

Election Holiday Notice

No.1-18/85(Fac)Lab
Government of Himachal Pradesh]
Inspectorate of Factories, H.P
Ph.No.2625085,Fax.No.2624209,
E-Mail Add. lep-hp@nic.in.
Dated, Shimla-171001

April, 2019

From

The Labour Commissioner-cum-
Chief Inspector of Factories, H.P. Shimla-1

To

1. Deputy Director (Factories), N/Z Una, H.P.
2. All Labour Officers in H. P
3. All Labour Inspectors in H.P.

Subject:-
Sir,

Lok Sabha General Elections -2019

It is brought to your notice that Lok Sabha General Elections-2019 are scheduled to be held w.e.f 11-04-2019 to 19.05.2019 in Himachal Pradesh and neighboring States as per schedule announced by Election Commission of India as per details below:-

Sr.no.	Name of State	Date(s) of poll
1.	Himalchal Pradesh	19-05-2019
2.	Haryana	12-05-2019
3.	Punjab	19-05-2019
4.	Uttarakhand	11-04-2019
5.	Utter Pradesh	11-04-2019
6.	Jammu & Kashmir	18-04-2019(UdhampurPC) & 06-05-2019(Ladhak PC)

In this regard, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

“135-B Grant of paid holiday to employees on the day of poll--- (I) Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

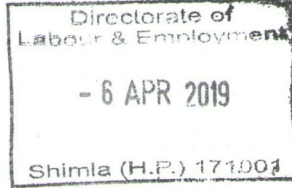
(2) No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3) If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.”

You are therefore, requested to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments situated under your jurisdiction and direct them to grant additional paid holiday to the workers working in their factories as per section 135-B of Act ibid on 19.05.2019 in Himachal Pradesh as well as for the date(s) of poll mentioned above in the areas of Himachal Pradesh bordering with neighboring states in order to exercise their right of

franchise. It is also clarified that even those electros including casual workers working outside the constituency concerned would be entitled to benefit of paid holiday extended under Section 135(B)(I) of the Representation of People Act, 1951.



Yours faithfully,

SOJ
Labour Commissioner-cum-
Chief Inspector of Factories, H.P.

Endst: No. As above Dated, Shimla-171001

Copy to the following for information and necessary action please:-

1. The Chief Electoral Officer, SDA Complex, Kasumpti, Shimla-9 w.r.t their letter no.3-20/2014-ELN-1528,dated -01-04-2019.
2. The Additional Chief Secretary (Lab.& Emp.)to the Government of Himachal Pradesh,Shimla-2.
3. The Secretary(GAD)to the Government of Himachal Pradesh,Shimla-2.
4. All Deputy Commissioner in H.P.
5. Director, Information & Public Relation, H.P. Shimla-2 with the request to give press release in news papers for the information of all concerned.
6. Director, All India Radio, H.P.Shimla-4 with the request to broadcast the above information for the information of all concerned.
7. **Sh.Naresh Kumar, Programme Planning Officer, Directorate of Labour & Employment, H.P. Shimla with the request to upload the circular in the website of the department.**
- ✓ 8. **Smt.Manpreet Kaur, System Analyst(Out source basis) with the direction to upload the circular in the website of the department under guidance of Programme Planning Officer.**
9. President, B.B.N. Industries Association (Registered) C/O Single Window Clearance Agency, Industrial Area, Baddi, Distt.Solan H.P.173205
10. President, Parwanoo Industries Association,Sector-5(Rotary Vocational &Community Centre)Parwanoo.
11. President, Mehatpur Industries Association, c/o Service Building, Industrial Area Mehatpur, Una,H.P
12. President, H.P.Chamber of Commerce & Industry, C/O Sh.Kailash Azad,(Vice President)Malwa Cotton Spinning Mills, Patlian, Paonta Sahib, Distt. Sirmour, H.P.
13. President Kala Amb, Chamber of Commerce & Industry, C/O M/S Ruchira Paper Mills,Trilokpur Road Kala Amb, Distt.Sirmour H.P.
14. President, Amb Sub-Division, Industrial Association, C/O M. M. Ferrochem, VPO Tibbi, Karloohi, Tehsil Amb, District Una H.P.
15. President, BBT Industries Associations, Tahliwal Industrial Area, District Una.

SOJ
Labour Commissioner-cum-
Chief Inspector of Factories, H.P.
11/2/19