

72

BOARD OF DEPARTMENTAL EXAMINATION, HIMACHAL PRADESH
DEPARTMENTAL EXAMINATIONS, APRIL, 2017.

(FOR THE EMPLOYEES OF H.P. BOARD OF SCHOOL EDUCATION)

PAPER: 2. (ADMINISTRATION AND GENERAL)

Time Allowed: 3 hours.

Maximum Marks: 100

Notes:

- i. **Attempt any five questions. All questions carry equal marks.**
- ii. **Only Bare Acts, Rules and Notifications are allowed.**
- iii. **Use of Calculator is permitted.**
- iv. **Attempt all parts (where given) of the question consequatively.**

Question (1) (a) i) What are the ingredients of TA while on retirement?

ii) Differentiate between permanent allowance and mileage allowance.

(5*2)

(b) Mr. 'X' and Mrs. 'Y', both husband and wife were posted in the same unit. They were transferred jointly from the same unit to other unit/place. As the basic Pay of Mrs. 'Y' is more than Mr 'X' by Rs 2000, Mrs. 'Y' submitted a claim for one month's Basic Pay as composite/transfer grant mentioning that journey expenses/luggage charges will be claimed separately by her husband. Accordingly, Mr. 'X' submitted claim for journey expenses and luggage charges.

Comment on the above.

(10)

Question (2) (a) How you define the "emoluments" for the purpose of recovery of licence fee in respect of the period during which a Govt. servant was on leave and drawing leave salary.

(b) In a classified city, a Govt. servant not entitled to rent free accommodation as condition of service, shares Govt. accommodation allotted rent free to another Govt.servant. Is he entitled to draw House Rent Allowance?

(10+ 10)

Question (3) (a) Leave cannot be claimed as of right. However leave should not be ordinarily denied. Comment and support your answer with rules.

(b) Describe recognized, unrecognized and special kinds of leave and its applicability under CCS (Leave) Rules 1972

(10+10)

Question: (4) (a)

Mr. "A" working as Dy. Director in H.P. Govt. Deptt. drawing pay of Rs.24920 plus 6600 Grade Pay in the pay scale of Rs.15600-39100 (Pay Band 4) plus 6600 Grade Pay from 1.1.2008 has officiated the higher post of Joint Director in the pay scale of Rs. 15600-39100 plus Grade Pay of Rs. 8400 in Pay Band 5 w.e.f.1.3.2009 to 30.9.2009 and from 1.2.2010 to 13.7.2010 in the same Pay band and Grade Pay. He was promoted to the post of Joint Director in the pay scale of Rs. 15600-39100 plus Grade Pay of Rs. 8400 in Pay Band 5 on regular basis on 1.6.2011. Fix his pay from time to time in Substantive post, officiating post and higher post on promotion with date of next increment.

(b) Govt. servant resorted to strike which has been declared invalid and illegal. Support your cause of action in the matter by quoting suitable appropriate rules.

(15+5)

Question: (5) (a) Describe the types of misdemeanor where suspension is desirable, when to be resorted and when not to be resorted.

(b) Explain effects of major and minor penalties on pay.

(10+10)

Question: (6)

Mr. A was drawing pay of Rs. 24000/- (19800 + 4200 GP) in the pay scale of Rs. 10300-34800 plus 4200 Grade Pay. The service book record of Mr. A is as under:-

i)	DoB	01.04.1964.
ii)	DoJ (regular)	30.01.1984.
iii)	Service as apprentice	02.10.1982 to 11.08.1983.
iv)	EOL, with Medical Certificate	03.05.1995 to 04.07.1996.
v)	EOL, without Medical Certificate	01.01.1998 to 31.05.2000.
vi)	EOL	15.06.2005 to 25.08.2007.
vii)	Period "dies-non"	06.12.2014 to 31.12.2014.
viii)	Suspension unjustified (Minor Penalty)	11.11.2015 to 31.01.2016.
ix)	Service on Provation	30.01.1984 to 31.01.1986.
x)	Earned Leave (credit balance)	298 days.
xi)	Leave encashment (LTC)	20 days.
xii)	Half pay leave (balance)	490 days.

From the above data work out the following at the time of retirement of Mr. A.

- i) Qualifying Service/Date of Retirement.
- ii) Leave Encashment
- iii) Average Emoluments.
- iv) Pension
- v) Gratuity.
- vi) DCRG.
- vii) Commutation of Pension (40%)
- viii) Family Pension at enhanced rate and normal rate.

(20)

Question: (7)

Write Short Notes on:-

- i) Leave during Suspension.
- ii) Over stayal of Joining Time.
- iii) Foreign Service.
- iv) Employees arrested.
- v) Honorarium.

(4*5)

Question: (8) (a) What would happen to Mr. "B" (under suspension) if DPC is held for

- i) Promotion/confirmation.
- ii) He retires as such while under suspension.

(b) i) What are do's and don'ts under CCS(Conduct) Rules 1964, violation of which tantamount to misconduct under these Rules.

- ii) How do you visualize about taking part in Politics/Elections, joining of Associations and demonstrations/strikes by the Govt. servants under CCS (Conduct) Rules 1964.

(10+10)