

(Authoritative English text of this department Notification N. EDN-C-A(3)2/2009-III dated. (2/11/2011) as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh
Elementary Education Department
(Education-C)

No. EDN-C-A(3)2/2009-III, Dated: Shimla-171002,

18-11-2011

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh in consultation with Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the "Himachal Pradesh, Elementary Education Department, Drawing Master, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2010" notified vide this Department notification of even number dated 17-05-2010; namely:-

Short title and Commencement

1. (1) These rules may be called the "Himachal Pradesh, Elementary Education Department, Drawing Master, Class-III (Non-Gazetted) Recruitment and Promotion (First amendment) Rules, 2011.
- (2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendment of Annexure-A

2. In Annexure-"A" to the "Himachal Pradesh, Elementary Education Department, Drawing Master, Class-III(Non-Gazetted) Recruitment and Promotion Rules, 2010;-
 - (a) for the existing provisions against col. No.7(a), the following shall be substituted namely,-

"10+2 with 50% marks with two years' diploma in Art & Craft Teacher or its equivalent from a University/Institution recognized by the HP Govt."

Or

Bachelor of Arts with Fine Arts/Visual Arts (Painting or Sculpture or Applied Arts) as an elective subject with 50% marks in Fine Arts or its equivalent from a recognized university.

Or

Master Degree in Fine Arts/Visual Arts (Painting and Sculpture) or its equivalent from a University/Institution recognized by the HP Govt."

By order


Secretary (Ele. Education) to the
Government of Himachal Pradesh

No. EDN-C-A(3)2/2009-III, Dated: Shimla-171002,

18-11-2011

Copy for information and necessary action to:-

1. All the Principal Secretaries/Secretaries to the Govt. of Himachal Pradesh
2. The Secretary, HP, Public Service Commission Shimla-2, w.r.t. his letter No.1-10/71-PSC-Part, dated 19.8.2011.
3. The Director, Higher Education, Himachal Pradesh, Shimla-1.
4. The Director of Elementary Education, Himachal Pradesh, Shimla-1.
5. The ALR-cum-Under Secretary (Law) (Official Language Wing) to the Govt. of Himachal Pradesh.
6. The Secretary, Himachal Pradesh Subordinate Services Selection Board, Hamirpur.
7. Guard file/additional copies.


Under Secretary (Ele. Education) to the
Government of Himachal Pradesh

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Authoritative English Text of this Department Notification No. EDN-C-
A(3)/2009-I Dated 2010 as required under clause (3) of Article 348
of the Constitution of India)

Government of Himachal Pradesh
Elementary Education Department

No. EDN-C-A(3)/2009-I, Dated: Shimla-171002,

10th January, 2011

18/1/11

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules, for the post of Physical Education Teacher, (Class-III, Non-Gazetted) in the Department of Elementary Education, Himachal Pradesh as per Annexure "A" attached to this notification; namely:-

SE
III
1/1/11
1. Short Title and Commencement:

1.(1) These rules may be called the Himachal Pradesh, Elementary Education Department, Physical Education Teacher Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2010.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

2. Repeal & Savings:

1. The Himachal Pradesh, Education department, Class-III (School and Inspection Cadre) Service Rules, 1973, issued vide Notification No.17-4/69-Edu-II, dated 28.12.1973, are hereby repealed to the extent these pertains to the post of Physical Education Teacher.
2. Notwithstanding such repeal, any appointment made or anything done or any action taken under the rules, so repealed under sub-rule (1) supra shall be deemed to have been validly made, done or taken under these rules.

By orders,
Principal Secretary (Ele. Education) to the
Government of Himachal Pradesh.

sh. Puri
20/1/2011

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10th January, 2011

Endst. No. EDN-C-A (3)-2/2009-I, dated: Shimla-171002, the
Copy for information and necessary action to:-

1. All the Principal Secretaries/Secretaries to the Govt. of Himachal Pradesh.
2. The Secretary, HP. Public Service Commission Shimla-2 w.r.t. his letter No. 1-10/71-PSC-Part-29943 dated 01.11.2010 with three additional copies.
3. The Director of Higher Education, Himachal Pradesh, Shimla-1.
4. The Director of Elementary Education, Himachal Pradesh, Shimla-1
5. The Controller, Printing and Stationary, HP Shimla-5 with the request to publish these Rules in Rajpatra (extra-ordinary) and send 10 spare copies to this department.
6. The ALR -cum-Under Secretary (Law) (Official Language Wing) to the Govt. of Himachal Pradesh.
7. The Secretary, Himachal Pradesh Subordinate Services Selection Board, Hamirpur.
8. Guard file/ additional copies.

L. K. Singh
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Under Secretary (Ele. Education) to the
Government of Himachal Pradesh.

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RECRUITMENT AND PROMOTION RULES FOR THE POST OF PHYSICAL EDUCATION TEACHER IN THE DEPARTMENT OF ELEMENTARY EDUCATION IN HIMACHAL PRADESH.

1.	Name of the post	Physical Education Teacher
2.	Number of posts	4105 (Four thousand one hundred five)
3.	Classification	Class-III (Non- Gazetted)
4.	Scale of Pay	(i) For regular PET: Rs. 10300-34800 + 3200 Grade pay. (ii) Emoluments for contract Teacher 13500 ./-per month as per details given in Col No.-15-A.
5.	Whether selection post or non-selection	Non-Selection
6.	Age for direct recruitment	<p>Between 18 to 45 Years</p> <p>Provided that the upper age limit for direct recruits will not be applicable to the candidate already in service of the Government including those who have been appointed on adhoc or on contract basis:</p> <p>Provided further that if a candidate appointed on adhoc basis or on contract basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.</p> <p>Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.</p> <p>Provided further that the employees of all the Public Sector, Corporation and Autonomous bodies who were Government Servants before absorption in Public Sector/ Corporation/ Autonomous bodies at the time of initial constitutions of such Corporations/ Autonomous bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such Corporation/ Autonomous Bodies and who were/ are finally absorbed in the service of such Corporation/ Autonomous Bodies after initial constitution of the Public Sector/ Corporation/ Autonomous Bodies.</p> <p>(1). Age limit for direct recruitment will be</p>

		<p>reckoned on the first day of the year in which the post(s) is / are advertised for inviting applications are notified to the Employment Exchange or as the case may be.</p> <p>(2). Age and experience in the case of direct recruitment, relaxable at the discretion of the Himachal Pradesh Public Service Commission/HPSSSB in case the candidate is otherwise well qualified.</p>
7.	<p>Minimum educational and other qualifications required for direct recruitment</p>	<p>a) <u>Essential Qualification:</u></p> <p>(a) Senior Secondary School (+2) or its equivalent examination passed with at least fifty percent marks and diploma in Physical Education (D.P.Ed) of a duration of two academic years from a University/Board recognized by HP Govt.</p> <p>OR</p> <p>(b) Bachelor's Degree in Physical Education with fifty percent marks (B.P.Ed.) from a University recognized by HP Govt.</p> <p>OR</p> <p>(c) Bachelor's Degree with Physical Education as an elective subject with fifty percent marks in Physical Education from a University recognized by HP Govt.</p> <p>OR</p> <p>(d) For Ex-Servicemen candidates Senior Secondary School (+2) or its equivalent examination with pass Course of PTI from Army School of Physical Education Poona.</p> <p>05% relaxation in marks will be given to those who have at least participated in International/National/SGFI/Sports competition or Position Holders in Inter-Zonal sports competitions.</p> <p>b) <u>Desirable Qualification</u></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the Pradesh.</p>
8.	<p>Whether age and educational qualifications prescribed for direct recruitments will apply in the case</p>	<p>Not applicable</p>

	of promotees.	
9.	Period for probation if any,	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. Provided that the provisions of this rule shall not be applicable in the case of contract teachers.
10.	Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of post(s) to be filled in by various methods.	100% by direct recruitment on regular basis or by recruitment on contract basis in the following manner:- i) 50% by the HPSSSB - Hamirpur ii) 50% by the batch wise basis through Department. The contract employee will get emoluments as given in Col. No.15-A and will be governed by service conditions as specified in the said column.
11.	In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made.	Not applicable.
12.	If a departmental promotion committee exists, what is its composition	Not applicable.
13.	Circumstances under which the HPPSC is to be consulted in making recruitment	As required under the Law.
14.	Essential requirement for a direct recruitment/contract appointment.	A candidate for appointment to any service or post may be a citizen of India.
15.	Selection for appointment to post by direct recruitment	Selection for appointment to the post of direct recruitment shall be made on the basis of viva-voce/written test or both by the H.P.S.S.S.B/ recruiting authority (as the case may be) as considered necessary or expedient by written test or practical test. The standard/ syllabus will be determined by the H.P.S.S.S.B/ other recruitment authority as the case may be.
5.(A)	Selection for appointment to the post by contract appointment.	Not with standing anything contained in these rules, contract appointments to the post will be made subject to the terms and conditions below:- (I) CONCEPT. (a) Under this policy, the Physical Education Teacher in the Department of Elementary Education

Himachal Pradesh will be engaged on contract basis initially for one year, which may be extendable on year to year basis.

Provided that for extension/renewal of contract period on year to year basis, the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.

(b) POST FALLS WITHIN THE PURVIEW OF H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR:-

The Deputy Director of Elementary Education of concerned District after obtaining the approval of the Government to fill up the vacant post of contract basis will place the requisition with the concerned recruiting agency i.e. H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.

(c) The Selection will be made in accordance with the eligibility conditions prescribed in these Rules.

(II) CONTRACTUAL EMOLUMENTS:-

The Physical Education Teacher in the Department of Elementary Education appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 13500/- P.M. (which shall be equal to initial of the pay band + Grade Pay) An amount of Rs 410/- (3% of the minimum of the pay band + grade pay) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY :-

The Deputy Director of Elementary Education of concerned District, H.P. will be appointing and disciplinary authority.

(IV) SELECTION PROCESS:-

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard/syllabus etc, of which will be determined by the concerned recruiting agency i.e. HP SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR/any

other recruiting agency as the case may be.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-

As may be constituted by the concerned recruiting agency i.e the HP SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR/any other recruiting agency as the case may be from time to time.

(VI) AGREEMENT:-

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS:

- (a) The contractual appointee will be paid fixed contractual amount @ Rs. 13500/- per month (which shall be equal to minimum of pay band + grade pay of the post). The contract appointee will be entitled for increase in contractual amount @ Rs. 410/- (3% of the minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scale etc. will be given.
- (b) The services of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance /conduct of the contract appointee is not found satisfactory.
- (c) Contractual appointee will be entitles for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for medical reimbursement and LTC etc. Only maternity leave will be given as per rules.
- (d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
- (e) An official appointed on contract basis who have completed 05 years tenure at one place of posting will be eligible for transfer on need based basis wherever required on

		<p>administrative grounds.</p> <p>(f) Selected candidate will have to submit a certificate of his/her fitness from a Government /Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.</p> <p>(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his /her official duties at the same rate as applicable to regular official at the minimum of the pay scale.</p> <p>(h) Provision of service rules like FRSR Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.</p>
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16. Reservation: The Appointment to the services shall be subject to orders regarding reservation in the service for scheduled castes/ scheduled tribes other backward classes/ categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental: Examination Not applicable.

18. Power to relax : Where the State Government is of the opinion that it is necessary or expedient to do so, it may be order for reasons to be recorded in writing and in consultation with the H.P Public Service Commission/ subordinates Selection Board to relax any of provisions of these rules with respect to any class or category or person or post.

हिमाचल प्रदेश सरकार
प्रारम्भिक शिक्षा विभाग ।
(शिक्षा-ग)

संख्या: ई.डी.एन.-सी-ए (3)-9/2011 तारीख शिमला-2, 27 अगस्त, 2012

अधिसूचना

हिमाचल प्रदेश की राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, इस विभाग की अधिसूचना संख्या ई.डी.एन.-सी-ए (3)-2/2009-II तारीख 17-5-2010 द्वारा अधिसूचित हिमाचल प्रदेश प्रारम्भिक शिक्षा विभाग, शास्त्री/संस्कृत अध्यापक/प्राच्य अध्यापक (ओ.टी.) वर्ग-III (अराजपत्रित) भर्ती और प्रोन्नति नियम, 2010 का और संशोधन करने के लिए निम्नलिखित नियम बनाती है, अर्थात्:-

संक्षिप्त नाम और प्रारम्भ। 1. (1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश प्रारम्भिक शिक्षा विभाग, शास्त्री/संस्कृत अध्यापक/प्राच्य अध्यापक (ओ.टी.) वर्ग-III, (अराजपत्रित) भर्ती और प्रोन्नति (प्रथम संशोधन) नियम, 2012 है ।

(2) ये नियम राजपत्र, हिमाचल प्रदेश में प्रकाशित किए जाने की तारीख से प्रवृत्त होंगे ।

उपाबन्ध-"क" का 2. हिमाचल प्रदेश प्रारम्भिक शिक्षा विभाग, शास्त्री/संस्कृत अध्यापक/प्राच्य अध्यापक (ओ.टी.) वर्ग-III, (अराजपत्रित) भर्ती और प्रोन्नति नियम, 2010 में:-

(क) स्तम्भ संख्या-7 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

(क) अनिवार्य अर्हता :-

हिमाचल प्रदेश सरकार द्वारा मान्यता प्राप्त किसी विश्वविद्यालय /संस्थान से कम से कम पचास प्रतिशत अंकों के साथ शास्त्री।

और

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हिमाचल प्रदेश अधीनस्थ सेवाएं चयन बोर्ड, हमीरपुर द्वारा संचालित अध्यापक पात्रता परीक्षा (टी.ई.टी. शास्त्री) में उत्तीर्ण हो।

टिप्पण:- अनुसूचित जाति/अनुसूचित जनजाति/ अन्य पिछड़े वर्गों/ शारीरिक रूप से विकलांग प्रवर्गों से सम्बन्धित अभ्यर्थियों को न्यूनतम शैक्षणिक अर्हता और टी. ई. टी. के लिए न्यूनतम अर्हता अंकों में भी पांच प्रतिशत तक की छूट अनुज्ञात की जाएगी।

(ख) वाँछनीय अर्हता:

हिमाचल प्रदेश की रुढ़ियों, रीतियों और बोलियों का ज्ञान और प्रदेश में विद्यमान विशिष्ट दशाओं में नियुक्ति के लिए उपयुक्तता।

(ख) स्तम्भ संख्या 10 के सामने विद्यमान उपबन्धों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात्:-

“ शतप्रतिशत सीधी भर्ती द्वारा या संविदा आधार पर भर्ती द्वारा निम्नलिखित रीति में:-

(क) पचास प्रतिशत बैचवाइज गुणागुण (मैरिट) के आधार पर; और

(ख) पचास प्रतिशत हिमाचल प्रदेश अधीनस्थ सेवाएं चयन बोर्ड, हमीरपुर के माध्यम से संविदा पर नियुक्त कर्मचारी स्तम्भ संख्या 15-क में दी गई उपलब्धियों प्राप्त करेंगे और उक्त स्तम्भ में यथाविनिर्दिष्ट सेवा शर्तों द्वारा

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विनियमित होंगे।

टिप्पण:-बैचवाइज भर्ती के लिए बैच की गणना शास्त्री के मूल प्रमाण पत्र/ उपाधि को जारी करने की तारीख से की जाएगी। यदि एक से अधिक अभ्यर्थियों को एक ही तारीख का अन्तिम परीक्षा प्रमाणपत्र जारी किया गया है तो पारस्परिक वरिष्ठता अध्यापक पात्रता परीक्षा (शास्त्री) की मैरिट के आधार पर अवधारित की जाएगी और अध्यापक पात्रता परीक्षा की मैरिट में समानता की दशा में अधिक आयु वाले को कम आयु वाले से अग्रता दी जाएगी।”।

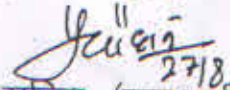
आदेश द्वारा,

सचिव (प्रार0 शिक्षा)
हिमाचल प्रदेश सरकार।
27 - अगस्त, 2012

पृष्ठांकन सं०: यथोपरि। तारीख शिमला-2,

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु अग्रेषित है:-

1. समस्त प्रधान सचिव/सचिव हिमाचल प्रदेश सरकार।
2. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-2 को उनके पत्र संख्या 1-10/71-पीएससी-पार्ट दिनांक 09-08-2012 के सन्दर्भ में 3 अतिरिक्त प्रतियाँ सहित।
3. निदेशक, उच्चतर शिक्षा हिमाचल प्रदेश, शिमला-171001
4. निदेशक, प्रारम्भिक शिक्षा विभाग, हिमाचल प्रदेश-171001
5. सहायक विधि परामर्शी एवं अवर सचिव (विधि) (राजभाषा खण्ड) हिमाचल प्रदेश सरकार।
6. सचिव हिमाचल प्रदेश अधीनस्थ चयन बोर्ड, हमीरपुर।
7. संरक्षक नस्ति/अतिरिक्त प्रतियाँ।


उप सचिव (प्रार0 शिक्षा)
हिमाचल प्रदेश सरकार।

①

(Authoritative English text of this Department notification No. EDN-C-A(3)-10/2011 dated 16-11-13 as required under clause (3) of Article 348 of the Constitution of India)

Government of Himachal Pradesh
Elementary Education Department
(Education-C)

No. EDN-C-A(3)-10/2011, Dated: Shimla-171002,

14 November, 2013.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the "Himachal Pradesh, Elementary Education Department, Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2009 notified vide this Department notification Number EDN-C-A(3)2/2009 dated 31.12.2009 namely:-

Short title and Commencement:

1. (1) These rules may be called the "Himachal Pradesh, Elementary Education Department, Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion (First amendment) Rules, 2013.
- (2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendment of Annexure-A

2. In Annexure-A to the "Himachal Pradesh, Elementary Education Department, Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2009,

(a) for the existing provisions against Col. No.7, the following shall be substituted, namely,-

“(a) Essential Qualification:

i) B.A. with Hindi as an elective subject and 2-year Diploma in Elementary Education (by whatever name known).

OR

BA with atleast 50% marks with Hindi as an elective subject and 1-year Bachelor in Education (B.Ed.)

OR

BA with at least 45% marks with Hindi as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms & Procedure) Regulations issued from time to time in this regard.

OR

B.A. with at least 50% marks with Hindi as an elective subject and 1-year Bachelor in Education (B.Ed.) Special Education.

Or

Prabhakar (Honours in Hindi) with 50% marks followed by B.A. Examination (English and one additional subject) with 50% marks from a recognized University and 1-year Bachelor in Education (B.Ed.).

Or

M.A. (Hindi) with at least 50% marks from a recognized university and 1-year Bachelor in Education (B.Ed.).

AND

ii) Pass in Teacher Eligibility Test (TET Language Teacher) duly conducted by HP Board of School Education, Dharamshala. Provided that the incumbents who have already qualified the Teacher Eligibility Test (TET) conducted by the H.P. Subordinate Services Selection Board,

(3)

Hamirpur shall also be eligible subject to the condition as laid down in Para-11 of the guidelines issued by the National Council for Teacher Education vide No.76-4/2010/NCTE/Acad. Dated 11.2.2011.

Note(1):- Relaxation up to 5% will be allowed in minimum educational qualifications and also in minimum qualifying marks for TET to the candidates belonging to SC/ST/OBC/PH categories of Himachal Pradesh.

Note(2):- Relaxation to those persons who are not B.Ed. and possess the academic qualification prescribed in Column-7(a) above shall also be eligible for appearing in the TET up to 31st March, 2014 only.

Note(3):- The persons possessing graduation with 50% marks in the relevant subject shall also be eligible for appearing in TET for LT upto 31st March, 2014.

Note (4):- Priority shall be given to those eligible candidates who possess the minimum qualifications specified in NCTE Notification dated 23rd August, 2010, as amended from time to time and thereafter other candidates will be considered with the relaxed qualifications. This relaxation shall be valid up to 31.3.2014.

Note(5):- Teachers who are appointed under the relaxed qualification norms shall have to acquire the minimum qualification within a period of two years from the year of appointment."

(b) for the existing provisions against Col. No.10, the following shall be substituted, namely:-

"A) 75% by direct recruitment on regular basis or on contract basis as the case may be, in the following manner:-

- i) 37.5% through the concerned recruiting agency.
- ii) 37.5% by batch wise at the department level.

B) 25% by promotion from amongst JBT working in Govt. Primary Schools fulfilling minimum requirement as per R&P Rules appearing at Col. No. 7 failing which by direct recruitment on regular or on contract basis.

Note(i): For batch wise recruitment to be made up to 31.3.2014, the batch would be reckoned from the date of issuance of original certificate of B.A. with Hindi as elective subject/ B.A. after Prabhakar by passing English and additional subject/M.A. Hindi on the basis of which eligibility of the candidate is reckoned.

ii) For batch wise recruitment to be made after 31.3.2014, the batch would be reckoned from the date of issuance of original certificate of Bachelor of Education (B.Ed.)

If more than one candidate has been issued the final examination certificate on the same date then the inter-se-seniority would be determined on the basis of TET (LT Hindi) merit and in the event of TET merit being same, senior in age would get precedence over junior in age."

(c) for the existing provisions against Col. No.15, the following shall be substituted, namely:-

"Selection for appointment to the post in the case of direct recruitment shall be made on the basis of written test followed by viva-voce test by H.P. Subordinate Services Selection Board, Hamirpur or other recruiting authority as the case may be, the standard/syllabus etc. of which will be determined by the concerned recruiting authority." and

(d) for the existing provisions against Col. No.15.A.vii(c) & vii(e) the following shall be substituted, namely:-

"vii(c): Contract Appointee will be entitled for one day's casual leave after putting one month service. However, the contract employee will also be entitled for 12 weeks

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Maternity Leave and 10 days Medical Leave. He/She shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed casual leave and Medical leave can be accumulated up to the calendar year and will not be carried forward for the next Calander Year.

vii (e) An official appointed on contract basis who have completed 3 years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds."

Amendment of Annexure "B":

In Annexure "B" for the existing provisions against Col No. No. 4,6 the following shall be substituted;

4. Contract Appointee will be entitled for one day's casual leave after putting one month service. However, the contract employee will also be entitled for 12 weeks Maternity Leave and 10 days Medical Leave. He/She shall not be entitled for Medical Re-imbusement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed casual leave and Medical leave can be accumulated up to the calendar year and will not be carried forward for the next Calander Year.

6. An official appointed on contract basis who have completed 3 years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds."

By order

Principal Secretary (Ele. Education) to the
Government of Himachal Pradesh

No. EDN-C-A(3)-10/2011, Dated: Shimla-171002,

November, 2013.

Copy for information and necessary action to:-

1. All the Principal Secretaries/Secretaries to the Govt. of Himachal Pradesh
2. The Secretary, HP, Public Service Commission Shimla-2 w.r.t. his letter No.1-10/71-PSC-Part dated 9.8.2012 with three spare copies.
3. The Director, Higher Education, Himachal Pradesh, Shimla-1.
4. The Director of Elementary Education, Himachal Pradesh, Shimla-1
5. The ALR-cum-Under Secretary (Law) (Official Language Wing) to the Govt. of Himachal Pradesh.

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6. The Secretary, Himachal Pradesh Subordinate Services Selection Board, Hamirpur.
7. Guard file/additional copies.



Joint Secretary (Ele. Education) to the
Government of Himachal Pradesh

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(Authoritative English text of this Department notification No. EDN-B-B(2)-3/2013 dated as 21/5/15 required under clause (3) of Article 348 of the Constitution of India)

Government of Himachal Pradesh
Higher /Elementary Education Department

21/5/15

No. EDN-B-B(2)-3/2013,

.....
Dated: Shimla-171002

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the "Himachal Pradesh, Higher/Elementary Education Department, Punjabi Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2007 notified vide this Department Notification No. Shiksha-II-(Chha)6-3/2004-Vol-II dated 9.10.2007 namely:-

Short title and Commencement:

1. (1) These rules may be called the "Himachal Pradesh Higher/elementary Education Department, Punjabi Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion (First amendment) Rules, 2015.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendments of Annexure-"A "

2. In Annexure- "A" to the "Himachal Pradesh, Higher /Elementary Education Department, Punjabi Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2007:-,

(a) for the existing provisions against Col. No.4 following shall be substituted, namely:-

"(i) Pay scale for regular incumbents :-

Pay Band Rs.10300-34800+3200/-Grade pay

(ii)Emoluments for contract employees:-

Rs.13500/-P.M. as per details given in column No.15-A";

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b) for the existing provision against Col. 7, the following shall be substituted, namely:-

a) Essential Qualification

i) B.A. with Punjabi as an elective subject and 2-year Diploma in Elementary Education (by whatever name known).

OR

BA with at least 50% marks with Punjabi as an elective subject and 1-year Bachelor in Education (B.Ed.)

OR

BA with at least 45% marks with Punjabi as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms & Procedure) Regulations issued from time to time in this regard.

OR

B.A. with at least 50% marks with Punjabi as an elective subject and 1-year Bachelor in Education (B.Ed.) (Special Education).

OR

Giani with 50% marks followed by B.A. Examination (English and one additional subject) with 50% marks from a recognized University and 1-year Bachelor in Education (B.Ed.).

OR

M.A. (Punjabi) with at least 50% marks from a recognized university and 1-year Bachelor in Education (B.Ed.).

Note:

(6)

Graduation from a recognised University with Punjabi as a subject during the three year of graduation, B.Ed. with teaching of Punjabi(State Teacher Eligibility Test)

AND

ii) Pass in Teacher Eligibility Test(TET) Language Teacher duly conducted by H.P. Board of School Education, Dharamsala.

Provided that the incumbents who have already qualified the Teacher Eligibility Test(TET) conducted by the H.P. Subordinate Services Selection Board, Hamirpur shall also be eligible subject to the condition as laid down in Para-11 of the guidelines issued by the National Council for Teacher Education vide Notification No.76-4/2010/NCTE/Acad. Dated 11.2.2011.

Note(1):- Relaxation up to 5% will be allowed in minimum educational qualifications and also in minimum qualifying marks for TET to the candidates belonging to SC/ST/OBC/PH categories of Himachal Pradesh.

Note(2) :- Relaxation to those persons who are not B.Ed. and possess the academic qualification prescribed in Column-7(a) above shall also be eligible for appearing in the TET up to 31st March, 2014 only.

Note(3):- The persons possessing graduation with 50% marks in the relevant subject shall also be eligible for appearing in TET for LT upto 31st March, 2014.

Note (4):- Priority shall be given to those eligible candidates who possess the minimum qualifications specified in NCTE Notification dated 23rd August, 2010, as amended from time to time and thereafter other candidates will be considered with the relaxed qualifications. This relaxation shall be valid up to 31.3.2014.

Note(5):- Teachers who are appointed under the relaxed qualification norms shall have to acquire the minimum qualification within a period of two years from the year of appointment.

(b) Desirable

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(c) for the existing provisions against Col. No,15-A-the following shall be substituted, namely:-

Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the conditions given below:-

i) Concept:

a) Under this policy the Punjabi Language Teacher in the Department of Higher/Elementary Education H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis:

Provided that for extension /renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.

(b) POST FALLS WITHIN THE PURVIEW OF HPSSSB:-

The Deputy Director of Higher/Elementary Education of the concerned District after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e H.P. subordinate Services Selection Board, Hamirpur.

(c) The selection will be made in accordance with the eligibility conditions prescribed in these rules.

(7)

(II) CONTRACTUAL EMOLUMENTS:

The Punjabi Language Teacher appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 13500/- P.M. (which shall be equal to minimum of the pay band + grade pay). An amount of Rs. 405/- (3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY

The Deputy Director of Higher/ Elementary Education of the concerned District H.P. will be the appointing and disciplinary authority.

(IV) SELECTION PROCESS:-

Selection for appointment to the post in the case of contract appointment will be made on the basis of viva-vice test or if considered necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting Agency i.e. HIMACHAL PRADESH SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS

As may be constituted by the concerned recruiting agency i.e. HIMACHAL PRADESH SUBORDINATE SERVICES SELECTION BOARD, Hamirpur from time to time.

(VI) AGREEMENT :-

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS :-

(a) The contractual appointee will be paid fixed contractual amount @ Rs. 13500/- P.M. (which shall be equal to minimum of the pay band + grade pay). The Contract appointee will be entitled for increase in contractual amount @ Rs.405/- (3% of the minimum of the pay band + grade pay of the post) for further extended years and no

other allied benefits such as senior/selection scales etc. will be given.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (c) Contract Appointee will be entitled for one day's casual leave after putting one month service. However, the contract employee will also be entitled for 16 weeks Maternity Leave and 10 days Medical Leave and 5 days special leave. He/She shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed casual leave; Medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next Calendar Year.

- (d) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time.

However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate for illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

- (e) An official appointed on contract basis who have completed 3 years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds
- (f) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till confinement is over. The Women candidate will be re-examined for the fitness from an authorized Medical Officer/Petitioner.

(8)

- (g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart at the minimum of pay scale
- (h) Provisions of service rules like FR-SR, Leave Rules, GPF Rules, Pension Rules and conduct Rules etc. as are applicable to regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.

By Order,

Addl. Chief Secretary (Edu.) to the
Government of Himachal Pradesh

Endst. No. As above.

21/5/15

Dated Shimla-171002

Copy for information and necessary action to:-

1. All the Principal Secretaries/Secretaries to the Govt. of H.P.
2. The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t. his letter No.1-10/71-PSC-Part dated 25-11-2014.
3. The Director, Higher Education, Himachal Pradesh, Shimla-171001
- ✓ 4. The Director, Elementary Education, Himachal Pradesh, Shimla-171001
5. The ALR-cum-Secretary (Law) (office Language wing) to the Govt. of Himachal Pradesh.
6. The Secretary, H.P. subordinate Services Selection Board, Hamirpur
7. Controller, Printing & Stationary H.P. Shimla-171005
8. Guard file/additional copies.

21/5/15

Addl. Secretary (Edu.) to the
Government of Himachal Pradesh

Authoritative English text of this Department notification No. EDN-B-B(2)-3/2013 dated 21/5/15 as required under clause (3) of Article 348 of the Constitution of India

Government of Himachal Pradesh
Higher Education Department

No. EDN-B-B(2)-3/2013,

Dated: Shimla-171002

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following Rules further to amend the "Himachal Pradesh, Higher Education Department, Urdu Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2009 notified vide this Department Notification No. Shiksha-II-(Chha)6-3/2004-Vol-II dated 23.10.2009 namely:-

Short title and Commencement: 1. (1) These rules may be called the "Himachal Pradesh Higher Education Department, Urdu Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion (First amendment) Rules, 2015.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendments of Annexure-"A "

2. In Annexure- "A" to the "Himachal Pradesh, Higher Education Department, Urdu Language Teacher, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 2009:-,

(a) for the existing provisions against Col. No.4 following shall be substituted, namely;-

"(i) Pay scale for regular incumbents :-

Pay Band Rs.10300-34800+3200/-Grade pay

(ii) Emoluments for contract employees:-

Rs.13500/-P.M. as per details given in column No.15-A"

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b) for the existing provision against Col. 7 the following shall be substituted, namely:-

a) Essential Qualification

i) B.A. with Urdu as an elective subject and 2-year Diploma in Elementary Education (by whatever name known).

OR

BA with atleast 50% marks with Urdu as an elective subject and 1-year Bachelor in Education (B.Ed.)

OR

BA with at least 45% marks with Urdu as an elective subject and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE (Recognition Norms & Procedure) Regulations issued from time to time in this regard.

OR

B.A. with at least 50% marks with Urdu as an elective subject and 1-year Bachelor in Education (B.Ed.) (Special Education).

OR

B.T. with 50% marks followed by B.A. Examination (English and one additional subject) with 50% marks from a recognized University and 1-year Bachelor in Education (B.Ed.).

OR

M.A. (Urdu) with at least 50% marks from a recognized university and 1-year Bachelor in Education (B.Ed.).

Note(1):

- (a) Adeeb-e-Kamil from Jamia Urdu Aligarh will be considered /equivalent to B.A. with Urdu.
- (b) Moallim-e-Urdu from Jamia Urdu Aligarh will be considered /equivalent to B.Ed. for teaching Urdu.

AND

ii) Pass in Teacher Eligibility Test (TET Language Teacher) duly conducted by HP Board of School Education, Dharamshala.

Provided that the incumbents who have already qualified the Teacher Eligibility Test (TET) conducted by the H.P. Subordinate Services Selection Board, Hamirpur shall also be eligible subject to the condition as laid down in Para-11 of the guidelines issued by the National Council for Teacher Education vide Notification No.76-4/2010/NCTE/Acad. Dated 11.2.2011.

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Note(2):- Relaxation up to 5% will be allowed in minimum educational qualifications and also in minimum qualifying marks for TET to the candidates belonging to SC/ST/OBC/PH categories of Himachal Pradesh.

Note(3):- Relaxation to those persons who are not B.Ed. and possess the academic qualification prescribed in Column-7(a) above shall also be eligible for appearing in the TET up to 31st March, 2014 only.

Note(4):-The persons possessing graduation with 50% marks in the relevant subject shall also be eligible for appearing in TET for LT upto 31st March, 2014.

Note (5):-Priority shall be given to those eligible candidates who possess the minimum qualifications specified in NCTE Notification dated 23rd August, 2010, as amended from time to time and thereafter other candidates will be considered with the relaxed qualifications. This relaxation shall be valid up to 31.3.2014.

Note(6):- Teachers who are appointed under the relaxed qualification norms shall have to acquire the minimum qualification within a period of two years from the year of appointment.

(b) Desirable

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

(c) for the existing provisions against Col. No.15-A-the following shall be substituted, namely:-

Notwithstanding anything contained in these Rules contract appointment to the post will be made subject to the conditions given below:-

(1) Concept:

a)Under this policy the Urdu Language Teacher in the Department of Higher Education H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis:

Provided that for extension /renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.

(b) POST FALLS WITHIN THE PURVIEW OF HPSSSB:-

The Deputy Director of Higher Education of the concerned District after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e Himachal Pradesh subordinate Services Selection Board, Hamirpur.

(c) The selection will be made in accordance with the eligibility conditions prescribed in these rules.

(II) CONTRACTUA EMOLUMENTS:

The Urdu Language Teacher appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 13500/- P.M.(which shall be equal to minimum of the pay band + grade pay). An amount of Rs. 405/- (3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY

The Deputy Director of Higher Education of the concerned District H.P. will be appointing and disciplinary authority.

(IV) SELECTION PROCESS:-

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-vice test or if considered necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting Agency i.e. HIMACHAL PRADESH SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS

As may be constituted by the concerned recruiting Agency i.e. HIMACHAL PRADESH SUBORDINATE SERVICES SELECTION BOARD, Hamirpur from time to time.

(VI) AGREEMENT :-

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these Rules.

(VII) TERMS AND CONDITIONS :-

(a) The contractual appointee will be paid fixed contractual amount @ Rs. 13500/- P.M. (which shall be equal to minimum of the pay band + grade pay). The Contract appointee will be entitled for increase in contractual amount @ Rs.405/- (3% of the minimum of the pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. will be given.

(b) The service of the Contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory .

(c) Contract Appointee will be entitled for one day's casual leave after putting one month service. However, the contract employee will also be entitled for 16 weeks Maternity Leave and 10 days Medical Leave and 5 days special leave. He/She shall not be entitled for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed casual leave , Medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next Calendar Year.

(d) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time.

However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate for illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

(e) An official appointed on contract basis who have completed years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds

(f) Selected candidates will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till confinement is over. The Women candidate will be re-examined for the fitness from an authorized Medical Officer/Petitioner.

(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart at the minimum of pay scale

(h) Provisions of service rules like FR-SR, Leave Rules, GPF Rules, Pension Rules and conduct Rules etc. as are applicable to regular employees will not be applicable in case of contract employees. They will be entitled for emoluments etc. as detailed in this column; and

By Order,

Addl. Chief Secretary (Edu.) to the
Government of Himachal Pradesh

Endst. No. As above.

21-5-15 Dated Shimla-171002

Copy for information and nec essary action to:-

1. All the Principal Secretaries/Secretaries to the Govt. of H.P.
2. The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t. his letter No.1-10/71-PSC-Part dated 25-11-2014.
3. The Director, Higher Education, Himachal Pradesh, Shimla-171001
4. The Director, Elementary Education, Himachal Pradesh, Shimla-171001
5. The ALR-cum-Secretary(Law) (official Language wing) to the Govt. of Himachal Pradesh.
6. The Secretary, H.P. subordinate Services Selection Board, Hamirpur
7. Controller, Printing & Stationary H.P. Shimla-171005
8. Guard file/additional copies.

21/05/15

Addl. Secretary (Edu.) to the
Government of Himachal Pradesh