

## **MESSAGE**



Dr. Purnima Chauhan, IAS

### **Dear Friends**

On behalf of the Institute, faculty members and staff of institute; we extend a hearty welcome to you. We hope you are happy to be in HIPA (Himachal Institute of Public Administration). The Apex State Administrative Training Institute is catering to the needs of capacity building of officers of the Indian Administrative Services (state cadre) and the officers of the State Civil Services since its inception on 1<sup>st</sup> January, 1974. The role of HIPA has undergone a significant change in the recent past with inclusion of regular training programmes for different categories of officials of State Government departments and PSUs. This has become more elaborate after the implementation of the State Training Policy in 2009.

To cope with governance challenges posed by the rapid pace of change every government department has to build the administrative capacity of its human capital constantly to enhance their coping skills through training. A focus on smart usage of communication technology helps in streamlining procedures and enhancing the outreach of individuals and institutions. HIPA provides such a platform. By improving the capacity and capability of the personnel it strengthens governance. Different modes of training help fill the gaps of knowledge, experience and techniques, thereby

Improving the quality of citizen centric service delivery and motivation of the employees.

The expectation of public from Government has increased manifold with reforms in each sector that respond to the changing socio economic, legal and technological environment. A proactive welfare State has to rise to the aspirations of the public by responding efficiently to such demands. Generating and replicating best practices, new ideas and techniques are constantly needed for good governance. This is the challenge that HIPA undertakes through its trainers functioning as “change specialists” who combine this expertise with diagnostic skills. Analysis of the performance of the officers/officials leads to short listing of gaps for capacity building of the employees which are then addressed by providing appropriate training.

Through emphasis on games, fitness, cultural activities and soft skills HIPA also seeks to strengthen the personality of its trainees.

I do hope and wish that the period of training spent at HIPA will inculcate a sense of belonging and commitment in our endeavour to serve the people.

**Dr. Purnima Chauhan, IAS,**  
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## **MESSAGE**



K.C. Chaman, HAS

We, at HIPA, are pleased to introduce the first Photo roster of officers of IAS 2012 batch; HAS, HPS and other gazette officers of 2013 batch who are at the institute for their institutional and foundational training. Since at induction level their brief stay at the institute is mandatory for enhancing their skill, which is essential for handling the day to day affairs, in wide range of situations in their field posting. During their stay at the institute, long lasting of camaraderie and bondage is developed, which I feel should continue in their training by way of exchanging experience, hence this photo roster.

If you have any recommendation to improve the same please do not hesitate to communicate.

On behalf of HIPA team.

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*IAS(P)- Batch 2012*



# RAKESH KUMAR

## IAS(P)

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# Dr. Richa Verma

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*IFS(P)- Batch 2012*



# **Irina Thakur**

## **IFS(P)**

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*IES Batch 2009/2012(P)*



# Monika Singh

## Research Officer, IES

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# Sweta

## IES(P)

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# Deepak Ranjan

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# Dinesh Kumar

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