TGT should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.

- ii. The regularized Para Teacher shall be liable to be posted anywhere in the State.
- iii. The regularized Para Teacher TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.
- iv. The regularized Para Teacher TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.
- v. The regularized TGTs belonging to SC/ST category etc. will furnish the certificate on prescribed format issued by the competent authority and in case of OBC candidate latest certificate is required to be furnished.
- vi. Retention of service of the incumbent is subject to the satisfactory report of his/her character and antecedents which should be got verified by the concerned Dy. Director/Head of Institution within scheduled period of two months.
- vii. In case, the credential of the candidate and any of the certificate/documents produced by him/her are found false/wrong, at any stage, his/her services will be terminated. The regularized Para Teacher TGT shall have to serve in the difficult area/Sub-cadre area for a minimum period of four years.
- viii. The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domestic/date of birth etc. certificate.
- ix. The concerned candidate shall have to produce a character certificate from competent authority.
- x. The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department /Organization. He/she will have to give in writing whether he/se was even convicted by the competent court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidates(s) concerned shall have produce the certificate of his/her being a citizen of India.
- xi. The candidate shall have to produce the Bonafide Himchali Certificate issued by the competent authority.

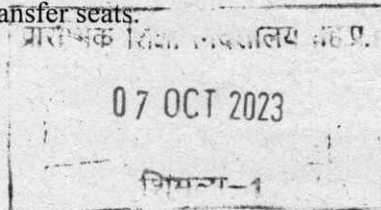
Director Elementary Education,
Himachal Pradesh.

Endst. No: As Even Dated: Shimla the ~~September~~ 2023

Copy forwarded for information and further n/a to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information.
2. The Accountant General (Audit) H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Director of Higher Education, H.P.
5. The Dy. Directors of Elementary Education, Shimla, District Shimla, Himachal Pradesh.
6. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/ Principals/ Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned. It will also be ensured by all the DDOs/Head of the institutions that no PTA(Contract) TGT shall allowed to join. In case any case is found in that event same may be referred back to this Directorate immediately.
7. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list.
8. The D.A. dealing with transfer seats.
9. Guard file.

✓ 10. I.T cell



Director Elementary Education,
Himachal Pradesh.