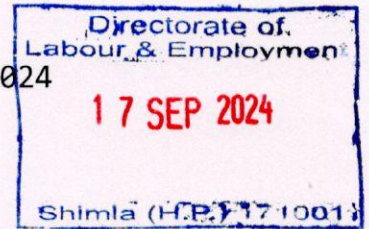


Through e-mail
Election Holiday Notice

No.1-18/85(Fac) Lab-Vol-I
Government of Himachal Pradesh
Inspectorate of Factories, H.P.

Dated, Shimla-171001 September, 2024



From

Labour Commissioner-cum-
Chief Inspector of Factories,
H.P. Shimla-1

To

1. The Assistant Director (Factories), Una Zone, District Una, H.P.
2. The Assistant Director Factories, Solan, District Solan, H.P.
3. All the Labour Officers in the State of Himachal Pradesh

Subject:-

Regarding declaration of Public Holiday within the territorial jurisdiction of the Municipal Corporation Solan, Municipal Council Sujampur District Hamirpur and Municipal Council Nerchowk District Mandi - Grant of Paid Holiday to Employees on day of poll-Reg

Sir,

I am directed to refer to the notification no. GAD-A(B) 8-1/2021 dated 12.09.2024 (copy enclosed) vide which paid holiday has been declared on account of bye-election to Ward No. 05 of Municipal Corporation Solan, Ward No. 07 of Municipal Council Sujampur District Hamirpur and Ward No. 09 of Municipal Council Nerchowk District Mandi, Himachal Pradesh scheduled to be held on 29.09.2024 (Sunday).

In this regard, your attention is drawn to the provision of Section 30-H of The Himachal Pradesh Municipal Corporation Act, 1994. For your ready reference the provision of Section 30-H, is as under:-

“30-H Grant of paid holiday to employees on the day of poll

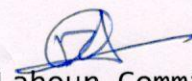
1. Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the Municipal Corporation shall, on the day of poll, be granted a holiday.
2. No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.
3. If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.
4. This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

You are, therefore, directed to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments/ shops and other commercial establishments and direct them to grant special paid holiday to the employees workers working in their factories/ industrial establishments/ shops and other commercial establishments on 29.09.2024 (Sunday), in order to exercise their right of franchise in elections of Municipalities are scheduled to be held.

It is also clarified that special paid holiday may be given to those employees who are working in different places in the State but have a right to vote in above Municipalities on the

production of certificate from the concerned Presiding Officer that the employee has actually cast his/ her vote.





Deputy Labour Commissioner
Department of Labour & Employment,
Himachal Pradesh, Shimla

Endst. No. As above Dated Shimla-171001

Copy to the following for information and necessary action:-

1. The Sr. Spl. P.S. to Chief Secretary to the Government of Himachal Pradesh, Shimla-2, HP
2. The Secretary (Labour & Employment) to the Government of Himachal Pradesh, Shimla, HP
3. The Chief Electoral Officer, H.P., Shimla.
4. The Joint Secretary (GAD) to the Government of H.P., Shimla-2 w.r.t. their notification no. GAD-A(B) 8-1/2021 dated 12th September, 2024
5. All the Deputy Commissioners in the State of Himachal Pradesh.
6. The Director, Information & Public Relation, H.P. Shimla-2 with the request to publish in various news papers for the information of all concerned.
7. The Director, All India Radio, H.P. Shimla-4 with the request to broadcast the above as news for information of all concerned.
8. Mr Kapil Kumar, System Analyst, Directorate of Labour & Employment, H.P. Shimla with the direction to upload the circular in the website of the department immediately.
9. All the Industrial Associations with the direction that their member industries may be informed about the said provisions and they may be asked to grant paid holiday to the workers working in their factories who are registered voters of aforesaid municipalities on scheduled date of election.


Deputy Labour Commissioner
Department of Labour & Employment,
Himachal Pradesh, Shimla

(95)

GOVERNMENT OF HIMACHAL PRADESH
GENERAL ADMINISTRATION DEPARTMENT
SECTION-A

NO. GAD-A (B) 8-1/2021

DATED SHIMLA-2 THE

2024

NOTIFICATION

The Governor, Himachal Pradesh is pleased to declare 29.09.2024 (Sunday) as a "Public Holiday" (in case poll is held) within the territorial jurisdiction of the Municipal Corporation Solan, Municipal Council Sujanpur District Hamirpur and Municipal Council Nerchowk District Mandi to fill up the casual vacancies in Ward No. 05 of Municipal Corporation Solan, Ward No. 07 of Municipal Council Sujanpur District Hamirpur and Ward No. 09 of Municipal Council Nerchowk District Mandi, Himachal Pradesh. This will also be a paid holiday to daily wages employees and also within the meaning of Section 25 of Negotiable Instrument Act 1881.

All Government Offices, Boards, Corporations, Educational Institutions and Industrial Establishments situated in the Himachal Pradesh under Industrial Disputes Act and shops will remain closed on the said date in the areas of above Municipal Corporations.

It is, however, clarified that special casual leave may be given to those employees who are working in different places in the State but have a right to vote in concerned Municipal Corporations (where the By Elections are scheduled to be held) on the production of certificate from the concerned Presiding Officer that the employee has actually cast his/ her vote.

-By Order-

Chief Secretary,
Government of Himachal Pradesh

NO. GAD-A(B)8-1/2021

DATED SHIMLA-2 THE

12.09.2024

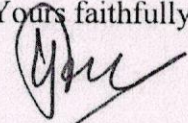
Copy for information and necessary action is forwarded to the ACS (UD/LEP), Pr. Secretary (Industries), Secretary (PR) to the Govt. of HP, Labour Commissioner, H.P. and Director of Industries, H.P. Shimla for information and necessary action as indicated below:

Contd.P/2.

:2:

1. To issue similar necessary instructions to the employees working in the Commercial and Industrial Establishments to which the provisions of the Negotiable Instrument act do not apply to declare above date as a paid holiday to their employees.
2. To issue similar necessary instructions under Shops and Commercial Establishment Act to declare above date as close day for all shops and commercial establishments instead of usual day observed by them as closed day during the week.
3. To ask the factories situated in the Himachal Pradesh to grant an additional paid holiday to the Industrial Workers on poll day as provided in Section 135-B of the Representation of People Act, 1951.

Yours faithfully,



(Parveen Kumar Taak)
 Joint Secretary (GAD) to the
 Government of Himachal Pradesh.
 Phone- 0177-2622686 (O)

NO. GAD-A(B)8-1/2021 DATED SHIMLA-2 THE 12.09.2024.

Copy for information & necessary action is forwarded to the:-

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. The Secretary to Governor, H.P. Shimla-2.
3. The D.G. of Police/ADGP(CID) H.P., Shimla.
4. The Pr. PS-cum-Spl. Secy to Hon'ble Chief Minister, H.P, Shimla for information.
5. The PSs/ Spl.PSs/ Sr.Spl PSs to Hon'ble Speaker/ Deputy Speaker, H.P, Vidhan Sabha, Shimla-4.
6. The PSs/Spl.PSs/Sr.Spl PSs to all Hon'ble Ministers, H.P. Sectt., Shimla-2
7. The PSs to All Hon'ble Chief Parliamentary Secretaries, HP Sectt. Shimla-2
8. The Sr. Spl. PS to Chief Secretary, HP Secretariat Shimla -2
9. PS to Chairman 7th State Finance Commission,
10. PS to Vice Chairman H.P. Tourism Dev. Board, H.P.
11. PS to Deputy Chairman State Planning Board, H.P.
12. P.S. to Deputy Chief Whip, Shimla.
13. All Heads of Department in H.P.
14. All M.Ds./Chairman, Boards/ Corporations in H.P.
15. All Divisional Commissioner, H.P.
16. All Deputy Commissioners in H.P.
17. The Secretary, State Election Commission, H.P.
18. The Pr. R.C. H.P. Govt., New Delhi-110001.
19. The Secretary, HP PSC/ Lokayukta/ Vidhan Sabha, Shimla.
20. The Administrative Officer, Rajya Chayan Aayog-HPRCA, Hamirpur, Himachal Pradesh.
21. The Registrar, H.P. High Court, Shimla.

Contd.P/3.

:3:

- 22. The Registrar(s), HPU-Summer Hill Shimla/CSK Himachal Pradesh Agriculture University Palampur and Dr.Y.S Parmar University of Horticulture & Forestry Solan, H.P. Technical University Hamirpur, H.P and Sardar Patel University Mandi, H.P.
- 23. The Secretary, H.P. Board of School Education, Dharamshala, Distt. Kangra. H.P.
- 24. The Accountant General, Shimla-3, H.P.
- 25. The Director, Information & Public Relations, Shimla-2 for giving appropriate publicity in the newspapers and AIR Shimla & Doordarshan, Shimla, H.P.
- 26. The Controller, Printing & Stationery, Shimla, H.P.
- 27. The Secretary, Rajya Sainik Board, Hamirpur H.P.
- 28. The Director, Census Operations, Shimla, H.P.
- 29. The Divisional Manager, Indian Oil Corporation, Shimla, H.P.
- 30. The Divisional Manager, LIC, Shimla, H.P.
- 31. The Regional Manager, Punjab National Bank Shimla, Mandi.
- 32. The SLBC, UCO Bank Zonal Office Himland, email (slbchp@ucobank.co.in)
- 33. The General Manager, State Bank of India, Shimla, H.P.
- 34. The Manager NABARD/ ICICI Bank/ Union Bank of India/ Indian Overseas Bank/ Maharashtra Bank/ Bank of India, Shimla, H.P.
- 35. The Manager, Canara Bank, Shimla/Solan.
- 36. The Manager National Agr. & Rural Dev. Bank Shimla.
- 37. The Manager, Oriental Ins. Corpn. Civil Estate Kaithu Shimla.
- 38. The Manager, National Ins. Corpn., Timber House, Shimla.
- 39. The Manager, Indian Industrial Dev. Bank Shimla.
- 40. The Manager, Regional Office (RBI) Shimla.
- 41. MD. HP Co-operative Bank, Shimla, Kangra, Central Bank Dharamshala/Jogindra Central Co-operative Bank Solan/ Bhagat Urban Bank Solan/ Shimla Urban Bank, Shimla/Mandi Urban Rank, Mandi Rural Dev. Bank Mandi, HP.
- 42. The Chief Post Master General H.P. Shimla-9
- 43. The Chief General Manager, BSNL Shimla.
- 44. Guard file.

Joint Secretary (GAD) to the Government of Himachal Pradesh.