

## H.P. BOARD OF DEPARTMENTAL

DEPARTMENTAL EXAMINATION FOR OTHER GAZETTED OFFICERS/OFFICIALS OF HIMACHAL PRADESH

Session: October 2014 (For Employment Officers)

Paper No 4

Time Allowed: 3 Hours

Maxim Marks: 100

Note: (i) Attempt any 5 questions. (ii) All questions carry equal marks. (iii) No books are allowed.

Q.No.I What are the main features of the EE(CNV) Act & Rules, with special reference to EMI?

(20 marks)

Q.No.II. What is Employment Market? What is the role of Employment Exchanges with regard to Employment Markets?

(20 marks)

Q.No.III. How can Employment Market Information be used to accurately forecast manpower requirement? How can such forecasts be used?

(20 marks)

Q.No.IV. If EMI coverage is increased especially in the Private Sector, what purpose will it serve? Are Employment Exchanges at present in a position to handle increase in EMI coverage, give detailed reasons?

(20 marks)

Q.No.V. What are the Internal & External uses of EMI?

(20 marks)

Q.No.VI. How is EMI collected, compiled, disseminated and used?

(20 marks)

Q.No.VII. How is Employers Register prepared? What are its uses? How can it be ensured that all Act Establishments & maximum number of Non-Act Establishments are covered?

(20 marks)

Q.No.VIII. Write short notes on:

(a). Street Survey

(4 marks)

(b). Private Sector

(4 marks)

(c). SEMI Unit

(4 marks)

(d). Un skilled office work

(4 marks)

(e). ER-I & ER-II

(4 marks)