

Through e-mail

EDN-Ele-H(7)-IT-AEBAS/2019
Directorate of Elementary Education
Himachal Pradesh

Dated: Shimla-171001 November, 2022

To

1. All the Deputy Directors (Elementary Education)
Himachal Pradesh
2. All the Block Elementary Education Officers
Himachal Pradesh



Subject: - Regarding Compulsory Daily Attendance through Bio-Metric Machine.

Sir/Madam,

In continuation of this office letter No. EDN.Ele-H(7)-IT-AEBAS-/2019 dated 23.09.2022 on the subject matter cited above. In this regard It has been observed that the daily attendance of employees in the offices of DDEEs/BEEOs alongwith the Schools under your jurisdiction is not being captured through Bio-Metric Machines. If the Bio-Metric Machine is out of order/not activated/uninstalled the necessary action may kindly be taken to repair/install/activate the machine at your own level immediately and compliance report be sent to this office through email on eleedu-hp@gov.in on or before 25.11.2022.

It is pertinent to mention here that the Hon'ble High Court of H.P has passed an order to mark compulsory daily attendance through Bio-Metric Machine. Keeping in view the Hon'ble High Court order (copy attached), you are directed to ensure that daily attendance of employees may be captured through Bio-Metric Machines with immediate effect. Non-compliance of these orders will be viewed seriously.

Treat is as most urgent

Yours faithfully,

Director Elementary Education
Himachal Pradesh Shimla-171001

Endst. No. even Dated Shimla-1

Copy for information to:

- 1 The Principal Secretary (Education) to the Govt. of H.P
- 2 PS Elementary Education Himachal Pradesh.
- 3 All the BEEOs for necessary action.

Director Elementary Education
Himachal Pradesh Shimla-171001

No. Per(AP-B B(15)-5/2022
Government of Himachal Pradesh
Department of Personnel
(Appointment-II)

Dated Shimla-2, the 18th November, 2022

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla.
2. All the Heads of Departments in H.P.
3. All the Divisional Commissioners in H.P.
4. All the Deputy Commissioners in H.P.
5. All the Managing Directors/Directors/Registrar/Secretaries of the Boards/Corporations /Govt. Universities/PSU's in H.P.

Subject: Instructions in compliance to orders passed in Ex. Pet. No. 41/2022 titled as Rajneesh Paul Versus State of H.P - regarding attendance by way of Biometric.

Sir,

I am directed to invite attention to the Orders passed by the Hon'ble High Court of H.P. in Ex. Pet. No. 41/2022 titled Rajneesh Paul versus State of H.P. on 15-11-2022, the operative part of said order is as under:-

"Therefore, the Chief Secretary to the Government of Himachal Pradesh is directed to issue necessary directions to all the departments, Boards & Corporations of the State Government that henceforth, attendance of all the officers/officials, employed therein by way of biometrics is made operational.

Let a copy of this order be sent by the Registrar General of this Court to the Chief Secretary to the Government of Himachal Pradesh, forthwith.

2. The provision contained in Para 8.6.3 of Chapter 8 of Office Manual (Third Edition-2011) lays down that it is the policy of

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the State Government to install biometric attendance system in all the Directorates, Collectorates, Regional and Zonal Offices and other large office/organizations in time bound manner.

3. In compliance of the aforesaid orders of Hon'ble High Court, Himachal Pradesh, it is requested to ensure the attendance of all of the officers/officials employed in your department, Board & Corporations, Govt. Universities, PSU's etc. by way of biometrics, which be made operational forthwith without fail. It is also requested to direct all Controlling Officers to ensure to monitor biometric attendance of all the officers/officials on day to day basis.

4. These instructions may be circulated to all concerned under your control for strict compliance. There should be no deviation from the monitoring of biometric attendance in any case. Any deviation of the above would be viewed seriously.

5. These instructions can also be seen on the website himachal.nic.in/personnel.

Yours faithfully,



(Balbir Singh)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2880851