

## VITAL STATISTICS

### Employment Wing:

Employment wing mainly provides registration facility to the interested youth (who may be unemployed, self-employed, employed on Part-Time, casual, contract, adhoc, tenure basis or who are desirous of being registered for higher post) through the Network of Employment Exchanges established at Directorate Level/District Level and Tehsil & Block Level. It also sponsors the eligible registrants against vacancies notified by Government and Private Sector Establishments covered under the ambit of Employment Exchanges (Compulsory Notifications of Vacancies) Act, 1959 and Rules framed there under, in accordance with the sponsoring norm, seniority of registration and as per "Single Chance Rotation" norm.

The minimum age for registration is 14 years. A person has to get name registered in that Employment Exchange in whose jurisdiction he/she normally resides. Each person can get his/her name registered in up to 3 trades/occupations depending on his qualifications and work experience. The maximum age for Government jobs has been increased to 45 years, along with relaxation for SC, ST, Differently abled and Ex. Service Men.

Employment wing is also responsible for implementation of Skill Development Allowance Scheme, 2013; Unemployment Allowance Scheme, 2017 and Industrial Skill Development Allowance Scheme, 2018 and providing skill development allowances & unemployment allowance under these Schemes to the eligible Himachalis; imparting guidance to the youth about the Schemes being implemented by the Department/Schemes concerned to the youth, about career options, available employment/self employment opportunities etc.

The District wise work done by Employment Exchanges w. e. f. 01-04-2021 to 31-03-2022 is as under:

District	Registration	Vacancies		Placement			Live Register
		Notified	Name of suitable applicants sponsored	Govt	Pvt. (including through Job Fairs & Campus Interview)	Total	
Bilaspur	13,022	53	1,409	1	871	872	58,453
Chamba	17,579	5,953	1,385	34	450	484	64,759
Hamirpur	17,462	754	6,894	146	612	758	67,171
Kangra	47,113	998	9,229	120	343	463	183,613
Kinnaur	4,062	0	3	0	0	0	8,592
Kullu	11,847	41	1,333	36	152	188	56,162
L& Spiti	981	0	0	0	0	0	5,261
Mandi	42,189	81	5,680	189	650	839	165,423
Shimla	16,354	1,220	6,639	121	29	150	79,882
Sirmour	14,470	1,120	1,186	13	284	297	64,297
Solan	15,613	3,913	22,796	17	762	779	55,161
Una	13,489	75	3,915	154	511	665	68,533
Special Employment Exchange for Specially abled at Directorate	1623 (included in the data of Districts)	174	753	163	0	163	19,601 (included in data of Districts)
<b>Total</b>	<b>2,14,181</b>	<b>14,382</b>	<b>61,622</b>	<b>994</b>	<b>4,664</b>	<b>5,658</b>	<b>877,307</b>

## LIVE REGISTER AS PER EDUCATIONAL QUALIFICATION (AS ON 31.3.2020)

POST GRADUATES	76338
GRADUATES	141479
MATRICULATES TO UNDER GRADUATES	628931
UNDER MATRIC	30126
ILLITERATE	433
TOTAL	877,307

## LIVE REGISTER AS PER CASTE (as on 31.3.2020)

SCHEDULE-CASTE	229631
SCHEDULE-TRIBE	50651
O.B.C	113854
OTHERS	483171
TOTAL	877,307

## LIVE REGISTER BIFURCATION AS PER SEX

MALE	488740
FEMALE	388567
TOTAL	877,307

### **Skill Development Schemes:**

Skill Development Allowance Scheme, 2013: In order to upgrade skill level of the unemployed youth, the State Government of Himachal Pradesh has started Skill Development Allowance (SDA) Scheme 2013, known as Kaushal Bikas Bhatta Yojna w. e. f. May 2013. Under this Scheme there is provision of Skill Development Allowance @ Rs. 1000 (Rs. 1500 to 50% or more permanent differently abled) per month to the unemployed Himachali eligible youth during skill training, subject to maximum period of 24 months.

### **Eligibility conditions for Skill Development Allowance are as under:**

- Applicant should be Bonafide Himachali,
- Un-employed (not employed in Government or Private Sector nor self employed),
- Having minimum education qualification of 8<sup>th</sup> pass (There will be no requirement of minimum education qualification for admissibility of allowance under the Scheme when applicant wants to pursue training in Sectors such as masonry, carpentry, black smithy or plumbing etc.),
- Age eligibility of 16 to below 36 years and for widowed women upper age limit below 45 years,
- Family income of less than Rs. 2 lacs per annum,
- Registration in any Employment Exchange as on date of application,
- Enrolled in any skill development training

### **Detail of beneficiaries and Skill Development Allowance Disbursed:**

From the date of commencement of Scheme i.e. w. e. f. May, 2013 to 31.03.2022, skill development allowance amounting to Rs. 349.87 crore has been disbursed amongst 3,54,507 beneficiaries.

During the Financial Year 2021-22 Skill Development Allowance amounting to Rs. 26.28 crores has been disbursed amongst 48,628 (34546 enrolled during this Financial Year and 14,082 continued from previous Financial Years).

**District wise detail for the financial year 2021-22 is as under :**

Sr. No.	District	No. of Beneficiaries			Allowance paid to Beneficiaries in Rs.
		Continued from previous financial year	Enrolled During this FY.	Total	
1	Kangra	2123	8535	10658	57339500
2	Mandi	2854	6647	9501	50303000
3	Una	1493	3001	4494	28410500
4	Sirmour	2300	2347	4647	22400500
5	Hamirpur	1403	2536	3939	19765500
6	Bilaspur	1041	2993	4034	22055500
7	Kullu	499	1780	2279	10936500
8	Chamba	829	2011	2840	18611000
9	Shimla	562	2083	2645	13132000
10	Solan	889	2396	3285	18454500
11	Kinnaur	73	189	262	1269000
12	Lahaul & Spiti	16	28	44	204000
	<b>Total</b>	<b>14082</b>	<b>34546</b>	<b>48628</b>	<b>262881500</b>

Guidelines w.r.t. Training Admissible and Inadmissible under SDA Scheme is available on the website of this Department under Sub-Title: Guidelines w.r.t. Training Admissible and Inadmissible under Skill Development Allowance Scheme, 2013" of Skill Development Allowance Scheme.

**Inclusion of English Speaking Training Course under Skill Development Allowance Scheme:** With a view to enhance the communication skills of the youth of Himachal Pradesh and provide Skill Development Allowance to such youth, 65 Government Institutes run by the Department of Higher Education and the Technical Education Department have been included for imparting training in English Speaking Training Course.

**Industrial Skill Development Allowance Scheme:** With a view to develop the skill during employment/job and boost prospective of better employment, Government of Himachal Pradesh has notified Industrial Skill Development Allowance Scheme, 2018, in November, 2018. Under this Scheme Industrial Skill Development Allowance is payable Rs. 1000/- per month and for 50% or more permanent physically challenged Rs. 1500/- per month to the eligible applicants during their job/employment/engagement in an Industry/Industrial Establishment, for maximum period of 24 months.

Eligibility conditions under the Scheme are as below:

- She/he should be freshly employed in any industry/industrial establishment or engaged as an apprentice trainee as defined under the Scheme or part-time worker.
- She/he should be a Bonafide Himachali.

- There will be no requirement of minimum educational qualification to be eligible under the Scheme (illiterate, 5<sup>th</sup> pass, 8<sup>th</sup> pass or any other qualification applicants are eligible).
- She/he should be registered in any Employment Exchange in Himachal Pradesh as on the date of application.
- She/he should be 18 years and above but below 36 years of age, as on the date of application.
- She/he should not have residential facility provided free of cost by the Employer.
- She/he should not be a dismissed Government employee.
- She/he should not be convicted of any offence resulting in imprisonment for a period of 48 hours or more.

She/he should not have already availed Skill Development Allowance and Unemployment Allowance for 24 months. However in case she/he has availed Skill Development Allowance or Unemployment Allowance for below the period of 24 months, for the remaining months she/he will be entitled for allowance under this Scheme, subject to fulfilment of eligibility conditions.

This benefit shall be given to every new/freshly employees, employed in Industries in Himachal Pradesh, who are earning gross monthly salary/emoluments/stipend of less than or equal to Rs. 15000/- per month ( gross salary includes basic pay + all other emoluments, which are paid to the concerned employee/person on monthly basis except bonus or other annual incentives) .

Detail of beneficiaries and allowance disbursed under Industrial Skill Development Allowance Scheme, 2018

From the date of commencement of Scheme to 31.03.2022 allowance amounting to Rs. 3.50 crore has been disbursed amongst 3,901 beneficiaries. Whereas during this Financial Year, Industrial Skill Development Allowance amounting to Rs. 2.57 crore have been provided to 2,613 beneficiaries.

**District wise detail for the financial year 2021-22 is as under:**

Sr. No.	District	No. of Beneficiaries			Allowance paid to Beneficiaries in Rs.
		Continued from previous financial year	Enrolled During this FY.	Total	
1	Kangra	167	136	303	2832500
2	Mandi	115	101	216	2095000
3	Una	256	126	382	3939000
4	Sirmour	235	195	430	4628000
5	Hamirpur	51	51	102	1261000
6	Bilaspur	48	79	127	1129000
7	Kullu	55	23	78	858000
8	Chamba	24	23	47	449000
9	Shimla	58	86	144	1080000
10	Solan	465	304	769	7352000
11	Kinnaur	0	15	15	161000
12	Lahaul Spiti	0	0	0	0
	<b>Total</b>	<b>1,474</b>	<b>1,139</b>	<b>2,613</b>	<b>2,57,84,500</b>

## **Unemployment Allowance Scheme-2017:**

Under the Scheme there is provision of Unemployment Allowance to the eligible unemployed Himachali youth to enable them to sustain themselves for a certain period of Rs. 1000/- and in case of 50% or permanent disability of Rs.1500/- per month for a maximum period of 24 months.

### **Eligibility conditions under Unemployment Allowance Scheme.**

- She/he should be unemployed (should not be employed in Govt. sector or in PSUs or in private sector or self employed) and should be a Bonafide Himachali.
- She/he should have passed minimum 10+2 from any Board/University/Institution recognized by H.P. Govt.
- She/he should be registered with any Employment Exchange in Himachal Pradesh as on the date of application since 1 year.
- Her/his annual family income for the Financial Year immediately preceding date of application, from all sources including that of spouse should be less than Rs. 2.00 Lakh (Rs. Two Lakhs).
- She/he should be above 20 years and below 35 years of age, as on the date of application.
- She/he should not be self-employed.
- She/he should not be a dismissed Govt. employee.
- She/he should not be convicted of any offence resulting in imprisonment for a period of 48 hours or more.
- She/he should not be a regular student pursuing any course.
- She/he should not be availing Skill Development Allowance.

### **Detail of beneficiaries and allowance disbursed under Unemployment Allowance Scheme-2017:**

From the commencement of the Scheme to 31.03.2022 Unemployment Allowance amounting to Rs. 177.00 Cr. has been disbursed amongst 1,21,237 beneficiaries. Whereas during this Financial Year, unemployment allowance amounting to Rs. 55.93 crores has been provided to 73,937 (26,228 enrolled new beneficiaries and 47,709 continued from the previous Financial Years) beneficiaries under the Scheme.

**District wise detail of Unemployment Allowance paid and Beneficiaries under Unemployment Scheme-2017 for this Financial Year (w. e. f. 01-04-2021 to 31-03-2022) is as under:-**

Sr. No.	Name of District	Total Beneficiaries	Total amount disbursed ( in Rs.)
1	Mandi	16,082	12,56,26,000
2	Kangra	16,779	9,29,21,000
3	Shimla	7,120	5,98,02,000
4	Sirmour	4,566	5,06,48,500
5	Kullu	5,769	4,80,73,000
6	Chamba	4,074	4,65,61,000
7	Bilaspur	5,783	4,08,83,000
8	Hamirpur	3,867	3,85,78,000
9	Una	7,791	3,81,38,000
10	Solan	1,657	1,53,28,000
11	Kinnaur	379	21,56,000
12	L&Spiti	70	6,26,000
Total		73,937	55,93,40,500

**Vocational Guidance/Career Counseling of the youth of the State:**

with a view to bring awareness among the youth and particularly students at school as well as colleges level about the emerging job opportunities in different fields and also sensitizing them about the scope of self employment, vocational guidance and career counseling of the youth of the State is being done by the Department. Detailed guidelines have been issued by the Government in November, 2018 in this regard. The Teams comprising of District Level Representatives from the different Departments/Organizations (such as Agriculture Department, Horticulture Department, Rural Development, Panchayati Raj, Forest, Tourism Department, Industries, Animal Husbandry, Higher Education, Industries, Health and Family Welfare, Himachal Pradesh Kaushal Vikas Nigam, Technical Education, representatives from Industrial Associations etc.) has been constituted, under the Chairpersonship of the Sub Divisional Magistrate of the concerned District. Accordingly Guidance camps for the youth are organized by this Department by involving the representatives amongst the Team constituted and information of all such Schemes that benefit/can benefit the youth (in term of skilling/employment/self employment etc.) at local level as well as the state/national /international level, is shared with the youth.

Further officials of the Department also provide essential information/guidance concerned to the youth about available job opportunities, self employment opportunities and about skill development programmes. Though, due to COVID outdoor activities/camps could not be organized to that extent. However w. e. f. the commencement of the programme to 31.03.2022, total 77,462 youth have been benefitted under the guidance/counseling programme, whereas during this Financial Year 18,176 youth were benefitted under this Programme.

### **Employment Market Information Programme:**

Employment Exchanges also collect compile & disseminate data under the Employment Market Information programme and also ensure compliance of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 & Rules 1960. Under this Programme information is regularly being collected from the Govt. and Pvt. Sector Establishments (only such Pvt. Sector Establishment which are employing 10 or more persons not engaged in agriculture).

<b>QUARTER ENDING</b>	<b>NO. OF ESTABLISHMENT</b>		<b>ESTIMATED EMPLOYMENT</b>	
	Government	Private.	Government	Private
Month, Year				
March, 2020	4,407	1,814	2,75,526	1,83,293

<b>QUARTER ENDING</b>	<b>PRIVATE SECTOR ACT ESTABLISHMENT (25 OR MORE)</b>		<b>PRIVATE SECTOR NON-ACT ESTABLISHMENT (10-24 EMPLOYEES)</b>	
	Employees	Estimated Employment	Employees	Estimated Employment
Month, Year				
March, 2020	1,154	1,72,443	6,60	10,850

### **Labour Court/ Industrial Tribunal**

The Himachal Pradesh Government has setup two Labour Courts-cum Industrial Tribunals under Industrial Disputes Act, 1947 for adjudication of industrial disputes. One Court has been set up in District Shimla having jurisdiction of Shimla, Kinnaur, Solan Sirmour & Kaza of District Lahaul Spiti. Second Labour Court has been setup at Dharamsala having jurisdiction of District Kangra, Chamba, Una, Hamirpur, Bilaspur, Mandi, Kullu and Lahaul of District Lahaul-Spiti. Presiding Officers of these Courts are officers of the rank of District & Session Judge.

**Work done by Labour Court w.e.f. 01.04.2020 to 31.03.2021 is as under:**

Item	Reference	Application	Total
Pending Cases as on 31-03-2020	995	370	1365
Cases received during the year 2020 -2021	478	233	711
Total Cases as on 31-03-2021	1473	603	2076
Cases dealt with during the year 2020-2021	123	103	226

**Number of Inspections conducted, Prosecutions launched and Convictions under various Labour Laws w.e.f. 01.04.2020 to 31.03.2021**

Sr. No.	Name of the Act	Inspections Conducted w.e.f. 01.04.2020 to 31.03.2021	Challans Lodges in the Courts	Cases decided by the Courts	Fine Imposed in (Rs.)
1-	Factories Act, 1948	1436	43	2	42,000
2-	H.P. Shops & Comm. Estts. Act,1969	5,189	323	137	2,87,400
3-	Maternity Benefit Act, 1961	832	7	2	2,500
4-	Minimum Wages Act,1948	4,488	102	20	2,7600
5-	Payment of Wages Act,1936	4,819	129	28	108000
6-	Tea Plantation	5	0	0	0
7-	Contract Labour Act, 1970	1,036	20	5	7,000
8-	Payment of Bonus Act,1965	1,284	12	1	1,000
9-	Payment of Gratuity Act,1972	1,638	32	2	2,5000
10-	Incl. Estts. (S.O.) Act, 1946	444	0	0	0
11-	HPNH & FH and CL & SL Act, 1969	1,511	4	2	4,000
12-	Motor Tpt. Workers Act, 1961	33	1	0	0
13-	Inter State Migrant Workmen Act, 1979	135	6	1	2,000
14-	Child Labour Act, 1986	2,949	5	4	1,05,000
15-	Equal Remuneration Act,1976	818	6	4	1,7500
16-	Building and Other Construction Workers Act, 1996	479	3	1	1,500
17-	Working Journalism & Other News Papers	0	0	0	0
	Total	2,7096	693	209	6,30,500



**Detail of Registered establishments and number of workers as on 31.03.2021  
is as under:**

Sr. No.	Name of the Act	No. of Registered Establishments	No. of Workers
1-	The Factories Act, 1948	5,275	3,64,240
2-	The Motor Transport Workers Act, 1961	136	7,418
3-	The Trade Unions Act, 1926	1,422	19,986
4-	The Tea Plantation Act, 1951	10	183
5-	1. The Inter State Migrant Workmen Act, 1979 a) Principal Employer b) contractor	36 79	7905 2713
6-	The Contract Labour (R& A) Act, 1970 a) Principal Employers b) contractors	1861 7,308	1,95,978 3,98,195
7-	The Employees State Insurance Act, 1948	13,325	3,10,200
8-	The Employees Provident Fund Act, 1952	23,363	17,28,643

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