

H.P. BOARD OF DEPARTMENTAL EXAMINATION  
DEPARTMENTAL EXAMINATION FOR OTHER GAZETTED (NON-TECHNICAL) OFFICERS  
APRIL, 2016

PAPER: 5 Case relating to Service/Financial Rules for S.A.D.

TIME ALLOWED: 3 HOURS

MAXIMUM MARKS: 100

Notes:-

- i. Attempt any two questions from Part-I and any three from Part-II.
- ii. All questions carry equal marks
- iii. Attempt all parts of a question in consecutive order.
- iv. Only approved reference books and Bare Act./Rules/Notifications are allowed.
- v. Indicate the same question number and its parts as assigned in the question paper while answering the same.

PART-I

Q.No.1. An anonymous complaint was received by the Disciplinary Authority regarding indulgence of Mr. X a supervisory officer in act of moral turpitude and using derogatory language and causing harassment to women working in his office. The Disciplinary Authority before contemplating charge sheet for imposition of major penalty decided to conduct preliminary inquiry before taking action under Rule 14 of CCS (CCA) Rules, 1965. In preliminary inquiry Mr. X. has been found indulged in the misconduct as alleged in the complaint. Accordingly a charge sheet was framed under Rule 14 of CCS(CCA) Rules, 1965. Mr.A a senior officer was appointed as Inquiry Officer. The Inquiry officer issued summons to the charged officer and presenting officer. The charged officer Mr. X despite repeated summons refused to attend the inquiry on scheduled dates. The Inquiry Officer issued final notice to Mr. X to proceed ex-parte if he does not associate in the inquiry. Mr. X did not respond as such the Inquiry Officer decided to proceed ex-parte. Explain how should Mr. A carry on the inquiry? Can he permit Mr. X to associate in the inquiry at any stage, discuss ?

(20)

Q.No.2. Write a detailed note on the Need for conduct rules prescribed for the ethical behaviour of government servants? What acts of a government servant are considered mis-conduct under CCS(Conduct) Rules, 1964.

(10+10=20)

Q.No.3. Define and distinguish between the following:

- (i) Compensatory Allowance and Compassionate Allowance
- (ii) Foreign Service and Deputation
- (iii) Fee and Honorarium
- (iv) Service gratuity and Retirement Gratuity

(5+5+5=20)

P.T.O.

- Q.No.4. Mr. B. was a class-III government servant in possession of government accommodation . He died in harness which rendered his family in distress. What facilities shall be extended to the family members in terms of prevailing rules for H.P. State Government employees? (20)
- Q.No.5. Dr. X having rendered five years service in the Department of Health and Family Welfare, H.P. expressed his intention to undergo one year advanced training in surgery from London, U.K. He made an application justifying his reasons for training. He stated that advanced training in U.K. would enhance his knowledge and increase his competence to perform surgery and enable him to provide best services to the people; as such the entire period of one year must be treated as on duty. Examine, comment and discuss suitable suggestions? (20)
- Q.No.6. Mr. C. was working in the Engineering Department of H.P. State Government in the Pay Band of Rs. 15600-39100 plus grade pay of Rs. 6000 w.e.f. 1.1.2011. He was promoted to next higher post and promotion order was issued on 1.1.2015 in the same pay band with higher grade pay of Rs. 6800. He joined duties on promotional post on 1.2.2015(FN). He proceeded on extra ordinary leave without medical certificate w.e.f. from 2.2.2015(AN) for thirty days and joined duties on 4.3.2015(AN).Work out suitable pay fixation from time to time with DNI ? (15+5=20)
- Q.No.7. Discuss the terms Censure and Warning in disciplinary procedure to penalize and transform the behaviour of government employees. Highlight the duties and procedure followed by the authority concerned in this regard? (10+10=20)
- Q.No.8. Explain in detail the provisions prescribed under rules on which service counts for increments in a time scale ? Also state the periods that do not count for increment in a time scale ? (15+5=20)

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