

MDM - 1210

24/01/2024

CO(E)

1770

23/1/24

EDN-C-E(2)-51/2011
Government of Himachal Pradesh
Department of Elementary Education

From:

Secretary (Education) to the
Government of Himachal Pradesh

To

The Director, Elementary Education,
Himachal Pradesh, Shimla-171001.

Dated: Shimla-171002, the

19th January, 2024

Subject -

Maternity Leave benefits to women Cook-cum-Helpers engaged under PM Poshan Scheme in Schools under Maternity Benefits Act, 1961.

Sir,

I am directed to refer to your letter No. EDN-H(EE)(6)4-9/2020-21-MDM Policy dated 06-06-2023 on the subject cited above and to convey herewith the approval of the Government to amend Clause 19b & condition No. 3 of Annexure-I (agreement to be executed between SMC and CCH) of the Guidelines for engagement of Cook-cum-Helpers under PM Poshan Scheme as under:-

19b. *Continuous absence beyond three days from the school without approval of member secretary/ competent authority shall automatically lead to the termination of the services of the Cook-cum-Helper. The Cook-cum-Helper will not be entitled for any wages/ remuneration for the period of absence. However, the female Cook-cum-Helper with less than two surviving children may be granted Maternity Leave for 180 days under Maternity Benefit Act, 1962.*

Condition No. 3 of Annexure-I:-

3. That he/she shall employ himself/herself efficiently and diligently and to the best of his/her ability as Cook-cum-Helper and that he/she shall devote his/her time to the duties of the service and that he/she shall not absent himself from his/her said duties without having obtained prior permission from the immediate officer. The Cook-cum-Helpers will not be entitled to any remuneration for the period of absence. However, the female Cook-cum-Helper with less than two surviving children may be granted Maternity Leave for 180 days under Maternity Benefit Act, 1962.

You are, therefore, requested to take further necessary action in the matter accordingly.

Yours faithfully,

(Signature)

(Toolika Sharma)

Deputy Secretary (Ele. Edu.) to the
Government of Himachal Pradesh

January, 2024

Endst. No: As above

Dated: Shimla-171002, the

Copy forwarded to the Joint Secretary(GAD) to the Government of HP, Shimla-2 w.r.t. Item No. 34 of CMM dated 12-01-2024 for information.

(Toolika/ Sharma)

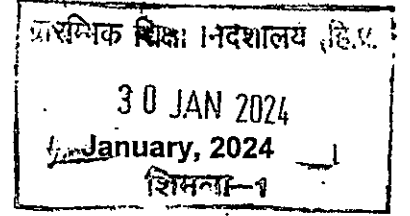
Deputy Secretary (Ele. Edu.) to the
Government of Himachal Pradesh

N.O. MDM

Smt Shukla

(Signature)

No. EDN-H (EE) 6-4-9/2020-21 MDM POLICY
Directorate of Elementary Education,
Himachal Pradesh



Ends: No. Even Dated Shimla- 171001 the

Copy to:-

1. The Director Higher (Education) Himachal Pradesh Shimla-171002 for information and further necessary action in the matter please.
2. All the Deputy Director Higher / Elementary (Education) Himachal Pradesh Shimla for information and further necessary action in the matter please.
3. All the Block Elementary Education Officer's Himachal Pradesh for information and further necessary action in the matter please.
4. In charge IT cell (internal) with the request to upload the same in the Department website please.
5. Guard file

[Signature]
Director Elementary Education
Himachal Pradesh Shimla-171001

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