

Check list for licensing/renewal of license under the Contract Labour Act, 1970 and rules framed thereunder:

Applicability: The contract Labour Act applies to every contractor who employees or employed 20 or more contract labour on any day of the preceding 12 months.

Licensing of Contractors(Section-12): No contractor shall undertake any work through contract labour except in accordance with a license issued by the licensing officer. Application for grant of license shall be made to the licensing officer, in triplicate in form IV, accompanied by a certificate issued by the principal employer in form V.

Documents required for License:

A. Form-IV Application for License:

Form- V Certification the issued by the Principal Employer to the contractor as per form V is an under:-

Certified that I have engaged the applicant (name of the contractor) as a contractor in my establishment. I undertake to be bound by all the provisions of the Contract Labour (Regulation and Abolition) Himachal Pradesh Rules, 1947, in so far as the provisions are applicable to me in respect of the employment of contract labour by the applicant in my establishment.

Place.....

Date.....

Signature of Principal Employer

Name and address of Establishment.

B. In case it is partnership concern a resolution to be passed authenticated copy is to be attached to the effect one of the partner will make application for license under Contract Labour Act.

C. In case company resolution to the effect is to be passed and authenticated copy is to be attached to the effect that one of the Director will make application for license as the case may be

- D.** In case of society or Government undertaking the head of the establishment/department will make application.
- E.** The license issued to the contractor shall be valid for one year from the date of issuing the same.
- F.** For the purpose of Licensing of contractor Labour Officer is appointed as Licensing Officer.