

HP Board of Departmental Examination
Departmental Examination for other Gazetted Officers
Paper 4 - Women Empowerment Constitutional Safegaurds for the Development
and Welfare of Women.

Session - May-2021

Time allowed: 3 hours

Maximum Marks: 100

Note: Attempt any 5 questions. All questions carry equal marks (Only bare Acts can be consulted).

- I. What is Sexual Harassment as per "Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013? What are the various responsibilities of the employer under this Act? How and to whom a complaint can be made by the aggrieved women? Explain the penalty provision and provision of appeal under this Act.

20 Marks

II.

- i) What are the main objectives, eligibility criteria & conditionalities under Pradhan Mantri Matru Vandana Yojna? What are the various documents required to be attached with application form by the beneficiary for claiming benefits under the scheme?
- ii) What are the main objectives of "Beti Bachao Beti Padhao" scheme? How far this scheme has achieved its objectives in Himachal Pradesh?

2 X 10=20 Marks

III. Write short note on any four of the following.

- i) H.P Mahila Vikas Protsahan Yoajna.
- ii) Sashakat Mahila Yojana.
- iii) Saksham Gudia Board.
- iv) Mahila Kalyan Board.
- v) Awareness Programme "Woh Din".

4 X 5 =20 Marks

IV). What are the various Acts being implemented by the Directorate of Women and Child Development, Himachal Pradesh for Constitutional Safeguards for Women? Write down minimum 100 words on each Act.

20 Marks

V. Write short notes on any four of the following.

- i) One Stop Centre Scheme.
- ii) Mahila Shakti Kendra.
- iii) Mahila Police Volunteer.
- iv) Women empowerment through Self Help Groups (SHGs).
- v) Anganwadi Karya Kartri Bima Yojana.

4X 5 =20 Marks

VI)

i) What is the composition of State Gender Budgeting cell in HP? How gender equality can be established through Gender budgeting?

ii) Write short note on constitution of H.P State Commission for Women along with its aims and objectives.

2 X 10=20 Marks