

**OFFICE ORDER**

Consequent upon the selection in the counseling conducted by the Department from amongst TET qualified candidates from HPSSSB Hamirpur or H.P. Board of School Education Dharamshala Distt. Kangra (in the O/o Dy. Director of Elementary Education concerned) on batchwise basis during the month of September/October, 2020, with the prior approval of the Government, the following selected candidates are hereby offered appointment from waiting penal as Trained Graduate Teacher (Arts) purely on contract basis on the fixed salary of Rs.13900/-(10300+3600 grade pay) and 150 % of the grade pay of the post. **Only annual increase @ 3 % of the minimum of the pay band plus grade pay is admissible. This increase of 3 % will not be given on progressive contractual amount and it will not be rounded off to next multiple of 10.** In case of WFF (Married women), **this appointment is subject to the final outcome of LPA No:215/2015 titled as Jyoti Kumari and others pending before the Hon'ble High Court of H.P. and SLP No:31435/2016 titled as State of H.P. and others Vs. Neelam Kumari pending before the Hon'ble Supreme Court of India.** The appointees are directed to report for duty in the respective school of his/her posting against clear-cut vacancy, as shown against his/her name (s) within 15 days of the issuance of this communication subject to the acceptance and fulfillment of the following specific terms and conditions in addition to the usual terms and conditions of appointment annexed as Annexure "A".

1. Since, the appointment is being offered purely on contract basis, the candidate will have to execute a bond on judicial paper with the Principal/Headmaster of concerned school, where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of institution and the candidate.
2. The contract will be initially for one year and the candidate shall have to enter into fresh contract agreement with the head of institution after completion of one year. The contract shall be extendable on year to year basis subject to satisfactory performance of the candidate.
3. It will be the personal responsibility of the candidate/individual to inform this Directorate on the proforma enclosed duly countersigned by the concerned Principal/Headmaster of their school that he/she has joined the place of his/her appointment on or before schedule period failing which this offer shall stand withdrawn without any notice.
4. That the age, educational and professional qualifications possessed by the candidate shall be as per the latest R&P Rules for TGTs notified on 22.10.2009 as amended on 31.05.2012. The Head of the school will ensure that the educational and professional qualifications possessed by the candidate are as per latest R&P Rules and is from a recognized University/institution. Necessary verification to this effect is to be made by the Head of the concerned school at the time of joining of the candidate. Duly attested copies of certificates awarded to the candidates by the recognized University/Board be kept in the office for record.
5. If the candidate has been offered posting in non Sub-Cadre area temporarily he/she shall have to serve in Sub-Cadre area as and when required/ordered by the department.
6. **The Head of the institution before accepting the joining of the candidate will ensure that character Certificate, EWS certificate, BPL certificate, WFF certificate is issued from competent authority, and category certificate i.e. SC /ST/OBC (parental certificate) issued by the Govt. of Himachal Pradesh. These certificates must be obtained from the candidate and kept in office record/Personal file.**

If the offer of contractual appointment is acceptable to the candidate he/she shall submit joining to the concerned head of the institution under intimation to this directorate within 15 days. If the joining is not made within prescribed period it will be deemed that the candidate is not willing to join and offer shall stand withdrawn automatically without any notice:-

Sr. No.	Name and address of candidate	DOB	Sub.	Reg. No. & Name of Emp. Exchange	Catego ry	TET Roll No- & Marks	Place of posting
1	Vijay Kumar S/O Bishan Dass, VPO Sarotri, Tehsil Baroh, Distt Kangra H.P.	29.10.1976	Arts	20070045162 Baroh	OBC UR	14010117011 87/150	GSSS Dola Kharyana (Kangra)
2	Munish Kumar S/O Keshav Ram VPO Lohara Tehsil Balh Distt Mandi H.P. 175027	23/Jun/79	Arts	20030108508 /Nerchowk	OBC UR	1808688313 83	GSSS Khaneol Bagra (Mandi)

Note:- 1 In case of non-availability of vacancy due to pending litigation/ PTA under GIA case or any other administrative reasons in the offered school the concerned head of the school is directed to immediately refer back

the individual to this Directorate for amendment. It will also be the duty of the candidate to intimate such a problem to the undersigned within the prescribed period of offer alongwith the report of the concerned Head of Institution failing which the offer will stand terminated without any notice.

Note:-2 The Government vide letter No. EDN-(D) (1)-1247/2012 dated 06.05.2013 has also directed that once a fresh appointee teacher is posted in the rural/hard/tribal area, his/her posting orders shall not be modified to general area and if he/she does not join his/her place of posting merely because he/she has been posted in some rural/hard/tribal area he/she shall not be eligible for being considered for appointment for a period of one year from the date of offer of first appointment or till the next recruitment, whichever is later.

Director Elementary Education,
Himachal Pradesh Shimla-1.
June, 2021.

Endst. No. even dated Shimla-171001 the

Copy to:-

1. The Secretary (Education) to the Govt. of Himachal Pradesh for kind information please.
3. The Director of Higher Education to the Govt. of Himachal Pradesh for kind information please
4. The concerned Deputy Director of Higher/Elementary Education, Himachal Pradesh. He/she is directed that the character and antecedents of the candidate appointed may be got verified within three months of the date of his joining and report be sent to this directorate within 10 days after completion of the scheduled date /time of three months. The intimation of the joining of the candidate may also be sent.
5. The concerned Principal/Headmaster with the directions that before accepting the joining report of the candidate a bond on Judicial Paper (in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the school, other copy is to be handed over to the appointee and third copy will be also be retained in the school .Only joining report will be sent to this Directorate.It is also directed that when any teacher is transferred from the school above documents will be sent to the school (where the teacher has been transferred) alongwith service book. The joining of appointee will be treated from the date of signing of the bond. Further character and antecedents of the candidate appointed may be got verified within three months of the date of his joining and report be sent to this directorate within 10 days after completion of the scheduled date /time of three months.
6. The D.A. dealing with seniority/Transfer matters in the Establishment Branch-II(internal) Directorate of Elementary Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
7. The Incharge, I.T. Cell, Directorate of Elementary Education, with the directions to display the above orders on the departmental web-site.
8. The Concerned Employment Exchange.
9. Individual concerned with the intimation that the specimen order may please be downloaded from the departmental web-site.
10. Guard file.



Director Elementary Education,
Himachal Pradesh Shimla-1