No: EDN-H (2) B (2)5&6/2023-EXM
Directorate of Elementary Education,
Himac hal Pradesh Lal Pani Shimla-1.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)
01 JUN 2023
शिमला–1

Dated Shimla-171001, the May, 2023.

OFFICE ORDER

Consequent upon the recommendation of Directorate of Sainik Welfare H.P at Hamirpur vide letter No. DSW Ex-Cell OC-19/2020-673-697 dated 03.03.2023 & No. DSW Ex-Cell OC-19/2020-704-707 dated 06.04.2023, and as per counseling conducted by the Department on 25.04.2023 from amongst TET qualified candidates from HPSSSB Hamirpur or H.P. Board of School Education Dharamshala Distt. Kangra, the following selected candidates are hereby offered appointment as Trained Graduate Teachers (Arts) purely on contract basis **on fixed salary of Rs. 22860/- (i.e. equal to 60% (Sixty percent) of the first cell of the applicable level of the pay Matrix of the corresponding cadre of employees appointed/working on regular basis) as per Govt. office memorandum No. Fin(C)-B (7)-2/2021 dated 12.01.2022**. The appointees are directed to report for duty in the respective school of their posting against clear-cut vacancy, as shown against their name (s) within 15 days of the issuance of this communication subject to the acceptance and fulfillment of the following specific terms and conditions in addition to the usual terms and conditions of appointment annexed as Annexure "A".

1. Since, the appointment is being offered purely on contract basis, the candidate will have to execute a bond on judicial paper with the Principal/Headmaster of concerned school, where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of institution and the candidate.
2. The contract will be initially for one year and the candidate shall have to enter into a fresh contract agreement with the head of institution after completion of one year. The contract shall be extendable on year to year basis subject to satisfactory performance of the candidate.
3. It will be the personal responsibility of the candidate/individual to inform this Directorate on the proforma enclosed duly countersigned by the concerned Principal/Headmaster of their school that he/she has joined the place of his/her appointment on or before schedule period failing which this offer shall stand withdrawn without any notice.
4. That the age, educational and professional qualifications possessed by the candidate shall be as per the latest R&P Rules for TGTs notified on 22.10.2009 as amended on 31.05.2012. The Head of the school will ensure that the educational and professional qualifications possessed by the candidate are as per latest R&P Rules and is from a recognized University/institution. Necessary verification to this effect is to be made by the Head of the concerned school at the time of joining of the candidate. Duly attested copies of certificates awarded to the candidates by the recognized University/Board be kept in the office record/personal file of concerned TGT.
5. If the candidate has been offered posting in non Sub-Cadre area temporarily he/she shall have to serve in Sub- Cadre area as and when required/ordered by the department.
6. The Head of the institution before accepting the joining of the candidate will ensure that character certificate is issued from competent authority.

If the offer of contractual appointment is acceptable to the candidates **he/she shall submit joining to the concerned head of the institution under intimation to this directorate within 15 days.** If the joining is not made with in prescribed period it will be deemed that the candidate is not willing to join and offer shall stand withdrawn automatically without any notice:-

Sr. No.	Name and Address of the Candidate	Sub. TGT	**Reg. No.**	Category	D.O.B.	TET Roll. No. & Marks	Place of posting
1.	Ex Sgt. Arun Kumar S/o Sh. Om Prakash Vill. Dadwaru P.O. Bajrehar, Tehsil Shahpur Distt. Kangra H.P. 176208	Art	DH-80/21 21111805008	2320.10/ Gen	25.01.82	191718007 1/90	GSSS Mandha (Chamba)

2.	Ex Rfn Ravi Kumar S/o Sh. Parshotam Lal, Vill. Nargala, P.O. Matlarhar Tehsil Jawali Distt. Kangra H.P. 176023	Art	DXS-03/22 20122134004	2320.10/ OBC	10.09.84	222080007 4/92	GSSS Samlet (Kangra)
3.	Ex Sub Maj Surinder Singh S/o Sh. Sukhdev Singh, VPO Lathyani, Tehsil Bangana Distt. Una H.P. 174308	Art	BNG-44/20 20092977002	2320.10/ SC	24.4.68	225880010 7/104	GSSS Mubarakpur (Una)
4.	Ex Sub Ram Singh S/o Sh. Bhikham Ram, Vill. Sangrehar, P.O. Deot Tehsil Multhan Distt. Kangra H.P. 176122	Art	BN-63/22 22080536001	2320.10/ SC	24.4.74	223580003 8/83	GHS Kalota U/c GSSS Barour (Chamba)
5.	Ex NK Satish Kumar S/o Sh. Dhani Ram VPO Gondpur Banehra Tehsil Amb Distt. Una H.P. 177213	Art	AMB-124/22 22101917005	2320.10/ SC	14.8.84	195780076 3/92	GSSS GMS Kalouns u/c GSSS Batot (Chamba)
6.	Ex NK (TS) Rajesh Kumar S/o Sh. Ramesh Chand Vill. Jeora P.O. Rohal Tehsil Jhandutta Dist. Bilaspur H.P. 174031	Art	U-234/22 20122813012	2320.10/ SC	24.6.86	226680002 3/101	GSSS Jejwin (Bilaspur)
7.	Ex Dfr Titoo Ram S/o Sh. Uday Ram, Vill. Dighali P.O. Rajpur Tehsil Paonta Sahib Distt. Sirmour H.P. 173025	Art	PT-118/22 20061840002	2320.10/ SC	10.1.82	224980009 7/95	GSSS Sadiyar (Sirmour)
8.	Ex PO ME Kuldeep Chand S/o Sh. Bansi Ram, Vill. Chountra P.O. Mair Tehsil & Distt. Hamirpur H.P. 176042	Art	H-98/20 20091410008	2320.10/ SC	22.9.87	221280027 6/89	GSSS Swarghat (Bilaspur)
9.	Ex LD Yashwant Singh S/o Late Sh. Anoop Singh, Vill. Jangla Bhood, P.O. Barma Papri Tehsil Nahan Distt. Sirmour H.P. 173001	Art	N-70/22 20052914007	2320.10/ SC	30.9.84	224880015 4/104	GSSS Jaiher (Sirmour)
10.	Ex ALD Vir Deen S/o Sh. Umar Deen Vill. Gujrehra P.O. Manai Tehsil Shahpur Distt. Kangra H.P. 176210	Art	DH-105/22 20093005010	2320.10/ ST	30.5.84	226380010 4/116	GHS Sarangar U/c GSSS Ganed (Chamba)
11.	Ex GDR Rajesh Kumar S/o Sh. Ghan Shyam Vill. Badsar, P.O. Jia Tehsil Palampur Distt. Kangra H.P. 176059	Art	P-271/22 20011739002	2320.10/ ST	11.10.84	221780001 7/100	GMS Khablech U/c GSSS Bhatkidhar (Mandi) in substitute of Sh. Vijay Kumar TGT (Arts)

12.	Ex NK Sunil Kumar S/o Late Sh. Rattan Chand Vill. Ram Nagar, P.O. Chanour Tehsil Dehra Distt. Kangra H.P. 177113	Art	DH-80/21 21111805008	2320.10/ Genl	21.12.80	211618037 1/93	GMS Mehra U/c GSSS Seul (kangra)

Note: - 1 In case of non-availability of vacancy due to pending litigation/ PTA under GIA case or any other administrative reasons in the offered school the concerned head of the school is directed to immediately refer back the individual to this Directorate for amendment. It will also be the duty of the candidate to intimate such a problem to the undersigned within the prescribed period of offer alongwith the report of the concerned Head of Institution failing which the offer will stand terminated without any notice.

Note:-2 The Government vide letter No. EDN-(D) (1)-1247/2012 dated 06.05.2013 has also directed that once a fresh appointee teacher is posted in the rural/hard/tribal area, his/her posting orders shall not be modified to general area and if he/she does not join his/her place of posting merely because he/she has been posted in some rural/hard/tribal area he/she shall not be eligible for being considered for appointment for a period of one year from the date of offer of first appointment or till the next recruitment, whichever is later.

Director of Elementary Education
Himachal Pradesh

May, 2023.

Endst No: Even dated:-

1. The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Director of Higher Education, H.P Shimla-171001.
3. All the Deputy Directors of Higher/Elementary Education, Himachal Pradesh with the direction that character and antecedents of the candidate appointed may be got verified within three months of the date of his joining and report be sent to this directorate within 10 days after completion of the scheduled date /time of three months. The intimation of the joining of the candidate may also be sent.
4. The concerned Principal/Headmaster with the directions that before accepting the joining report of the candidate a bond on Judicial Paper(in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the school, other copy is to be handed over to the appointee and third copy will be forwarded to this directorate alongwith joining report within ***7 days from the date of joining through mail/E-mail (E-mail address- branchestablishment2@gmail.com) The joining will be treated incomplete if this office has not received aforesaid documents.*** The joining of appointee will be treated from the date of signing of the bond. It is further directed that on the joining of substitute the present incumbent be relieved immediately with the direction to report to the Directorate of Elementary Education for further posting forthwith.
5. The D.A. dealing with seniority/Transfer matters in the Establishment Branch-II (Internal) Directorate of Elementary Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
6. The Director, Directorate of Sainik Welfare H.P at Hamirpur w.r.t letters as mentioned above.
7. Individual concerned with the request to down-load the above orders from the departmental site.
8. Guard file.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)
01 JUN 2023
शिमला-1

Director of Elementary Education
Himachal Pradesh

Annexure-B

Form of contract/ agreement to be executed between the Trained Graduate Teacher (Name of the post) and the Government of Himachal Pradesh through Director of Elementary Education. (Designation of the Appointing Authority).

This agreement is made on this _____ day of _____ in the year_____ between Sh./Smt._____ S/O Shri _____ R/O _____Contract appointee (hereinafter called the FRIST PARTY), AND The Governor of Himachal Pradesh through Director of Elementary Education (Designation of the Appointing Authority)/Head of the Institution i.e Principal/Headmaster (here-in-after the SECOND PARTY). Whereas , the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Trained Graduate Teacher (Name of the post) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Trained Graduate Teacher (Name of the post) for a period of 1 year commencing on day of _____ and ending on the day of_____ It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e on _____And information/ notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs. 22860/- (i.e. equal to 60% (Sixty percent) of the first cell of the applicable level of the pay Matrix of the corresponding cadre.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the appellate Authority who shall be higher in rank to the Appointing Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
4. Contract appointee will be entitled for one day casual leave after putting one month's service, 10 day's medical leave and 5 days special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 day' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
5. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government. However, contract appointee shall not be

entitled for contractual amount forthe period of absence from duty.

6. An official appointed n contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.

7. Selected candidate will have to submit a certificateof his/her fitness issued by a Medical Board in the case of a Gazetted Government servent and by Government Medical Officer in the case of a Non-Gazetted Government servent. In case of women candidates who are to be appointed agaisnt posts carring hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.

8. Contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his/ her official duties at the same rate as applicable to regular counter-part official.

9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1._____

_____

_____

(Name and full Address)

(Signature of the FIRST PARTY)

2._____

_____

(Name and full Address)

IN THE PRESENCE OF WITNESS:

1._____

_____

_____

(Name and full Address)

(Signature of the Second PARTY)

2._____

_____

(Name and full Address)

Annexure-"A"

TERMS AND CONDITIONS of Contract Appointment(TGT)	
1.	The concerned candidate will have to produce the medical fitness certificate from the Chief Medical Officer/Medical Officer of the Illaqa/area concerned at the time of his/her joining.
2.	The candidate concerned shall have to submit a declaration to the effect that if married, he/she has only one spouse living. The woman candidate(s) will declare that she has not married a person having a living wife.
3	The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth etc. certificates.
4	The concerned candidate shall have to produce a character certificate from competent authority or Gazetted Officer to whom he/she is known for the last ten years.
5	The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/ Organization.
6	The appointment may be terminated at any time by a month's notice on either side without assigning any reason.
7	The concerned candidate will have to make an oath of allegiance/faithfulness to the constitution of India.
8	The candidate(s) belonging to SC/ST/OBC etc. will furnish the requisite certificate on the prescribed form only issued by the competent authority from H.P.
9.	His/her retention in service is subject to his/her character and antecedent being found satisfactory which should be got verified by the concerned Deputy Director/Head of concerned school within scheduled period of three months.
10	He/she will have to give in writing whether he/she was ever convicted by a court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts comes to light.
11	The candidate(s) concerned shall have to produce the certificate of his/her being a citizen of India.
12.	In case the candidate belongs to Antodaya/IRDP family he/she shall have to produce a certificate to this effect from Block Development Officer of the area concerned.
13	In case of any of the certificates/information produced/given by the candidate is found false/wrong, later on his/her services will be terminated.
14	The appointee shall have to serve in the difficult area Sub-Cadre for a minimum period of three years.
15.	The appointee shall have to submit an undertaking to the effect that he/she has passed educational/professional qualification from a recognized University/institution. If at any stage it is detected that the educational & professional qualification are not from a recognized University/institution then the services are liable to be terminated forthwith.
16.	The appointee shall have to submit an undertaking of having passed TET exam from HPSSSB Hamirpur/Board of School Education Dharamshala. He/she shall have to place a copy of the TET certificate on record immediately after being issued by the HPSSSB Hamirpur/H.PBoard of School Education Dharamshala.

Sd/-

Director of Elementary Education, Himachal Pradesh

Annexure-A-I

Name of the candidate	
Father Name/husband name	
Date of Birth	
Category	
Dateof joining	

Signature of the Principal/Head Master

Signature of the candidates