

**DEPARTMENTAL EXAMINATION OF OTHER GAZETTED OFFICERS(TECHNICAL) OF  
HIMACHAL PRADESH - OCTOBER,2002**

**PAPER-3 RULES AND ACTS PERTAINING TO PRININNG AND STATIONERY  
DEPARTMENT, HIMAACHAL PRADESH.**

Time Allowed:3 Hours

Maximum Marks:100

**Note: Attempt any Five questions. All questions carry equal marks.**

Q.No.1 Define following under the Factories Act, 1948:-

- a) i) Worker
- ii) Factory
- iii) Manufacturing process
- iv) Hazardous process (10)

b) How is employment of young persons regulated under the Factories Act, 1948? (10)

Q.No.2

- a) What health safeguards are necessary in factory? (10)
- b) Discuss any FIVE Welfare measures provided in the Factories Act,1948. (10)

Q.No.3 Define following as per workmen's Compensation Act:-

- a) i) Workman
- ii) Employer
- iii) Partial Disablement
- iv) Total Disablement (10)

b) Write a short note on employer's Liability for compensation under workmen's Compensation Act:- (10)

Q.No.4 What do you understand by wages? Discuss the procedure of fixing and revising Minimum wages. Give provision of relevant Act and Rules. (20)

Q.No.5 a) What deductions are permissible form wages of the employee? (10)

b) What shall be the number of hours of work which shall constitute a normal working day as per Minimum wages Act? (10)

Q.No.6 a) What is meant by Copy right? (10)

b) When is Copy right infringed? Discuss with relevant provision of Act and Rules? (10)

Q.No.7 What do you understand by the following:-

- i) Industry
- ii) Industrial Dispute
- iii) Lay off
- iv) Public utility service
- v) Lock out (20)

Q.No.8 a) What are conditions precedent to retrechment of workmen? (10)

b) Discuss the duties and Powers of conciliation officers as per the Industrial Disputes Act, 1947. (10)

Q.No.9 Write short note on any FOUR of the following:-

- i) Under lay
- ii) Make Ready and pre-make ready
- iii) Gutter Margin
- iv) Sheets work and half sheet work
- v) Work and turn

(20)

Q.No.10 What do you understand by the terms, folding and gathering in the Printing Press?  
Describe Various types of folding and gathering. Which is the most economic way of  
Both the said processes?

(20)

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