

No: EDN-H (2) B (2)-34/2022-Regularisation (Contract) Dated: Shimla-17 February 2022

**OFFICE ORDER**

In pursuance to the decision conveyed vide letter No: PER (AP) C-B (2)-1/2019 dated 30.03.2021 from the office of the Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh and on the basis of verification by the Principals of the concerned schools, Dy. Directors of Elementary Education HP, the following Trained Graduate Teacher who was appointed purely on contract basis against sanctioned vacant posts as per R&P Rules and who has completed two years continuous services as on 30.09.2021, is hereby regularized as TGT in the minimum of the time scale of the post in Cell 1 of Level 10 (i.e. Rs. 38100/-) of pay matrix of HP Civil Service (Revised) Rules, 2022 dated 03.01.2022 plus other allowances as admissible from time to time **with immediate effect**. He/She shall be fixed at the minimum of the pay Matrix pay:-

Sr. No.	Name of the Teacher and Name of School where presently posted ( Sh./Smt.)	Distt.	Subject	D.O.B	Date of Joining on first Appointment on contract basis	Category
1	Sanjay Kumar, GSSS Kiari	Shimla	Arts	17.08.1978	21.01.2019	SC

The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-

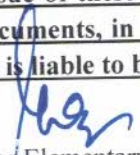
1. All the controlling officers/DDO/Headmaster/Principal are directed to verify all the certificates produced by the candidate concerned from the respective universities on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer (s).
2. The services of above contract Teachers (TGT) have been regularized as TGT as he/she has put in two years continuous service as on 30.09.2021. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principal/ Headmaster is directed to ensure that no departmental enquiry/vigilance case is pending against the TGT whose services has been regularized. If at any time it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
3. If the above regularized TGT has been transferred to another institution he/she will also be treated regularized where he is presently working.
4. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.
5. The seniority of the contract teacher so regularized shall be on the basis of his/her merit in the selection list.

**The benefits of regularization are subject to the following terms and conditions:-**

1. The post is temporary but likely to be continued and the TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in view the work and conduct of the official.
2. Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertakings to their controlling officer/DDO:-
  - i) That the regularized TGT should be medically fit for the post for which he/she is being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the IIIaqua concerned at the time of his/her joining. **The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.**
  - ii) The regularized TGT shall be liable to be posted anywhere in the State.
  - iii) The regularized TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.

- iv) The regularized TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.
- v) The regularized TGTs belonging to SC/ST/OBC (**Parental certificate in case of married women**) and WFF/WEXM category etc. will furnish the certificate on the prescribed format issued by the competent authority.
- vi) Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.
- vii) In case the credentials of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
- viii) The contract TGT so regularized shall have to serve in the difficult area/Sub-cadre area for a minimum period of five years.
- ix) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.
- x) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He or She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
- xi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.

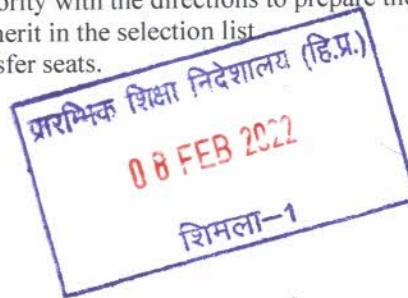
**Special Note:- The above regularization is subject to the explicit condition that if the credentials/certificates of any contract TGT is not found genuine or any discrepancy found in the information/documents submitted by him/her at any stage after the issue of these orders by the screening committee constituted at Directorate level for scrutiny of documents, in that event the services of such TGT is liable to be terminated/this regularization order is liable to be withdrawn.**

  
Director Elementary Education,  
Himachal Pradesh.  
February, 2022.

Endst No: Even dated:-

Copy forwarded for information and further n/a to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information.
2. The Accountant General (Audit) H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Director of Higher Education, H.P.
5. All the Dy. Directors of Elementary Education, Himachal Pradesh.
6. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/ Principals/ Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
7. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list
8. The D.A. dealing with transfer seats.
9. Guard file.



  
Director Elementary Education,  
Himachal Pradesh.