Directorate of Elementary Education,
Himachal Pradesh Shimla-1.

No:EDN-H (2) B (2)-35/2020-Para Dated: Shimla-171001, the
September 29, 2020

OFFICE ORDER

In pursuance and compliance to the Government instructions contained in the
C-B(15)4/2011-Vol-II dated 05.08.2020 and No. EDN-C-B(15)4/2011-Vol-II dated 22-09-2020 and based on
the verification by the Principal/Headmaster as well as from the Dy. Director of Elementary Education
concerned and recommendations of the scrutiny committee constituted at the Directorate level, the following
Trained Graduate Teacher who was engaged/hired in the stream of Arts under Para Teacher Policy-2003 in
GMS/GHS and GSSS in H.P. against sanctioned vacant post and who have completed 10 years services (after
excluding the period of un-authorised leave other than medical leave) is hereby regularized as TGTs in the pay
band of Rs.10300-34800/- plus grade pay Rs.3600/- plus other allowances as admissible from time to time with
effect from the date shown against their name on notional basis and actual from the date of issuance of this
order:-

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<th>Sr. No.</th>
<th>Name of the trs. with schools</th>
<th>Distr.</th>
<th>Subjec t</th>
<th>Catego ry</th>
<th>D.O.B</th>
<th>D.O.A</th>
<th>Date of regularization</th>
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<tr>
<td>1</td>
<td>Joginder Singh, GSSS Bhamla (Mandi)</td>
<td>Mandi</td>
<td>Arts</td>
<td>Gen</td>
<td>14.09.71</td>
<td>03.01.2005</td>
<td>05-01-2015</td>
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The above regularization is subject to the fulfillment of requisite terms and conditions as under:-

1. All the controlling officers/DDOs/Headmasters/Principals are directed to verify all the certificates
produced by the candidates concerned from the respective universities confidentially on priority basis and
necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard
shall be viewed seriously and would be the personal responsibility of the such controlling officer(s).

2. Only those Para Teachers (TGTs) be allowed to join on regularization have completed ten years service
(after excluding the period of un-authorised leave other than medical leave). Apart from this, it may also be
ensured that no departmental enquiry/vigilance case is pending against any of the TGT whose services are being
regularized. If in any case it comes to the notice of the school then the matter may be brought to the notice of the
department before allowing the benefits of regularization.

3. If the above regularized TGT has been transferred to another institution he/she will be treated
regularized where he/she is presently working.

4. If at any point of time it is so decided or intended by the Government to ensure that the candidate thus
regularized would have to improve qualification or undergo any training or exam under “RTE” or otherwise the
same would required to be accomplished by the above teacher within the prescribed time else the regularization
would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained
from the teacher before benefit of regularization is granted.

Seniority:- The seniority will be determined/assigned as under:-

a) These TGTs will be placed en-block in the seniority list at the bottom of those TGTs who were
appointed/promoted/likely to be promoted during the regularization year as per roster.

b) Inter-se seniority will be determined as per the length of service as Para Teacher.

c) If the length of service as Para Teacher is same, then senior in age will be considered senior for placing
in the seniority.

d) If in some cases length of service as Para Teacher and date of birth are same, then marks of B.Ed will
be considered for determining the seniority.

The benefits of regularization are subject to the following terms and conditions:-

1. The post is temporary but likely to be continued and TGTs concerned will be on probation for two years
which can be extended for another one year if he/she does not satisfactorily completes the probation period
keeping in-view the work and conduct of the official.

2. Prior to granting benefits of regularization every PARA TGT shall have to submit the following
documents/undertaking to their controlling /DDO:-

i. That the regularized TGT should be medically fit for the post being considered for regularization. The
incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua
The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.

The regularized Para Teacher shall be liable to be posted anywhere in the State.

The regularized Para Teacher TGTs shall have to submit a declaration to the effect that if married he/she has only one spouse living.

The regularized Para Teacher TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.

The regularized TGTs belonging to SC/ST/ category etc. will furnish the certificate on the prescribed format issued by the competent authority and in case of OBC candidate latest certificate is required to be furnished.

Retention of service of the incumbent is subject to the satisfactory report of his/her character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.

In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services will be terminated.

The regularized Para teacher TGT shall have to serve in the difficult area/Sub-cadre area for a minimum period of five years.

The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth etc. certificates.

The concerned candidate shall have to produce a character certificate from competent Authority.

The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He/she will have to give in writing whether he/she was ever convicted by the competent court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate(s) concerned shall have to produce the certificate of his/her being a citizen of India.

The candidate shall have to produce the bonafide Himachali certificate issued by the competent authorities.

Copy forwarded for information and further a to:-
1. The Secretary (Education) to the Govt. of H.P. for kind information.
4. All the Dy. Directors of Elementary Education H.P.
5. Concerned Principals/Headmasters with the directions to observe all the “Necessary direction for DDO/Controlling officer/Principals/ Headmasters” mentioned above before allowing the benefit of regularization to the TGT concerned.
7. The Incharge IT cell with the request to upload this order in the department website.

Director Elementary Education,
Himachal Pradesh.

25 SEP 2020

Director Elementary Education,
Himachal Pradesh.