

## ***RECOMMENDATIONS***

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On the basis of this case study/action oriented research in the field of training, categorically the following recommendations are made:

### **Community Mobilization**

- There is a need to develop a standard format for calling the Gram Sabha in which time venue, chairmanship and agenda should be clearly specified.
- CBO, NGO's and Elected Representatives of Gram Panchayat and higher tiers may be involved to mobilize the community for attending the Gram Sabha.
- Advocacy campaigns, banners, pamphlets and posters may be used for wider publicity and awareness.
- Proactive disclosures at public places and work sites need to be ensured and updated with time benchmarking as envisaged under Section 4(1)(b) of RTI Act, 2005.

### **Data Verification**

- All the columns in the different registers to be filled up properly.
- The date of work demanded and work provided may also be ensured in employment registration register as well as job cards of the workers.
- Individual photos of the family members may be discouraged and strict instructions may be issued to have only the group photo of the households on the job cards employment register.
- There should be standard format for the employment register instead of different formats.

### **Muster Roll**

- Separate column for name of workers and name of father/husband should be indicated in the muster roll.
- At the closing of each day in the Muster Roll, there should be a row for totaling of daily workers.
- The column No. 1 in the Muster Roll should be the day one i.e. opening date of muster roll not the date of the month in the respective muster roll.

- The muster roll columns for putting attendance need to be reduced to 15 columns only.
- There should be mention of column no. 1-31 since it creates confusion especially when a muster roll is issued for a fortnight in the last week of the month.
- Daily total of attendance should be indicated in one row in the muster roll.
- Blocks for attendance should be more spacious boxes or wider cells.

### **Physical Verification**

- Work site facilities to ensure with proper vigilance especially in case of medicines. It may be declared on the worksite board that the medicines placed are fit to be used.
- The technical estimates may be made available at the work sites.
- The inspection register should be made available at the worksites and each inspecting officers/officials/non/officials should record his observations in this register.

### **Training and capacity building**

- Gram Rozgar Sewaks to be given proper orientation course on NREG Act and Scheme with suitable manuals and copies of Act and Scheme for their reference.
- Pradhan of the Gram Panchayat should also be given extensive training not only on the knowledge part but also on skills by giving them exposure to some model panchayats.
- Another gray area which deserves to be taken care of is the capacity development of Ward Panch who is supervising the works and maintaining the muster rolls. They are neither having any knowledge of monitoring civil works nor have been trained to maintain the muster rolls. An extensive capacity development plan for the ward panch may also be drawn and implemented.

### **Policy Issues**

- There should be a standard format for Gram Sabha Notice.
- Standard registers to be followed
- No. of columns to put attendance in MR to be 15 only.

- Muster Roll forms should not have the columns titled as numbered 1-31 rather they should be blank columns.
- Muster Rolls should have separate columns for the name of worker since there is no column for this purpose.

### **Media Coverage**

The conduct of Social Audit by HP Institute of Public Administration in GP Bajaura was also published in the local news paper of the area.



# बजौरा में समाजसेवी निरीक्षण टीमों का गठन

कुल्लू, 28 मार्च (प्रदीप) : बजौरा पंचायत में हिप्पा के माध्यम से सामाजिक अंकेक्षण किया गया। प्रथम दिन हिप्पा की टीम द्वारा पंचायत के विकासात्मक कार्यों की गुणवत्ता की परख की जो काफी अच्छे पाए गए। साथ ही टीम ने विकास कार्यों की सराहना भी की। इस कार्यक्रम में उपनिदेशक हिप्पा सतीश शर्मा व उपनिदेशक राजीव तथा विकास खंड कुल्लू के खंड विकास अधिकारी डी.आर. कमल भी विशेष रूप से उपस्थित हुए। सामाजिक अंकेक्षण के लिए विभिन्न जिलों से आए हुए पंचायत प्रधानों व अन्य समाज सेवियों के निरीक्षण हेतु

चार टीमों का भी गठन किया गया। प्रथम टीम ग्रामीण जनता को गांव-गांव जाकर जागरूक करेगी व दूसरी टीम कार्य निरीक्षण व तृतीय टीम ने बिल बोचर की जांच करनी है। इसके अलावा चौथी टीम सभी कार्यों का अलग से निरीक्षण करेगी। इस कार्यक्रम में 250 ग्रामीणों ने भाग लिया, वहीं उपस्थित जनसमूह को संबोधित करते हुए पंचायत प्रधान गोपी चंद शर्मा ने ग्राम सभा में आने का धन्यवाद किया। साथ ही जिला परिषद की उपाध्यक्षा इन्दु पटियाल ने मनरेगा के बारे में विस्तृत जानकारी प्रदान की।

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