

Government of Himachal Pradesh
Directorate of Labour, Employment & Overseas Placement

No.Shram(Prastha)-64/87-II Dated Shimla-171002

December, 2024

Directorate of
Labour & Employment

20 DEC 2024

Order

Subject:-

Revised Tentative Seniority list of Clerks of Department of Labour, Employment & Overseas Placement as on 30.09.2024 in compliance of the judgement dated 03.08.2023 passed by Hon'ble High Court of H.P. in CWP No. 2004 of 2017- Titled as Taj Mohammad.

Some of the officials of the Department of Labour, Employment & Overseas Placement have filed separate CWPs before the Hon'ble High Court viz. CWP No. 7472/2023 Amit Kumar Vs State of H.P., CWP No 8201/2024 Anjana Kumari Vs State of H.P., CWP No.8812/2024 Hem Raj Chandel Vs. State of H.P., CWP No.8602/2024 Pawan Kumar Vs State of H.P., CWP No.8870/2024 Sunit Sharma Vs State of H.P., CWP No. 8833/2024 Anil Kumar Vs State of H.P., CWP No. 8834/2024 Nisha Kumari Vs State of H.P., CWP No. 8865/2024 Kashmir Singh Vs State of H.P., CWP No. 11458/2024 Subhash Thakur Vs State of H.P., CWP No. 8757/2024 Nageen Chand Vs State of H.P., CWP No. 10593/2024 Narinder Kumar Vs State of H.P., CWP No. 9902/2024 Satish Kumar Vs State of H.P., CWP No.10258/2024 Kuldeep Kumar Vs State of H.P. Besides the court cases, several others representations of similar nature have also been received in the department for similar benefits. In the said petitions, the Hon'ble High Court in its orders issued on different dates has given directions to scrutinize the case of these officials in the light of the judgment delivered in CWP No. 2004/2017- Taj Mohammad Vs State of H.P. vide which the Hon'ble Court has upheld the decision of the Hon'ble Tribunal that the services rendered by the original applicants on contract basis were liable to be counted for the purpose of seniority.

Accordingly a fresh tentative seniority list of Clerks indicating the position as it stood on 30.09.2024 has been prepared & annexed herewith as Annexure-A and is circulated for information of the concerned official(s). The objections/representations, if any, may be submitted to the undersigned within a period of 15 days from the date of issuance this order.

A copy of the Tentative Seniority list can be seen at the Departmental website <https://himachal.nic.in> > employment.

20/12/2024
Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.


Endst.No. As above

Dated Shimla-171001

December, 2024

Copy for information & further necessary is forwarded to:-

1. All District Employment Officer/Labour Officers in H.P.
2. Sh.Kapil Kumar, System Analyst, Dte. of Labour, Employment & Overseas Placement, Shimla with the request to upload said seniority list in website of department.
3. All concerned officials.
4. Personal file of concerned officials.


Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.

Tentative seniority list of Clerks working in the Department of Labour & Employment , H.P. as it stood on 30.09.2024 in compliance of the judgment passed by Hon'ble High Court of H.P. in numerous CWPs to consider and decide the representations made by the petitioners therein seeking benefits in the light of the judgment passed by CWP No. 2004 of 2017- Titled as Taj Mohammad and Others Vs State of H.P. & Ors. alongwith CWP No. 629/2018 titled as State of H.P. Ors. Vs Lekh Ram & Ors.

Sr. No.	Name of official	Academic Qualification	Date of Birth	Date of entry into Govt. service	Date of appointment / Joining against the post of Clerk on regular basis in the Department	Remarks
1	Sh. Ravikant	M.A. (Pol.Sc.) & Master Dip. in Software Technology	16.04.1977	05.09.2005 (Contract)	31.07.2013 (Regular)	Promoted as Labour Inspector
2	Sh. Rattan Lal (ST)	Matric	05.05.1960	24.02.1989 (Peon)	09.09.2005	Placed as Jr.Asstt. & Expired
3	Sh. Neeraj Kumar	10+2	16.07.1967	01.03.1995 (Peon)	09.09.2005	Promoted as Employment Officer
4	Sh. RadheShyam	10+2	20.03.1965	01.01.1998 (Peon)	09.09.2005	Promoted as Employment Officer & Retired
5	Sh. Luharu Ram (SC)	Matric	06.03.1960	09.03.1995 (Peon)	09.09.2005	Placed as Jr.Asstt. and expired
6	Sh. Sanjeev Kumar	Matric	12.07.1967	01.03.1995 (Peon)	09.09.2005	Placed as Jr.Asstt. and expired
7	Sh. Nikka Ram	10+2	15.03.1967	01.03.1995 (Peon)	09.09.2005	Promoted as Employment Officer
8	Sh. Roshan Lal(ST)	Matric	16.10.1973	10.03.1995 (Peon)	09.09.2005	Placed as Jr.Asstt. and expired
9	Sh. Amar Chand (SC)	Matric	02.09.1957	02.03.1995 (Peon)	09.09.2005	Expired
10	Sh. Rajender Kumar(SC)	Matric	30.09.1970	01.03.1995 (Peon)	09.09.2005	Placed as Jr.Asstt.
11	Sh. Sita Ram	10+2	20.03.1966	18.02.1991 (Peon)	30.12.2005	Promoted as Employment Officer. & Retired
12	Sh. Madan Lal (OBC)	Matric	20.04.1965	01.09.1995 (Peon)	30.12.2005	Placed as Jr.Asstt. and expired
13	Sh. Ravinder Kumar	Matric	13.08.1957	01.09.1995 (Peon)	30.12.2005	Placed as Jr.Asstt & Retired

14.	Smt. Vijay Kumari	Matric	26.11.1970	01.09.1995 (Peon)	30.12.2005	Placed as Jr.Asstt
15	Sh. Laiq Ram (ST & Physically Disabled)	10+2	15.07.1966	01.04.1996 (Peon)	30.12.2005	Promoted as Senior Asstt and Retired
16.	Sh. Sant Ram	Matric	21.10.1963	08.04.1993 (Peon)	30.12.2005	-do-
17	Sh. Anirudh Thakur	10+2	05.06.1983	02.03.2006 (Contract)	1.4.2012 (Regular)	In compliance to orders of Hon'ble Tribunal dated 25.4.18 passed in Q.A.(D)263/2016 and in view of the advice conveyed by the Govt. vide letter no. Shram(E) 3-14/2018(Estt.)-Loose dated 24.07.18, the services of official was regularised after completion of 6 years service w.e.f. 01.04.12. Accordingly vide office order no. Shram(Prastha)P.F./A.T. dated 20.07.19, he was placed as Junior Assistant on 01.04.17. Promoted as Senior Asstt
18	Smt. Dolly Thakur	M.A. (Political Science)	07.04.1984	01.07.2006 (Contract)	30.07.2013 (Regular)	Promoted as Sr. Asstt
19	Sh. Saroop Chand(XSM)	Matric	16.07.1952	05.04.2007	05.04.2007	Retired
20	Sh. Piaru Ram ((XSM)	Matric	01.02.1951	01.05.2007	01.05.2007	Retired
21	Sh. Mukesh Bhardwaj	10+2	19.01.1977	05.02.2008 (Contract)	10.10.2014 (Regular)	Promoted as Senior Asstt
22	Sh. Ankit Kumar (Physically Disabled)	B.A.	27.09.1977	05.04.2008	05.04.2008	Promoted as Senior Asstt
23	Sh. Hem Raj (Physically Disabled)	Sr. Secondary	01.04.1986	09.04.2008	09.04.2008	Promoted as Senior Asstt
24	Sh. Dharmender (Physically Disabled)	10+2	10.03.1983	02.09.2008	02.09.2008	Promoted as Senior Asstt
25	Smt. Shakuntla Devi	M.A.(Eng.),B.Sc.B.Ed.	16.10.1975	14.01.2010	14.01.2010	Selection in SAS
26	Sh. Vijay Kumar (S.C.)	B.A.	18.10.1970	07.01.2010	07.01.2010	Promoted as Senior Asstt
27	Sh. Lal Singh (S.C.)	M.A.	26.06.1973	11.01.2010	11.01.2010	Promoted as Senior Asstt
28	Sh. Bhupesh Kumar(SC)	B.A.	01.11.1987	07.01.2010	07.01.2010	Promoted as Senior Asstt
29	Sh. Sanjeev Kumar(OBC)	B.Sc.	10.09.1982	11.01.2010	11.01.2010	Left the department

30	Smt. Babita Kumari	B.A.	06.04.1982	14.01.2010	14.01.2010	Promoted as Senior Asstt
31	Smt.Anita Kumari	B.A.BEd.	2.1.1986	24.08.2010 (Contract)	28.4.2016 (Regular)	Promoted as Senior Asstt
32	Smt. Meera Devi	10+2	22.11.1966	31.01.1987 (Peon)	30.06.2011	Promoted as Senior Asstt
33	Sh. Naresh Singh	10+2	15.05.1963	04.05.1998 (Peon)	30.06.2011	Retired & Expired
34	Sh. Balvir Singh	10+2	01.05.1965	03.04.2000 (Peon)	04.07.2011	Promoted as Senior Asstt & Retired
35	Sh.Sumit Kumar	MSC.IT/MA.Hindi/ B.Com. PGDCA.	6.5.1982	19.09.2011 (Contract)	22.10.2016 (Regular)	Promoted as Senior Asstt
36	Sh.Amit Kumar Tanwar	B.Com.	23.5.1982	16.09.2011 (Contract)	19.10.2016 (Regular)	Promoted as Senior Asstt
37	Sh.Sunit Sharma	B.A.	6.11.1987	17.10.2011 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
38	Sh.Hem Raj Chandel (IRDP)	B.A.	15.3.1985	27.09.2011 (Contract)	19.10.2016 (Regular)	Promoted as Senior Asstt
39	Sh.Rakesh Kumar (SC)	M.Com.	28.12.1974	15.09.2011 (Contract)	20.10.2016 (Regular)	Promoted as Senior Asstt
40	Ms. Sonia Kumari	B.Sc. B.Ed.	24.07.1986	15.09.2011 (Contract)	---	Resigned on 04.01.2012
41	Smt.Kamlesh Kumari	Senior Secondary	24.7.1967	20.10.2011 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
42	Sh.Narinder Kumar	B.A. , B.Ed.	9.6.1980	03.12.2011 (Contract)	19.5.2017 (Regular)	---
43	Smt. Uma Kanwar	B.A. Part-I	15.10.1965	02.12.2011	02.12.2011	Absorbed in the deptt. Vide letter no. Shram(Prastha)12/2007 dated 02.12.2011. Promoted as Sr. Asstt. & Retired
44	Mrs..Nisha Kumari	M.Com. B.Ed.	7.4.1988	05.12.2011 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
45	Smt. Permila Devi(ST)	10+2	18.11.1980	02.04.2012 (Contract)	19.05.2017 (Regular)	Promoted as Senior Asstt
46	Smt. Savita Nanta	10+2	15.04.1972	07.04.2012 (Contract)	19.05.2017 (Regular)	Promoted as Senior Asstt
47	Sh. Jagdeep	M.Phil History, B.Ed.	24.12.1984	17.05.2012 (Contract)	---	Resigned on 19.12.2013

48	Sh.Devinder Kumar(SC) (LDR)	10+2	03.07.1972	14.06.2012	----	Vide letter no.HP-SSSB-B((2)-803/2014-26010-15 dated 29.10.15 appointed from Limited direct recruitment Quota Promoted as Sr. Asstt.
49	Sh. Bansi Lal (XSM))	10+2 (B.A. Part-II)	05.03.1962	27.07.2012 (Contract)	19.05.2017 (Regular)	Retired
50	Smt.Jyoti Sharma	BSC.& Diploma in IT	7.4.1983	26.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
51	Sh.Jitender Kumar	M.A. English, B.Ed., Dip.in IT (one year)	29.4.1978	26.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
52	Sh. Pardeep Kumar	M.Sc. Biotechnology & B.Ed	05.12.1982	25.09.2012 (Contract)	---	Left Job on 03.04.2014
53	Sh. Adarsh Kumar	B.Sc. & PGDCA	30.03.1983	25.09.2012 (Contract)	----	Expired on 19.01.2015
54	Sh.Surjeet Sharma	M.A. History.	30.3.1985	25.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt.
55	Sh.Rajeev Kumar Suman	BSC,MBA	15.2.1982	04.10.2012 (Contract)	19.5.2017 (Regular)	--
56	Sh.Naresh Kumar	BA.	28.4.1979	05.10.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
57	Sh.Rohit Gupta	M.Com, BEd.	19.6.1986	03.10.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
58	Sh.Virender Dogra	M.A.	14.12.1974	26.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
59	Sh.Anil Prashar(SC)	B.A.(Eco),Diploma in Computer Software	7.6.1988	03.10.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
60	Sh.Jogi(ST)	M.Com,M.A.(Socio) MBA, (PGDPM &LW)	28.5.1976	25.09.2012 (Contract)	20.5.2017 (Regular)	Promoted as Senior Asstt
61	Sh. Vijay Kumar	M.A. Sociology	18.11.1981	29.09.2012 (Contract)	---	Left Job on 19.07.2014
62	Sh.Parvesh Kumar (IRDP)	B.Com, PGDCA	4.3.1984	24.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
63	Sh.Ajay Kumar (IRDP)	B.A.	28.3.1984	10.10.2012 (Contract)	19.5.2017 (Regular)	---
64	Sh. Pawan Kumar (ST)	B.Com	25.9.1983	28.09.2012 (Contract)	19.5.2017 (Regular)	---

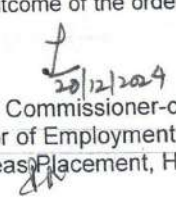
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65	Sh.Gautam Singh (OBC)	M.A.PGDCA, B.Ed.	9.10.1976	28.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt
66	Sh.Anil Kumar (SC)	M.A.PGDCA.	15.5.1982	03.10.2012 (Contract)	20.5.2017 (Regular)	Promoted as Senior Asstt
67	Sh.Ravi Kumar (SC)	PlusTwo	20.1.1984	25.09.2012 (Contract)	19.5.2017 (Regular)	Promoted as Senior Asstt*
68	Sh.Arvind Kumar	M.COM/M.Ed.	29.12.1986	03.10.2012 (Contract)	20.5.2017 (Regular)	Promoted as Senior Asstt
69	Sh. Rajeev Kumar	B.A.	26.03.1964	20.12.2013	---	Promoted as Sr. Asstt & Retired
70	Sh. Ramesh Chand	10+2	07.04.1983	11.06.2014 (Contract)	11.10.2017 (Regular)	---
71.	Sh. Anil Kumar	B.A.	18.01.1985	06.02.2015 (Contract)	25.05.2018 (Regular)	---
72	Sh. Manjeet Singh	B.A.	03.08.1986	13.02.2015 (Contract)	25.05.2018 (Regular)	---
73	Sh. Pawan Kumar	B.A., Master of Science(IT)	03.07.1987	18.04.2015 (Contract)	26.10.2018 (Regular)	---
74	Smt. Seema Rani (LDR)	B.A.	17.01.1972	10.12.2015	---	Vide letter no. HP-SSSB-B((2)- 803/2014-26010-15 dated 29.10.2015 appointed from Limited direct recruitment Quota. Placed as Jr.Asstt.
75	Sh. Ashutosh Parmar	B.Sc. B.Ed.	05.11.1984	03.02.2016 (Contract)	10.04.2019 (Regular)	---
76	Sh.Sunny Guleria	B.A.	31.03.1983	01.02.2016 (Contract)	09.04.2019 (Regular)	---
77	Sh. Ajay Kumar	B.A.	23.11.1986	04.02.2016 (Contract)	10.04.2019 (Regular)	---
78	Sh.Satish Kumar	B.A.	07.08.1981	05.02.2016 (Contract)	10.04.2019 (Regular)	---
79	Sh. Ravi Nandan	B.A. B.Ed.	29.12.1983	24.02.2016 (Contract)	10.04.2019 (Regular)	---
80	Sh. Amit Kumar	B.A	16.11.1990	04.02.2016 (Contract)	10.04.2019 (Regular)	---
81	Sh.Mohan Singh	B.Com. M.A. & JBT	08.10.1988	03.02.2016 (Contract)	09.04.2019 (Regular)	---
82	Smt. Anjana Kumari	B.A. & PGDCA	19.06.1979	01.02.2016	10.04.2019	---

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				(Contract)	(Regular)	
83	Sh. Sanjeev Kumar	B.Sc. (Non Medical), B.Ed. & PGDCA	20.09.1979	29.01.2016 (Contract)	10.04.2019 (Regular)	---
84	Sh. Jai Lal	Matric	05.12.1960	07.03.1995 (Peon)	30.07.2016	Retired
85	Sh. Ram Singh	Matric	03.07.1960	06.09.1995 (Peon)	30.07.2016	Expired
86	Sh. Anil Kumar	10+2	20.11.1967	01.06.2000 (Peon)	17.08.2016	Placed as Jr.Asstt & Expired
87	Sh. Subhash Chand	Hr. Secondary	11.12.1967	06.01.2003 (Peon)	30.07.2016	Placed as Jr.Asstt
88	Sh. Des Raj(LDR)	10+2	17.01.1984	23.11.2016	---	Vide letter no. HP-SSSB-B((2)-03/2014-26010-15 dated 02.11.2016 appointed from Limited direct recruitment Quota Promoted As Sr.Asstt.
89	Sh. Khem Raj (Physically Disabled) (Visually Impaired)	B.A.	31.08.1987	16.07.2022 (Contract)	---	Appointment given under 4% reservation for Persons with Benchmark Disabilities as per Government Notification No. Shram(B) 10-6/2018 (Estt.) dated 26.05.20
90	Sh. Sandeep Sharma (Physically Disabled) (Hearing Impaired)	10+2	31.03.1992	04.04.2023 (Contract)	---	-do-

Note:- The seniority position as indicated above is assigned by counting contractual service of the incumbents in compliance of the judgment passed on by Hon'ble High Court of H.P. in numerous CWPs to consider and decide the representations made by the petitioners therein seeking benefits in the light of the judgment passed by CWP No. 2004 of 2017- Titled as Taj Mohammad and Others Vs State of H.P. & Ors. alongwith CWP No. 629/2018 titled as State of H.P. Ors. Vs Lekh Ram & Ors. and same will subject to final outcome of the orders of the Hon'ble Apex Court in the SLP being filed/filled by the State Government against the impugned judgment.


 20/12/2024
 Labour Commissioner-cum-
 Director of Employment &
 Overseas Placement, H.P.