OFFICE ORDER

As per provision made in the policy formulated by the Government of Himachal Pradesh, Department of Personnel (s) OM No. Per(AP-II) F (4) 4/89, dated 18-01-1990 for providing employment assistance on compassionate grounds to dependents of Government servants, who die while in Govt. service, leaving their families in indigent circumstances or such Govt. servants who have sought premature retirement on medical grounds, are eligible for employment under kith and kin policy. The Govt. of Himachal Pradesh, has conveyed approval to the Department of Elementary Education vide letter as mentioned against the column of each applicants and consequent upon qualifying the type test vide letter No. EDN-H(Elem.)1(B) 6/6/2015, dated 29-03-2017, the following applicants are hereby offered appointment to the post of Clerk on CONTRACT BASIS on the fixed consolidated monthly emoluments of Rs. 7810/- (B.P. 5910+G.P. 1900) (Seven thousand Eight hundred ten only) as per terms and conditions at “Annexure –A”.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name and address of applicants</th>
<th>Govt. Approval</th>
<th>Place of posting</th>
</tr>
</thead>
</table>

If the offer of appointment is acceptable to the candidate then he/she should report to his/her place of posting within 20 days from the issuance of these orders failing which the offer of appointment shall stand cancelled.

Endst No. even dated Shimla-171001 April, 2017.

Copy for information and necessary action is forwarded.

1. The Principal Secretary (Edus.) to the Govt. of H.P. w/r.t. his office letter numbers as mentioned above.
3. The Registrar Directorate of Elementary Education H.P. Shimla-1.
4. The Deputy Director of Elementary Education Shimla, Distt. Shimla, H.P.
5. The Deputy Director of Ele.Edu. Una, Distt. Una, H.P., with the direction that before taking joining all the codal formalities may be completed.
6. The DA dealing with the Estt.seat of Ministerial Cadre, Dte. of Ele. Edu., with the direction that before taking joining all the codal formalities may be completed.
7. Individual concerned. (through registered post)
8. Guard File.

DIRECTOR

24 APR 2017
**Annexure-A**

**Terms and Conditions of Appointments**

1. He/She shall have to produce the following documents at the time of his/her joining:-
   i) Medical fitness certificate from the C.M.O. concerned.
   ii) Attested copies of Education Qualification Certificates.
   iii) Character Certificate from a Gazetted Officer.
   iv) Bonafide Himachali Certificate.
   v) Certificate to this effect that he belongs to SC/ST/OBC category, if any.
   vi) Minimum Education Qualification Certificate i.e. Plus Two Certificate.

2. He/She. Shall be paid contractual emoluments per month, as may be fixed by the Government from time to time.

3. The service of the contract appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found Satisfactory.

4. Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 15 days Maternity Leave and 10 day's Medical Leave and 05 day's special leave. He/she shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee. Provided that the un-availed Casual and Medical Leave can be accumulated up to the Calendar Year and will not be carried forward for the next calendar.

5. Unauthorized abscon from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.

6. An official appointed on contact basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.

7. The candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The Woman candidate will be re-examined for the fitness from an authorized Medical Officer/practitioner.

8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.

9. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.

10. That the candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the department.

11. That the candidate shall have to furnish a declaration to the effect that in case of his/her married status, he/she having a one living spouse.

12. That the candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, then he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts, his/her services are liable for termination.

13. The candidate will have to take an oath of allegiance faithfulness to the constitution of India.

14. The Head of Institutions/offices will ensure to provide them ‘induction course’ at HIPA immediately after joining.

DIRECTOR