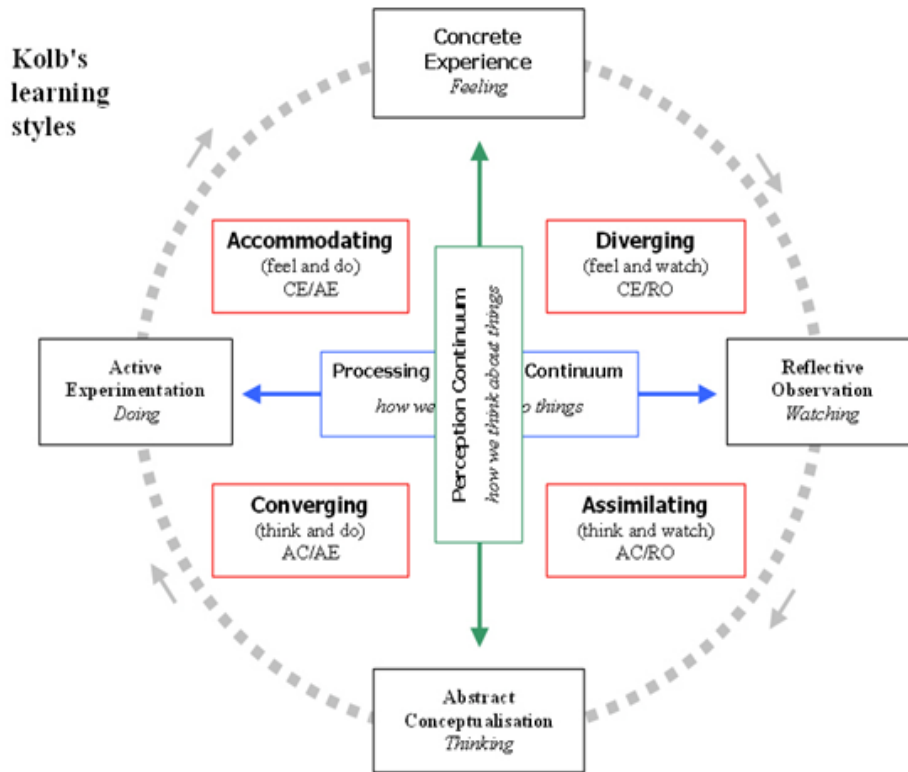**"Learning is the process whereby knowledge is created through the transformation of experience" (Kolb, 1984, p. 38).**

Diverger SWOT Analysis

• Strengths	• Threats
• Imaginative • Understanding People • Identifying the problems • Considerate	• Lost in alternatives • Indecisiveness
• Weaknesses	• Opportunities
• Lack of Ideas • Unable to avail opportunities	• Sensitiveness towards feelings of people • Sensitiveness towards values • Mental Openness • Collection of information • Imagine the unprecedented events

Assimilator - SWOT Analysis

Strengths • Planner • Laying foundation for models • Developing Principles/concepts	**Threats** • May live in fools paradise • Lack of practicability
Weaknesses • Problems in learning from mistakes • No strong basis of action • Lack of proper style of Working	**Opportunities** • Systemize the information • Developing the concepts • Structuring the experiments • Qualitative & Quantitative analysis of data • Comparative analysis of alternatives

Converger - SWOT Analysis

Strengths • Problem solving • Decision maker • Logical reasoning • Defining the problems	**Threats** • Solution to problems not realistic • Spend time in useless activities
Weaknesses • Lack of focus • Not experimenting the ideas or principles • Disaggregation in thoughts	**Opportunities** • Try new ideas and works • Appropriate methods for conflict resolution • Setting goals/objectives • Following appropriate methods in decision making

Accomodator - SWOT Analysis

Strengths • Worried about results • Influential leader • Risk taker	**Threats** • Lack of seriousness towards reforms • Spend time in useless activities
Weaknesses • Unpractical planning • Lacks to adhere to time lines • Goals setting without perspective direction	**Opportunities** • Dedicate to objectives • Avail of new opportunities • Leading & influencing others • Taking lead in initiatives • Active participation in groups