

**Election Holiday Notice**

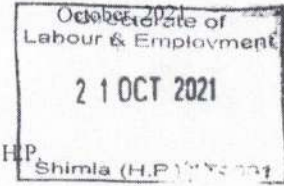
No.1-18/85(Fac)Lab-Vol-II  
Government of Himachal Pradesh  
Inspectorate of Factories, H.P.  
Ph.No.2625085,Fax.No.2624209, E-Mail ID. lep-hp@nic.in.

From

Labour Commissioner-cum-  
Chief Inspector of Factories, H.P. Shimla-1

To

1. The Assistant Director(Factories),O/O DDF, Una, District Una H.P.
2. All Labour Officer / Labour Inspectors in H.P.



Subject:-

Conduct of Bye-Elections 3 Parliamentary & 30 Assembly Constituencies in various States-  
Grant of paid holiday to the employees on the day of poll.

Memo,

It is brought to your notice that bye-election to 46-Ellenbad Assembly Constituency of District Sirsa of Haryana State is scheduled to be held on 30-10-2021(Saturday) as per schedule announced by the Election Commission of India. In this context, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

**"135-B Grant of paid holiday to employees on the day of poll---** (1) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

(2) No deduction or abatement of the wages of any such person shall be made on account of holiday having been granted in accordance with sub section (1) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub section (1) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

You are, therefore, directed to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments, shops and other commercial establishments situated in Himachal Pradesh and direct them to grant special casual leave / special paid holiday to the employees / workers working in their factories/ industrial establishments/ shops and other commercial establishments on 30-10-2021(Saturday), in order to exercise their right of franchise in bye- elections to 46-Ellenbad Assembly Constituency of District Sirsa of Haryana State where bye- election is scheduled to be held.

It is also clarified that special casual leave / special paid holiday may be given to those employees who are working in different places in Himachal Pradesh but have a right to vote in bye-elections to 46-Ellenbad Assembly Constituency of District Sirsa of Haryana on the production of certificate from the concerned Presiding Officer that the employee has actually cast his/ her vote.

Rohit Janwal, IAS  
Labour Commissioner-cum-  
Chief Inspector of Factories, H.P.

Endst. No. As above Dated, Shimla-171001

Copy to the following for information and necessary action please:-

1. The Sr.Spl.P.S.to Chief Secretary to the Government of Himachal Pradesh, Shimla-2,HP
2. The Chief Electoral Officer, H.P. Shimla w.r.t. their letter no. 3-17/2021-ELN-1578,dated 06-10-2021.
- 3.All the Deputy Commissioners in Himachal Pradesh.
4. The Director, Information & Public Relation, H.P. Shimla-2 with the request to publish news item / press release in various news papers for the information of all concerned.
5. The Director, All India Radio, H.P.Shimla-4 with the request to broadcast the above as news for information of all concerned.
6. Sh.Naresh Kumar, Programme Planning Officer, Directorate of Labour & Employment, H.P. Shimla with the request to upload the circular in the website of the department immediately.

Rohit Janwal, IAS  
Labour Commissioner-cum-  
Chief Inspector of Factories, H.P.