

**No.HIPA (Trg.)G-15/2004-XIV  
Government of Himachal Pradesh  
Institute of Public Administration**

**Fairlawn, Shimla-171012      Dated:      November, 2019.**

From

The Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012.

To

- 1. All the Heads of Departments in H.P.**
- 2. All the Heads of Boards/Corporations in H.P.**
- 3. All the Divisional Commissioners in H.P.**
- 4. All the Deputy Commissioners in H.P.**
- 5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.**
- 6. The Special Secretary(SA) to the Govt. of H.P., Shimla-2.**
- 7. The Secretary, H.P.Vidhan Sabha, Shimla-171004.**

**Subject:      Training Bulletin for the conduct of Training Programmes at HIPA during the month of January, 2020.**

Sir/Madam,

The H.P. Institute of Public Administration, Fairlawn, Shimla-171012 is organizing training programmes at the Institute during the month of **January, 2020**. The objectives, duration and dates of these programmes have been indicated in the enclosed **Annexure-'A'**.

You are therefore, requested to nominate **3-4 officers/officials for each training programme**. **The names of nominated officers/officials** alongwith contact numbers (Form enclosed as **Annexure-'B'**) for each programme may please be sent to this Institute **latest by 21<sup>st</sup> December, 2019** so that the Institute could make arrangements accordingly. It is further requested that once the officer(s)/official(s) is/are nominated for the training they should invariably attend the training without fail. However, if the nominated officer(s)/official(s) is/are unable to attend the programme due to some unavoidable circumstances, a substitute may be deputed to attend the programme so that the training programme does not remain underutilized and Government money may not go waste.

**Please note that those officers/officials may not be nominated who have already undergone these trainings earlier at HIPA as per Training Policy, 2009. No family members of the participants are allowed.**

Information as indicated in the **Annexure-'B'** in respect of nominated officer(s)/official(s) may also be sent alongwith the nominations. This would help this Institute to convey acceptance to the nominated officer(s)/official(s) directly or enable this Institute to inform the officer(s) directly, if for any reason(s), the programme(s) is/are cancelled/postponed at a short notice. For the convenience of the participants, this Institute also plies its own buses to bring the participants from Shimla as per schedule mentioned at **Annexure-'C'**. For any inquiry in respect of the boarding/lodging please contact **Sh.Subhash Tomar(Mob.9805761330) or Sh.Chetan Sharma (Mob.9857640009) of HIPA Hospitality Cooperative Society.**

It is therefore requested that the **3-4 officer(s)/official(s)** of your department/organization may kindly be nominated for the enclosed training programme(s) and the names of **nominated officers/officials alongwith the Information Sheets** may please be sent to this Institute **latest 21<sup>st</sup> December, 2019** positively.

It has also been observed that the participants are often nominated at the last stage without any information to HIPA. Due to inadequate nominations the course has to be cancelled and the officers nominated at eleventh hour reach to attend the course which creates embarrassing situation for all. It is therefore requested to nominate officers well in time and intimate HIPA about it as well. **It is also requested that in the letter of nominations, the title of the Course for which Officer/official has been nominated, may please be mentioned compulsorily as the Institute finds it difficult to ascertain as to whether for which course the officer/ official has been nominated.**

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It is also informed that no family member(s) etc. of participants are allowed to stay in HIPA during training. It is further requested that mobile numbers of nominated officers/officials may please be mentioned compulsorily in the nomination letters. The above instructions may please be communicated to the officers/officials who are nominated for training.

The nominated officers/officials may please directed not to bring their personal vehicles during the training programmes due to the shortage of parking space.

As per Department of Personnel, Govt. of H.P. letter No.Per(AP.II)B(3)-10-75-III dated 3<sup>rd</sup> August, 2017 addressed to All Secretaries, HoDS, Div.Comms., DCs. consequent upon the directions issued by the Hon'ble High Court, all the nominated Officers/Officials may be directed to wear appropriate, formal, clean, modest and decent cloths in sober colours which should not look gaudy while coming to this Institute for attending the training programmes at this Institute.

It is also requested that all the nominated Officers/Officials may be directed to carry the Debit/ATM Cards with them to make the payment on account of boarding and lodging charges through ATM/Debit Card as the Institute has installed PSO Machine for the purpose.

Yours faithfully,

(Jyoti Rana),HAS  
Joint Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012  
Tel.: 0177-2734666, Fax No.0177-2734679  
E-mail: [hipa-hp@nic.in](mailto:hipa-hp@nic.in)

**Endst .No.: As above**

**Dated: November,2019.**

Copy to:

1. All the concerned Course Directors and Course Assistants for information and necessary action with the request to follow-up their respective training programmes with the concerned Departments/Organizations of the State Govt. so that the slots do not go under-utilized for want of insufficient nominations. It is further requested that the participants may be directed telephonically not to bring their personal vehicles to the Institute for attending the training programmes.
2. The Chief Executive Officer/Manager, HIPA Hospitality Cooperative Society for information and necessary action.
3. Sh.Sandeep Kumar, Assistant Professor(IT) with a request to up-load the Training Bulletin alongwith Annexures in HIPA Website.

(Jyoti Rana),HAS  
Joint Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012

Training Programmes for the month of January,2020 at HIPA, Fairlawn, Shimla-12

Sr.No.	Name of the Programme	Objectives in brief	Duration	Dates	Level of Participants	Course Director/ Course Assistant
1.	Service Delivery/ Citizens' Charter/ Sevottam.	<ul style="list-style-type: none"> <li>To identify the need of Public Service Delivery.</li> <li>To create awareness among the participants for time bound Service Delivery to Citizens and to maintain consistency and excellence in public service delivery.</li> <li>To enhance the capability of participants to formulate "Sevottam" Compliant Citizens Charter through consultative and participatory approach.</li> <li>To enable the participants to explain the importance of Good Governance and to ensure quality services in time bound manner.</li> </ul>	3 days	02.01.2020 to 04.01.2020	Senior and Middle level officers of State Govt. Departments.	Sh.Vijay Sofra Mob.No.94180-40916 Ms.Ankush Baryan
2.	e-Governance	<ul style="list-style-type: none"> <li>To apprise the participants with the potential of ICT Tools and Technology for Effective and Efficient Utilization in e-Governance.</li> </ul>	3days	06.01.2020 to 08.01.2020	Gazetted Officers and Non-Gazetted Officials of the State Govt.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Kiran
3.	Communication and Presentation Skills.	<ul style="list-style-type: none"> <li>To improve performance and understanding human 3behavior.</li> <li>To understand the communication process, identifying communication problems and outlining ways to improve.</li> <li>To know more about personal communication, its goals, outcomes, problems and strategies for improvement.</li> </ul>	3 days	06.01.2020 to 08.01.2020	Gazetted and Non-Gazetted Officials of the State Govt.	Dr.Rakesh Sharma (Mob.9418095808) Sh.Ankush Baryan
4.	Basic Computer Course	<ul style="list-style-type: none"> <li>To familiarize and apprise the participants with the basics of computers and to impart them necessary skills to work on office automation, tools available under Windows.</li> <li>To familiarize and apprise the participants with the basics of internet and to impart them necessary skills so that they can able to do net surfing, download &amp; upload data, e-mail,</li> </ul>	5 days	07.01.2020 to 11.01.2020	Gazetted and Non-Gazetted officials.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
5.	Office Procedure and Financial Administration	<ul style="list-style-type: none"> <li>To make the participants understand budgeting and accounting procedure in government.</li> <li>To acquaint the participants with the important provision of HPFR 2009.</li> <li>To acquaint the officers basic Income Tax related issues as applicable in government offices.</li> <li>To make the participants aware of various Rules/Regulations governing the government employees like TA/DA, Pension, Medical Rules, etc.</li> <li>To made the participants aware about the procurement procedure in government and inventory management.</li> <li>To give the participants holistic knowledge about GPF, CPF, New Pension Scheme.</li> <li>To made the participants aware of general conditions of services with emphasis on FR/SR.</li> <li>Getting the participants familiar with online applications.</li> <li>To acquaint the participants with HIMKosh-IFMS,e-kosh, financing reporting system, e-salary, e-vitran, budget distribution system, budget preparation, estimation, allocation of budget in different heads of accounts, preparation of supplementary budget, budget re-appropriation, generation of annual financial statement, e-chalan- government receipt accounting system, e-service book.</li> <li>To acquaint the participants about Non-Banking Financial Companies and various financial instruments available in Indian Markets.</li> </ul>	5 days	13.01.2020 to 17.01.2020	Gazetted and Non-Gazetted Officials of all the State Govt. Departments.	Sh.Diwaker Sharma (Mob.9882380628) Sh.Gagan Chauhan
6.	Women Empowerment and Gender Issues (DoPT. GOI Sponsored).	<ul style="list-style-type: none"> <li>To ensure that all men and women workers are provided with equal facilities in terms of their overall welfare and safety at workplace.</li> <li>To educate women according to the professional requirement and encourage them to grow further in life.</li> <li>To advocate the promotion and gender equality within a community.</li> <li>To sensitize the participants regarding violence against women and sexual harassment of women at work place.</li> <li>Identify key actions to address the financing gap for women Empowerment.</li> </ul>	3 days	13.01.2020 to 15.01.2020	Gazetted and Non –Gazetted Officials of the State Govt. preferably Women Officers/officials.	Sh.Desh Bandhu Kaith/ (Mob.98160-20434) Ms.Shaloo Mehta
7.	Good Governance for Transparency.	<ul style="list-style-type: none"> <li>To make aware the participants with the concept and emerging trends in Good Governance.</li> <li>To highlight the need for improved Governance in the changing economic and social circumstances.</li> <li>To acquaint them with the (People with Disability) PWD Act, 1995</li> </ul>	3 days	16.01.2020 to 18.01.2020	Sr. and Middle level officers of State Govt. Departments	Dr.Rakesh Sharma (Mob.9418095808) Ms.Shaloo Mehta
8.	Noting and Drafting	<ul style="list-style-type: none"> <li>To understand concept of office in Government.</li> <li>To develop knowledge in Noting &amp; Drafting Skills as per hand book of Office Procedure.</li> <li>To impart detail knowledge of record keeping and managing files.</li> </ul>	3 days	20.01.2020 to 22.01.2020	Non-Gazetted Officials of the State Government.	Sh.Ajay Kumar Sh.Ankush Baryan
9.	Right to Information Act, 2005 and H.P. Services Guarantee Act, 2011	<ul style="list-style-type: none"> <li>To equip the participants with the concept of Right to Information Act, 2005</li> <li>To equip the participants with the concept of H.P. Public Service Guarantee Act, 2011</li> <li>To make participants understand the importance of ethical conduct behavior at work place.</li> <li>To motivate participants to make ethical discussions &amp; bring certain positive changes in one's life.</li> <li>the way we want ourselves to be in order to be more fruitful to society.</li> <li>To list out salient features and principles of Public Service Guarantee Act, 2011</li> </ul>	3 days	27.01.2020 to 29.01.2020	FAAs, PIOs, APIOs and other officials dealing with RTI.	Sh.R.S.Kapoor (Mob.9459608158) Ms.Gagan Chauhan

### Order

In supersession of all previous office orders, the Routes/Timings of both the Institute buses are hereby fixed as under hereby which will be applicable with immediate effect:

Morning 1 <sup>st</sup> Bus		Morning 2 <sup>nd</sup> Bus	
Station	Departure Time (AM)	Station	Departure Time (AM)
HIPA	8.00	HIPA	8.00
Dhalli	8.05	Dhalli	8.05
Sanjauli	08.15	Auckland Tunnel	08.15
Chhota Shimla	08.25	Victory Tunnel	08.25
Talland	08.30	Old Bus Stand	08.26
Khallini Chowk	08.32	Lift	08.28
Kanlog	08.35	Talland	08.33
Lal Pani	08.40	BCS	08.40
ISBT	08.50	Vikas Nagar	08.43
Boileauganj Crossing	08.55	Panthaghati	08.48
103 Tunnel	09.00	Kasumpti	08.50
Victory Tunnel	09.05	Chotta Shimla	09.05
Auckland Tunnel	09.15	Sanjauli Chowk	09.15
Dhalli by Pass	09.20	Dhalli Tunnel	09.20
Dhalli	09.30	Dhalli	09.30
Arrival at HIPA	09.35	Arrival at HIPA	09.35
Evening 1 <sup>st</sup> Bus		Evening 2 <sup>nd</sup> Bus	
Station	Departure Time (PM)	Station	Departure Time (PM)
HIPA	5.10	HIPA	5.10
Dhalli by Pass	5.25	Dhalli by Pass	5.25
Sanjauli Chowk	5.30	Auckland Tunnel	5.30
Chhota Shimla	5.40	Victory Tunnel	5.40
Kasumpti	5.43	Tunnel 103	5.45
Panthaghati	5.45	Boileauganj Crossing	5.50
Vikasnagar	5.50	ISBT	6.00
BCS	5.53	Lal Pani	6.05
Talland	6.00	Kanlog	6.10
Lift	6.10	Khallini Chowk	6.13
Bus Stand (Old)	6.13	Talland	6.15
Victory Tunnel	6.15	Chhota Shimla	6.20
Auckland Tunnel	6.25	Sanjauli	6.35
Dhalli By Pass	6.33	Dhalli By Pass	6.40
Arrival HIPA	6.50	Arrival HIPA	6.50

(Chander Prakash Verma), IAS  
Director,

H.P. Institute of Public Administration,  
Fairlawns, Shimla-171012


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Endst. No. As above.

Dated: 16<sup>th</sup> July, 2018.

Copy to:-

1. The Pr.Chief Secretary (Trg.) to the Govt. of H.P. for kind information.
2. All the Faculty Members/Course Director/ Officers, HIPA for information.
3. The Assistant Professor(IT), HIPA with a request to upload in the HIPA Website.
4. All the Branches, HIPA for information.
5. All the Drivers/Cleaners-cum-Conductors, HIPA for compliance.
6. Notice Board, HIPA.

  
(Chander Prakash Verma), IAS  
Director,  
H.P. Institute of Public Administration,  
Fairlawns, Shimla-171012