

Directorate of Elementary Education,  
Himachal Pradesh Shimla-1.

No:EDN-H (2) B (2)-36/2020-PTA-Regularisation Dated: Shimla-1, the Sept., 2022.

**OFFICE ORDER**

In continuance to this Directorate office order No.EDN-H(II)B(I)CWP No.384/2017-KGR-PTA dated 04.07.2022 and in pursuance to the order passed by the Hon'ble High Court in COPC No.211/2019 in CWP No.384/2017 titled as Renuka Devi Vs Sh. K.K. Pant & Ors dated 04.08.2022 **Smt. Renuka Devi, TGT(NM)** is hereby regularized as TGT(NM) in the minimum of the time scale of the post in Cell 1 of Level 10 (i.e. Rs.38100/-) of pay matrix of HP Civil Service (Revised) Rules,2022 dated 03.01.2022 plus other allowances as admissible from time to time **with immediate effect.** She shall be fixed at the minimum of the pay Matrix pay :-

Sr. No.	Name of the trs. with schools	Distt.	Subject	Category	D.O.B	Remarks
1	Smt. Renuka Devi, TGT(NM) GSSS Chatter, Distt. Kangra (HP)	Kangra	NM	SC	24.08.1984	As the post is filled up in GSSS Chatter (Kangra), hence she is adjusted at GMS Bassa u/c GSSS Hatli (Chamba) H.P.

**The above regularization is subject to the fulfillment of requisite terms and conditions as under:-**

1. The controlling officer/DDOs/Headmasters/Principals are directed to verify all the certificates produced by the candidates concerned from the respective universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of such controlling officer(s).
2. It may also be ensured that no departmental enquiry/vigilance case is pending against any of the PTA provided TGT whose services are being regularized. If in any case it comes to the notice of the school then the matter may be brought to the notice of the department before allowing the incumbent to join.
3. If the above regularized PTA provided TGT has been transferred to another institution he/she will be treated regularized where he/she is presently working and the Principal/ Head concerned will ensure to send his/her regularization order to the concerned institution from where he/she was transferred.
4. If at any point of time it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise the same would required to be accomplished by the above teacher within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.

**Seniority:- The seniority will be determined/assigned as under:-**

- a) This TGT will be placed en-block in the seniority list at the bottom of those TGTs who were appointed/promoted/likely to be promoted during the regularization year as per roster.
- b) Inter-se-seniority will be determined as per the length of service as PTA provided teacher.
- c) If the length of service as PTA provided teacher is same, then senior in age will be considered senior for placing in the seniority.
- d) If in some cases length of service as PTA provided teacher and date of birth are same, then marks of B.Ed will be considered for determining the seniority.

The benefits of regularization are subject to the following terms and conditions:-

- i. The post is temporary but likely to be continued and TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in-view the work and conduct of the official.
2. Prior to granting benefits of regularization every PTA provided teacher TGT shall have to submit the following documents/undertaking to their controlling /DDO:-
  - i. That the regularized TGT should be medically fit for the post being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the area concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.
  - ii. The regularized PTA provided TGT shall be liable to be posted anywhere in the State.
  - iii. The regularized PTA provided TGT shall have to submit a declaration to the effect that if married, he/she has only one spouse living.
  - iv. The regularized PTA provided teacher TGT will have to make an oath of allegiance/faithfulness to the Constitution of India.
  - v. The regularized TGT belonging to SC/ST/ category etc. will furnish the certificate on the prescribed format issued by the competent authority and incase of OBC candidate latest certificate is required to be furnished.
  - vi. Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.
  - vii. In case, the credential of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services will be terminated.  
The regularized PTA provided TGT shall have to serve in the difficult area/Sub-cadre area for a minimum period of five years.
  - viii. The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth etc. certificates.
  - ix. The concerned candidate shall have to produce a character certificate from competent Authority.
  - x. The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He/she will have to give in writing whether he/she was ever convicted by the competent court of law and if so the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
  - xi. The candidate shall have to produce the bonafide Himachali certificate issued by the competent authorities.

**Director Elementary Education  
Himachal Pradesh.**

Sept., 2022.

Endst No: Even dated:- Shimla-1

Copy forwarded for information and further n/a to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information w.r.t. above referred letter.
2. The Accountant General (Audit) H.P.Shimla-3.
3. The Accountant General (A&E) H.P.Shimla-3.
4. The Dy. Director of Elementary Education Kangra Distt. Kangra H.P.
5. The Dy. Director of Elementary Education Chamba Distt. Chamba H.P.
6. The Principal GSSS Chatter Distt. Kangra (HP), with the directions to observe all the "Necessary direction for DDO/Controlling officer/Principals/ Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
7. The Principal, GSSS Hatli, Distt. Chamba (HP).
8. D.A. Dealing with seniority/Transfer Cell.
9. The Incharge, I.T. Cell with the request to upload this order in the Department website.
10. Guard file.



**Director Elementary Education  
Himachal Pradesh.**