

Regd.

Government of Himachal Pradesh
Directorate of Labour, Employment
& Overseas Placement

No.Shram(Prastha)S.L./JOA(IT)-2022 Dated Shimla-171002 December, 2024

Order

Subject: - Revised Tentative Seniority list of Junior Office Assistant (IT) of Department of Labour, Employment & Overseas Placement as on 30.09.2024 in compliance of the judgement dated 03.08.2023 passed by Hon'ble High Court of H.P. in CWP No. 2004 of 2017- Titled as Taj Mohammad.

Some of the officials of the Department of Labour, Employment & Overseas Placement have filed separate CWPs before the Hon'ble High Court viz. CWP No. 7472/2023 Amit Kumar Vs State of H.P., CWP No 8201/2024 Anjana Kumari Vs State of H.P., CWP No.8812/2024 Hem Raj Chandel Vs. State of H.P., CWP No.8602/2024 Pawan Kumar Vs State of H.P., CWP No.8870/2024 Sunit Sharma Vs State of H.P., CWP No. 8833/2024 Anil Kumar Vs State of H.P., CWP No. 8834/2024 Nisha Kumari Vs State of H.P.,CWP No. 8865/2024 Kashmir Singh Vs State of H.P., CWP No. 11458/2024 Subhash Thakur Vs State of H.P., CWP No. 8757/2024 Nageen Chand Vs State of H.P., CWP No. 10593/2024 Narinder Kumar Vs State of H.P., CWP No. 9902/2024 Satish Kumar Vs State of H.P., CWP No.10258/2024 Kuldeep Kumar Vs State of H.P. Besides the court cases, several others representations of similar nature have also been received in the department for similar benefits. In the said petitions, the Hon'ble High Court in its orders issued on different dates has given directions to scrutinize the case of these officials in the light of the judgment delivered in CWP No. 2004/2017- Taj Mohammad Vs State of H.P. vide which the Hon'ble Court has upheld the decision of the Hon'ble Tribunal that the services rendered by the original applicants on contract basis were liable to be counted for the purpose of seniority.

Accordingly a fresh tentative seniority list of Junior Office Assistant (IT) indicating the position as it stood on 30.09.2024 has been prepared &

annexed herewith as Annexure-A and is circulated for information of the concerned official(s). The objections/representations, if any, may be submitted to the undersigned within a period of 15 days from the date of issuance this order.

A copy of the Tentative Seniority list can be seen at the Departmental website <https://himachal.nic.in/employment>.

Encls: Annexure-A.

Endst.No. As above Dated Shimla-171001

Copy for information & further necessary is forwarded to:-

1. All District Employment Officer/ Labour Officers in H.P.
2. All concerned officials.
3. Personal File of concerned officials.
4. Sh. Kapil Kumar, System Analysts (on Outsource), Dte. of Labour, Employment and Overseas Placement, H.P. with directions to upload said seniority list in website of department.

Sd/-
Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.
23 December 2024
Shimla (H.P.) 171001

20/12/2024
Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.

Tentative seniority list of Junior Office Assistant(IT) as on 30.09.2024 in Level-4 in Pay Matrix of Rs. 20600-65500

Sr. No	Name of the official	Academic Qualification	Date of Birth	Date of Joining on the post of JOA(IT) on contract basis	Date of Joining on regular basis	Date of Joining on the post of JOA(IT) on regular basis	Confirm/ Temporary	Remarks
1	2	3	4	5	6	7	8	
1.	Sh.Sanjay Kumar	12 th , B.A. with Economics & Diploma in Computer and PGDCA.	16.11.1982	4.10.2017	1.4.2021	Temporary	Temporary	Seniority as per letter no: HP-SSSB-B(2) 843 /2015 dated 25.9.2017
2.	Smt.Kalpna Thakur	12 th , B.A., M.A. & Diploma in Computer.	13.5.1984	6.10.2017	1.4.2021	Temporary	Temporary	-do-
3.	Sh.Surender Kumar	BSC, B.ED. & Computer Course (Professional in Client Server Programming).	3.8.1985	4.10.2017	1.4.2021	Temporary	Temporary	-do-
4.	Smt.Hem Lata	12 th , M.A. & Diploma in Computer.	25.7.1990	6.10.2017	14.7.2021	Temporary	Temporary	Orders of regularization issued on 1.4.2021. However, official joined on 14.7.2021 as official was on maternity leave.
5.	Sh.Pawan Kumar(SC)	12 th , BA, PGDCA, M.A.(English) & B.Ed.	5.3.1984	7.10.2017	1.4.2021	Temporary	Temporary	Seniority as per letter no: HP-SSSB-B(2) 843/2015 dated 25.9.2017
6.	Smt.Pramila Kumari	12 th , BCA, MCA.	12.3.1991	7.10.2017	1.4.2021	Temporary	Temporary	-do-
7.	Sh.Vijay	12 th , Diploma in Computer & BCA.	1.10.1993	9.10.2017	1.4.2021	Temporary	Temporary	-do-
8.	Sh.Anoop Chauhan	B.A., M.A., MBA, Computer Programming & System Management.	13.8.1982	16.10.2017	1.4.2021	Temporary	Temporary	-do-
9.	Sh.Sunil Kumar	12 th , BSc(Non-Medical), MSc, Diploma in Computer, B.Ed.	30.3.1984	9.10.2017	1.4.2021	Temporary	Temporary	-do-
10	Sh.Vidya Sagar	12 th , B.A. M.A. (Sociology), B.Ed & PGDCA.	13.4.1986	12.10.2017	1.4.2021	Temporary	Temporary	-do-
11	Sh.Vineet Thakur	12 th , BCA, MCA.	20.5.1989	10.10.2017	1.4.2021	Temporary	Temporary	-do-


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12.	Sh.Chuni Lal	12 th , Diploma in Computer, B.A. M.A. (English).	14.7.1990	7.10.2017	1.4.2021	Temporary	Seniority as per letter no: HP-SSSB-B(2) 843 /2015 dated 25.9.2017
13	Sh.Sunil Kumar	12 th , MSC & Diploma in Computer.	6.4.1992	11.10.2017	1.4.2021	Temporary	-do-
14	Sh.Madan Lal	12 th , B.A., M.A. & Diploma in Computer.	6.12.1982	7.10.2017	1.4.2021	Temporary	-do-
15	Sh.Baldev (OBC)	12 th , B.A. & Diploma in Computer.	16.8.1991	6.10.2017	1.4.2021	Temporary	-do-
16.	Sh.Surjeet Singh (OBC)	12 th & Diploma in Computer.	6.12.1984	9.10.2017	1.4.2021	Temporary	-do-
17	Sh.Kuldeep Singh (OBC)	12 th , B.A. & Diploma in Computer.	7.3.1991	9.10.2017	1.4.2021	Temporary	-do-
18	Sh.Tenzin Norbu (ST)	12 th , BCA, Diploma in Computer.	1.10.1989	10.10.2017	1.4.2021	Temporary	-do-
19	Sh.Pawan Kumar (SC)	12 th , JBT, B.A. & PGDCA.	21.3.1991	7.10.2017	1.4.2021	Temporary	-do-
20	Smt.Rachna Bramta (SC)	12 th , B.A. & Diploma in Computer.	1.10.1991	6.10.2017	1.4.2021	Temporary	-do-
21	Sh.Rakesh Kumar(SC)	12 th , B.A. & Diploma in Computer.	11.2.1985	6.10.2017	1.4.2021	Temporary	-do-
22	Smt.Preeti (SC)	B.SC, M.A. & PGDCA.	15.1.1987	7.10.2017	1.4.2021	Temporary	-do-
23	Smt.Monika Devi (SC)	12 th , M.A. in Political Science & History, B. Ed, DCA & PGDCA.	5.1.1986	7.10.2017	1.4.2021	Temporary	-do-
24	Sh.Lalit Kumar	12 th , Computer Operator & Computer Programming. Diploma.	20.11.1987	11.1.2018	1.4.2021	Temporary	Recommended vide letter no. HP-SSSB-B(2) 843 /2015-261 dated 26.12.2017.
25.	Sh.Varun Kumar (OBC)	B.A. Diploma in IT.	12.7.1985	27.1.2018	1.4.2021	Temporary.	Recommended vide letter no. HP-SSSB-B(2) 843 /2015-261 dated 19.1.2018.
26.	Sh.Sohan Singh (Ex-Servicemen)	B.A. Diploma in Multilingual Computer Applications.	16.12.80	29.7.2019	31.12.21	Temporary	Recommended vide letter no.DSW Ex Cell OC-190 dated 11.7.2019
27.	Sh.Gaurav Sharma	BSC, B.Ed, MCA.	8.8.1990	28.9.2019	30.12.21	Temporary	Seniority as per letter no. HP-SSSC-C (2) 970 /2016 dated 18.9.2019.

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28	Sh. Vijay Kumar (SC)	B.A., PGDCA.	23.11.1990	26.9.2019	30.12.21	Temporary	-do-
29	Sh. Nageen Chand (SC)	B.A. & DCA, Computer Networking, Computer Hardware.	21.1.1990	30.9.2019	30.12.21	Temporary	-do-
30	Sh. Kuldeep Kumar (OBC)	B.Com & Diploma in Computer Application.	7.1.1993	28.9.2019	30.12.21	Temporary	-do-
31	Sh. Vijay Kumar (Ex-Service men) (OBC)	Matric, Plus Two.	26.5.1979	30.12.2021	--	On Contract	Recommended vide letter no.DSW Ex Cell OC-190/2017-1664 dated 23.9.21.
32	Ms. Ranjeet Kaur (PH)	Plus Two & Computer Operator & Computer Programming Diploma.	1.3.2001	30.5.2022	--	On Contract	Appointment given under 4% reservation for Persons with Benchmark Disabilities as per Government Notification No. Shram(B)10-6/2018 (Estt.) dated 26.05.2020.
33	Sh. Neeraj Sood (Ex-Servicemen)	Plus Two & Diploma in Computer Application.	28.10.1982	18.7.2022	--	On Contract	Recommended vide letter no.DSW Ex Cell OC-190/2017-1166-69 dated 25.6.2022.
34.	Smt. Ritu Bala (PH)	Plus Two & ITI in DTPO.	27.7.1993	4.4.2023	--	On Contract	Appointment given under 4% reservation for Persons with Benchmark Disabilities as per Government Notification No. Shram(B)10-6/2018 (Estt.) dated 26.05.2020.


 Labour Commissioner-cum-
 Director of Employment and
 Overseas Placement, H.P.