

**No. PER (AP) C-B (2)-1/2019**

Government of Himachal Pradesh  
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 28th December, 2021.

Subject: - Regularization of contract appointees in the Government  
Departments-Instructions thereof.

Sir,

In continuation of this Department's letter of even number dated 30<sup>th</sup> March 2021, I am directed to say that the Government has decided to reduce the period of contract appointees for their regularization from existing 03 (three) years to 02 (two) years. The services of contractual appointees who have completed two (2) years of continuous service as on 30-09-2021 shall be regularized. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.



2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Phone No.0177-2880851.

**DIRECTORATE OF ELEMENTARY EDUCATION  
HIMACHAL PRADESH, LALPANI, SHIMLA-171001**

**Endorsement No: EDN-H(Ele)A-1/2005-08(128)Vol-I(Personnel), Dated:**

Copy for information and necessary action to: -

1. The Joint Director (s), Directorate of Elementary Education, HP Shimla-1.
2. The Joint Controller (F&AS), Directorate of Elementary Education, HP Shimla-1.
3. All the Branch Officer, Directorate of Elementary Education, HP Shimla-1.
4. The District Attorney, Directorate of Elementary Education, Himachal Pradesh, Shimla-1.
5. All the Deputy Director of Elementary Education, Himachal Pradesh.
6. The Registrar/DDO, Directorate of Elementary Education, HP Shimla-1.
7. The Section Officer (F&AS), Directorate of Elementary Education, HP Shimla-1.
8. All the Branch Superintendent, Directorate of Elem.Education, HP Shimla-1.
9. The Nodal Officer-IT Cell (Internal) Dte. of Elem. Edu. HP Shimla-1.
10. All the Block Elementary Education Officer, Himachal Pradesh.
11. The P.S. to Director of Elementary Education, HP Shimla-1.
12. The P. A. to Joint Director (Admn), Directorate of Elementary Education, H.P. Shimla-1.
13. Guard file.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)

30 DEC 2021

December, 2021.



**(Dr. Bhuwan Sharma) HPAS,  
Joint Director (Administration),  
Directorate of Elementary Education,  
Himachal Pradesh, Shimla-1,**