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No. PER (AP) C-B (2)-1/2014-V.II  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated Shimla-171002, the 28th March, 2022


Subject: - Regularization of contract appointees in the Government  
Departments-Instructions thereof.

Sir,

In continuation of this Department's letter No. PER (AP)-C-B(2)-1/2019 dated 28<sup>th</sup> December 2021, I am directed to say that the Government has decided that the services of contractual appointees in all the Departments who are completing 02 (Two) years of continuous service as on 31-03-2022 and 30-09-2022 shall be regularized. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.

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- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.
2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2880851

**DIRECTORATE OF ELEMENTARY EDUCATION  
HIMACHAL PRADESH, LALPANI, SHIMLA-171001**

**Endorsement No: EDN-H(Ele)A-1/2022(128) Personnel, dated**

प्राथमिक शिक्षा निदेशालय (हि.प्र.)  
March, 2022

Copy is forwarded for information and necessary action to:-

1. The Joint Directors (s), Directorate of Elementary Education, H.P. Shimla-1.
2. The Joint Controller (F&A), Directorate of Elementary Education, H.P. Shimla-1.
3. All the Branch Officer, Directorate of Elementary Education, Shimla-1.
4. The District Attorney, Directorate of Elementary Education, H.P. Shimla-1.
5. All the Deputy Director's of Elementary Education in Himachal Pradesh with the directions that these instructions also be brought to the notice of all BEOs working under their jurisdiction.
6. The Registrar, Directorate of Elementary Education, HP Shimla-1.
7. The Assistant Controller (F&A), Directorate of Elem. Edu., H.P. Shimla-1.
8. All the Branch Superintendent/Incharge, Directorate of Elem. Edu. H.P. Shimla-1
9. The Section Officer (F&A), Directorate of Elementary Education H.P. Shimla-1
10. The Nodal Officer-IT cell, Directorate of Elementary Education, Himachal Pradesh, Shimla-1 with the remarks to upload the same on departmental website.
11. P.S. to D.E.E., H.P. Shimla-1.
12. P.A. to Additional Director (Admn), Dte. of Elem. Edu. H.P. Shimla-1
13. Guard file.

30 MAR 2022

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(Dr. Bhawan Sharma) HPAS,  
Joint Director (Administration),  
Directorate of Elementary Education,  
Himachal Pradesh, Shimla-1,