Directorate of Elementary Education,
Himachal Pradesh Lalpani Shimla-1.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)
07 NOV 2020
शिमला-1

No: EDN-H (2) B (2)-34/2020-Regularisation (Contract) Dated: Shimla-171001, the November, 2020.

OFFICE ORDER

In pursuance to the decision conveyed vide letter No: PER (AP) C-B (2)-1/2019 dated 22.04.2020 from the office of the Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh and on the basis of verification by the Principal of the school, Dy. Directors of Elementary Education Hamirpur as well as the recommendations of the screening Committee constituted at the Directorate level, the following Trained Graduate Teacher who was appointed purely on contract basis against sanctioned vacant posts as per R&P Rules and who have completed three years continuous services as on 30.09.2020, is hereby regularized as TGT in the minimum of the time scale of the post of Rs.10300-34800/ plus grade pay Rs. 3600/- plus other allowances as admissible **from time to time with immediate effect**. He/She shall be fixed at the minimum of the pay band pay:-

Sr. No.	**Name of the Teacher & Present place of Posting (Sh./Smt.Miss)**	**Distt.**	**Subject**	**D.O.B**	**Date of Joining on contract basis**	**Category**
1	Gaurav Kumar, GSSS Ranikotla (Bilaspur)	Bilaspur	Arts	03-08-1990	20-06-2017	Gen WFF

The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-

1. All the controlling officers/DDO/Headmaster/Principal is directed to verify all the certificates produced by the candidate concerned from the respective universities on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer (s).
2. The services of above contract Teachers (TGT) has been regularized as TGT as he/she has put in three years continuous service as on 30.09.2020. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principal/ Headmaster is directed to ensure that no departmental enquiry/vigilance case is pending against the TGT whose services has been regularized. If in any time it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
3. If the above regularized TGT has been transferred to another institution he/she will also be treated regularized where he is presently working.
4. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.
5. The seniority of the contract teacher so regularized shall be on the basis of his/her merit in the selection list.

The benefits of regularization are subject to the following terms and conditions:-

1. The post is temporary but likely to be continued and the TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in-view the work and conduct of the official.

2. Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertaking to their controlling/DDO:-

i) That the regularized TGT should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.

ii) The regularized TGT shall be liable to be posted anywhere in the State.

iii) The regularized TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.

iv) The regularized TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.

v) The regularized TGTs belonging to SC/ST/OBC category etc. will furnish the certificate on the prescribed format issued by the competent authority.

vi) Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.

vii) In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.

viii) The contract TGT so regularized shall have to serve in the difficult area/Sub-cadre area for a minimum period of five years.

ix) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.

x) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He or She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.

xi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.

Director Elementary Education,
Himachal Pradesh.
November, 2020.

Endst No: Even dated:-

Copy forwarded for information and further n/a to:-

1. The Principal Secretary (Education) to the Govt. of H.P. for kind information.
2. The Accountant General (Audit) H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Director of Higher Education, H.P.
5. The Dy. Director of Elementary Education, Bilaspur Distt. Bilaspur HP.
6. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/ Principals/ Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned. <u>It will also be ensured by all the DDOs/Head of the institutions that no PTA(Contract) TGT shall allowed to join. In case any case is found in that event same may be referred back to this Directorate immediately.</u>
7. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list.
8. The D.A. dealing with transfer seats.
9. Guard file.

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