

BOARD OF DEPARTMENT EXAMINATION, HIMACHAL PRADESH
DEPARTMENTAL EXAMINATION

~~2018~~ **Nov.** 2019

PAPER-3 RULES AND ACTS FOR HIPA DEPARTMENT

TIME ALLOWED: 3 HOURS

MAXIMUM MARKES: 100

NOTE:

1. Attempt any five questions.
2. Marks are indicated against each question
3. No reference books are allowed
4. All questions carry equal marks

Q. 1	a)	Define training and explain its importance in work situation.	5
	b)	How training is different from teaching? Discuss	5
	c)	What is Systematic Approach to Training?	5
	d)	Explain participatory training methods as a tool for adult learning.	5
Q. 2	a)	Design a three days training programme on training skills for prospective trainers.	10
	b)	Write down the learning objectives of the aforesaid training programmes.	5
	c)	Draw the intended outcomes for the aforesaid training course.	5
Q. 3	a)	Draw and explain the Experiential Learning Cycle.	10
	b)	Describe Cognitive, Affective and Skill based training methods and explain the factors influencing selection of methods in view of focus of learning.	10
Q. 4	a)	Why do we need evaluation of a training programme? Discuss the different models of evaluation.	10
	b)	How evaluation is different from monitoring?	5
	c)	Draw a feedback form for three days training course to assess the contribution of faculty on various dimensions of performance.	5
Q. 5	a)	Explain the field visit as a method of training.	5
	b)	Explain the situations when field visit can be used as a method of training with criteria for selection of the field visit.	5
	c)	Explain the steps prior, during and after the field visit for the objective of learning.	10
Q. 6	a)	Please assess the training capacity of HIPA in view of the infrastructure, faculty and other logistics available.	10
	b)	Suggest the measures to improve the training capacity and quality of training by HIPA in view of the challenges of present times.	10
Q. 7	a)	Describe the organisational structure of HIPA at state and below levels, functions assigned to it in Business Allocation Rules. Explain its different parts i.e. ATI, SIRD and BODE, its sections and the societies viz CMS and HHCS etc.	10
	b)	Write a note on the financial and physical performance of HIPA for last year.	10
Q. 8	Describe any four from the following in short notes		
	a)	Training Methods	5
	b)	Training Techniques	5
	c)	Learning Tools & Techniques	5
	d)	Focus of Learning	5
	e)	Case study and its types	5