

Paper – 4

Labour Officers

Maximum Marks 100

Time – 3 Hours

Note : 1] Attempt any five Questions. 2] All Questions carry equal marks.

3] No books are allowed.

QI] Who is authorized to register a Trade Union? What essential requirements are required to be met before a Trade Union can be registered?

QII] What are the rights and duties of a Trade Union? Under what circumstances and by whom can the registration of a Trade Union be withdrawn or cancelled?

QIII] Who function as Conciliation Officers in H.P.? What are the duties of Conciliation Officers? What action is to be taken if Conciliation fails?

QIV] What are the roles of Industrial Tribunals and Labour Courts? How are the awards announced by Labour Courts implemented in H.P.?

QV] Describe in detail the unfair labour practices as per the ID Act? Give details of the provisions available to prohibit such unfair practices. What penalties can be imposed and by whom against such unfair labour practices?

QVI] What more needs to be done in H.P. to ensure better implementation of the ID Act, TU Act and Contract Labour ( R & A) Act?

QVII] What are the main features of the Contract Labour ( R & A) Act?

QVIII] Write notes on:

A] Principal Employer.

B] Lay Off.

C] Contractor.

D] Workman

E] Establishment under Contract Labour(R&A) Act.

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