

fgekpy i ns'k l j dkj

Je , oa jkst xkj foHkkx



okf"kd

i z' kkl fud fj i kSVZ

2012&2013

| | <u>विषय सूचि</u> | <u>पृष्ठ</u> |
|-----|--|--------------|
| 1- | v/; k; &1 i fjp; | 2 |
| 2-- | v/; k; &2 I xBukRed <kpk | 3&6 |
| 3- | v/; k; &3 Je rFkk Je dY; k. k | 7&17 |
| 4- | v/; k; &4 jktxkj [k. M | 18&23 |
| 5- | बजट/वास्तविक खर्च वर्ष 2012-13 | 24&25 |
| 6- | I ipuk dk vf/kdkj vf/kfu; e]2005 ds vlr̄r vf/kl ipuk fnukd 10&4&2007 | 26&31 |
| 7- | I ipuk dk vf/kdkj vf/kfu; e ds vlr̄r tykb]2013 dh स्थिति दर्शाती विभागीय ए०पी०आई०ओ०,पी० o , i hyv/ vFkkfj Vh dk fooj. k | 32&43 |

Je , oa jkstxkj foHkkx dh foUk वर्ष 2012&2013 की वार्षिक प्रशासनिक रिपोV

v/; k; &1

i fjp;

Je , oa jkstxkj foHkkx, वर्ष 1972 l s , d vvx foHkkx ds : i ea vflrRo ea vk; k g&rc l s fgeky i देश के मित्रतापूर्ण, परिश्रमी एवं आशावादी लोगों की सेवा में दृढ़ संकल्प gkdj dk; l dj jgk gA

Je , oa jkstxkj foHkkx ea eq[; r% nks [k.M&Je o dkj [kkuk , oa jkstxkj gA Je [k.M dk eq[; dk; l Je dkuuk ftudh l a[; k 29 %cdlnh; , oa jkT; ½ g] dks iHkkoh <æ l s ykxw किया जाना तथा नियोक्ताओं एवं श्रमिकों के मध्य शांतिपूर्ण सम्बन्ध बनाये रखने में योगदान करना gA vks| kfxd fookn vf/kfu; e] 1947 ds vUrxr Jfedk , oa ixl/kdk ds chip ekeyk dks शीघ्रता से निपटाने हेरु LFkfi r nks Je U; k; ky; , o vks| kfxd vf/kdj .kk ea nks i wkdkyd पीठासीन अधिकारी कार्यरत हैं, जिनका मुख्यालय शिमला व धर्मशाला में स्थित है। dkj [kkuk vf/kfu; e] 1948 ds vUrxr eq[; r% dkj [kkuka dk iathdj .k uohudj .k rFkk muea dk; j r dkexkj ka dh l g {kk , oa LokLF; l s l EcfU/kr i ko/kkuka dk dk; kJo; u fd; k tkrk gA

jkstxkj [k.M का मुख्य कार्य हिमाचल प्रदेश में रोजगार प्राप्त करने के इच्छुक व्यक्तियों dk jkstxkj dk; kzy; ea iathdj .k] मार्गदर्शन तथा सार्वजनिक व निथ {ks= ds fu; kDrkvka }kj k vf/kl ifpr fjfDr; ka ds l e{k uke l म्प्रेषित करना एवं मार्गदर्शन देना इत्यादि हैं। इसके अतिरिक्त jkstxkj dk; kzy; ka %fj fDr; ka dh vfuok; l vf/kl ipuk½ vf/kfu; e] 1959 rFkk fu; e 1960 dks ykxw djuk rFkk mDr vf/kfu; e ds vUrxr l kozfud@futh {ks= ds fu; kDrkvka l s jkstxkj ds vkadM\$, df=r djus dk dk; l fd; k tkrk gA

Je , oa jkstxkj foHkkx da संगठनात्मक ढांचा तथा वर्ष 2012–2013 ea bl foHkkx }kj k pyk; s x; s dk; Øeka dk C; ksj k] ctV foj .k , o l ipuk dk vf/kdkj vf/kfu; e l s l EcfU/kr l ipuk इस प्रशासनिक रिपोV ds vxys Hkkxka ea nh x; h gA

v/; k; &2

Je , oa jkst xkj foHkx dk l xBukRed <kpk

2012&13 eJe , oa jkst xkj foHkx us ekuuh; m|ksx Je , oa jkst xkj ea=h dh ns[k js[k ea dk; l fd; k tks bl foHkx ds iHkjh el=h gA l jdkj Lrj ij l fpoky; ea vfrfjDr eq[; l fpo ¼Je , oa jkst xkj½] rFkk voj l fpo ¼Je , oa jkst xkj½ }kj k l g; ksx fn; k x; kA

Je , oa रोज़गार विभाग के निदेशालय स्तर पर श्रमायुक्त एवं निदेशक रोज़गार foHkxk/; {k** ds : i ea dk; j r gA

निदेशालय स्तर पर विभाग मुख्यतः तीन भागों में विभाजित है:—

1-¼d½ निदेशालय स्तर पर श्रम ख.M dk dk; l Jek; Dr dh ns[kjs[k ea l a Dr Jek; Dr , oa mi &Jek; Dr }kj k l pkfyr fd; k tkrk gA bl ds vfrfjDr] dkj [kkuk vf/kfu; e] 1948 ds vlr xr Jek; Dr eq[; dkj [kkuk fujh{k d** घोषित किये x; s gA rFkk l a Dr&Jek; Dr vfrfjDr eq[; dkj [kkuk fujh{k d** , o mi &Jek; Dr mi eq[; dkj [kkuk fujh{k d** घोषित किये गये हैं।

¼[k½ dkj [kkuk vf/kfu; e] 1948 ds dk; k fUor djus ds fy; s nks mi निदेशक कारखाना ds in l ftr gA ftue l s एक शिमला में rFkk , d Åuk ea Lohdr gA , d in l gk; d निदेशक (dkj [kkuk] j l k; u dk fjDr gA

bu dk dk; {ks= fuEu i xdkj l s foHk ftr gA&

1- mi निदेशक कारखाना—शिमला

जिला—शिमला, fdUuk] fcykl i g] l ksyu ¼cn nh] cjkVhokyk] ukykx< ds vks| kfxd {ks= dks NkM dj ½A

2- mi निदेशक कारखाना, Åuk

ftyk&dk x Mk] pEck] Åuk] gehj i g] e.Mh d qy d ykgk sy&Li hfr o fl jek] rFkk cn nh] cjkVhokyk rFkk ukykx<+dk vks| kfxd {ks=A

उप निदेशक (dkj [kkuk), शिमला] निदेशालय का कार्य जो कि dkj [kkuk [k.M l s l EcfU/kr g] Hkh ns[k jgs gA

¼x½ इसी प्रकार निदेशालय स्तर पर रोज़गार से सम्बन्धित कार्य—कलापों ds fy; ¼ निदेशक jkst xkj dh ns[k रेख में उप—निदेशक रोज़गार, jkst xkj cktkj l ipuk vf/kdkjh] iHkjh vf/kdkjh ¼LFkki uk½ विशेष रोज़गार कार्यालय (अपंगों हेतु), राज्य व्यवसायिक मार्गदर्शन अधिकारी तथा jkst xkj vf/kdkjh ¼d ln h; jkst xkj d{ k½ vkon dks dks jkst xkj l gk; rk mi yC/k djokus rFkk व्यवसायिक मार्गदर्शन प्रदान करने हेतु सहायता करते हैं।

2- Je , oa jkst xkj foHkx ds v/khuLFk dk; kly; k dk foj . k%

¼d½ Je dku uks dks ykxw djus ds fy; s 12 Je vf/kdkjh rFkk 33 Je fujh{k d fu; Dr gA Je vf/kdkjh rFkk muds dk; {ks= dk foj . k fuEu i xdkj l s gA&

1- Je vf/kdkjh] शिमला

उप—मण्डल शिमला (शहरी एवं ग्रामीण), mi e.My

- 2- Je vf/kdkjh] jkei g pkS ky , o fB; ksx rgl hy jkei g] jkgMw rFkk MkMjk&Dokj mi &e. My rFkk कुमारसैन तहसील जिला शिमला तथा उप-मण्डल आनी ftyk dYy
- 3- Je vf/kdkjh] I ksyu mi &e. My I ksyu] d. Mk?kkV] vdhz rFkk dI kSyh rgl hy %cnfh&cj kshokyk vks| kfxd {ks= dks NkMdj %
- 4- Je vf/kdkjh] cnfh rgl hy ukykx<+ rFkk vks| kfxd {ks= cnfh cj kshokyk
- 5- Je vf/kdkjh] ukgu ftyk fl jekS
- 6- Je vf/kdkjh] e. Mh ftyk e. Mh
- 7- Je vf/kdkjh] dYy ftyk dYy] (mi &e. My vkuh dks NkMdj) mn; i g rFkk dSykx mi &e. My
- 8- Je vf/kdkjh] fdUukS ftyk fdUukS o mi e. My dtk
- 9- Je vf/kdkjh] धर्मशाला ftyk dkxMk
- 10- Je vf/kdkjh] pEck ftyk pEck
- 11- Je vf/kdkjh] fcykl i g ftyk fcykl i g , oa gehj i g
- 12- Je vf/kdkjh] Åuk ftyk Åuk

¼[k½ dkj [kkuk vf/kfu; e] 1948 के अर्न्तगत प्रदेश को दो [k. Mk ea foHkkftr fd; k x; k gÅ buea l s , d [k. M dk eq[; ky; शिमला में स्थापित है जबकि दूसरे [k. M dk eq[; ky; Åuk ea LFkfi r gS A

¼x½ jkstxkj [k. M ea 3 {ks=h; jkstxkj dk; kZy;] 2 fo' ofo| ky; jkstxkj I ipuk , oa मार्गदर्शन ब्यूरो, 9 जिला रोजगार कार्यालय तथा 55 उप-रोजगार कार्यालय कार्यरत हैं, जिनका fooj .k fuEu gS %&

- Øekad dk; kZy; dk uke v/khuLFk dk; kZy; dk fooj .k
- 1- {ks=h; jkstxkj dk; kZy;] शिमला dekjl ū] मशकxkj] fB; ksx] रामपुर-बुशैहर, रोहडू, t{cy] I ūuh] pkS ky] fpMxkx] MkMjkDokj rFkk dI oh
- 2- {ks=h; jkstxkj dk; kZy;] e. Mh I ūnjuxj] tkfxlñuxj] djI ksx] I jdk?kkV] rFkk xkgj
- 3- {ks=h; jkstxkj dk; kZy;] कार्यालय, धर्मशाला lkkyei g] Tokyh] ug i g] yEckxkx] uxj kV I ifj; k] cSt ukFk] blñkS k] cMkg] ngj k] Qrgi g , oa MkMkl hck
- 4- ftyk jkstxkj dk; kZy; pEck MygkSt h] HkjekS] i kxh] pcpMh] rhl k , oa I yu kh fLFkr I ūMyk
- 5- ftyk jkstxkj dk; kZy;] gehj i g UknkS] HkS] at] cMI j , oa I qt kui g
- 6- ftyk jkstxkj dk; kZy;] fcykl i g ?kpekj oha , oa Jh usuk nsh th
- 7- ftyk jkstxkj dk; kZy;] dYy catkj , oa vkuh
- 8- ftyk jkstxkj dk; kZy;] I ksyu Ukkykx<] vdhz , oa dI kSyh
- 9- ftyk jkstxkj dk; kZy;] ukgu lkkoV&l kfgc] jktx<} शिलाई, I xMkg] I jkgka , oa dejkÅ
- 10- ftyk jkstxkj dk; kZy;] dSyk dtk , oa mn; i g
- 11- ftyk jkstxkj i g , oa fupkj

- dk; kzy; fdlukj
fLFkr fj dkax i hvks
- 12- ftyk jkstxkj vEc
dk; kzy;] Åuk
- 13- सूचना एवं मार्गदर्शन bl dk; kzy; ds v/khu dkbz dk; kzy; ugha gA
dlnz fg0 i.D
विश्वविद्यालय, शिमला
- 14- I ipuk एवं मार्गदर्शन & Fkxi fj &
dlnz fg0 i.D
विश्वविद्यालय,
i kyei j

3- वर्ष 2012-2013 ea Je ,oa jkstxkj foHkx ea vf/kdkfj ; ka@depkfj ; ka dh
I xkfuofUk@ fu; fDr rFkk i nktufjr dk fooj .k%

I xkfuofUk; ka dk C; ksj k %

| <u>Øekad</u> | <u>I xkfuofUk depkj h dh I af ; k</u> | <u>Js kh</u> |
|--------------|---------------------------------------|--------------|
| 1- | 2 | i Fke Js kh |
| 2- | 3 | f}rh; Js kh |
| 3- | 4 | r}rh; Js kh |
| 4- | 1 | prfKZ Js kh |

I jdkj dh vupfr I s gpz ubz fu; fDr; ka dk C; ksj k%

| <u>Øekad</u> | <u>fu; Dr vf/kdkjh@depkjh dh I af ; k</u> | <u>i n@ Js kh</u> |
|--------------|---|--|
| 1- | 20 | fyfi d vupU/k vk/kkj ij |
| 2- | 2 | fyfi d d: .kkeyd rFkk vupU/k vk/kkj ij |
| 3- | 1 | fyfi d fu; fer fyfefVM Mk; jDV fjD: VeVV I s |
| 4- | 1 | fyfi d Hkiriwz I fud |
| 5- | 1 | LVSks/kbfi LV vupU/k vk/kkj ij |
| 6- | 1 | piMkl h d: .kkeyd rFkk vupU/k vk/kkj ij |

i nktufjr; ka dk C; ksj k%

| <u>Øekad</u> | <u>i nktufjr; ka dh I af ; k</u> | <u>i n</u> |
|--------------|----------------------------------|--------------|
| 1- | 2 | Je vf/kdkjh |
| 2- | 3 | ofrsh সহায়ক |
| 3- | 2 | Je fujh{kd |

4- Je , oa jkst×kj foHkkx ea l ftr , oa Hkjs gq s i nka dk C; kS k%
 Je , oa jkst×kj foHkkx ea dny 411 in Lohd'r g' ftuea l s 31&3&2013 dks 98
 in fjDr gS ftudk C; kS k fuEu idkj l s g%&

| Øekad | in dk uke | Lohd'r in | fjDr in |
|-------|--|-----------|---------|
| 1- | श्रमायुक्त एवं निदेशक रोज़गार (भा.प्र.से.) | 1 | & |
| 2- | i hBkl hu vf/kdkjh | 2 | & |
| 3- | उप निदेशक रोज़गार | 1 | & |
| 4- | mi Jek; Ør | 2 | & |
| 5- | mi निदेशक कारखाना | 2 | & |
| 6- | l हायक निदेशक कारखाना (j l k; u) | 1 | 1 |
| 7- | {ks=h; jkst×kj vf/kdkjh | 3 | 3 |
| 8- | ftyk jkst×kj vf/kdkjh | 10 | 2 |
| 9- | v/kh{k d xM&I | 1 | & |
| 10- | Je vf/kdkjh | 12 | & |
| 11- | jkst×kj vf/kdkjh | 10 | 4 |
| 12- | v/kh{k d xM&II | 12 | 2 |
| 13- | fof/k vf/kdkjh | 1 | 1 |
| 14- | fuft l gk; d | 1 | & |
| 15- | Lkk [; dh; l gk; d | 11 | & |
| 16- | ofj "B l gk; d | 62 | 6 |
| 17- | ofj "ठ आशुलिपिक | 2 | & |
| 18- | Je fujh{k d | 33 | 2 |
| 19- | dfu "ठ आशुलिपिक | 1 | & |
| 20- | कनिष्ठ सहायक / लिपिक | 128 | 50 |
| 21- | आशुटंकक | 4 | & |
| 22- | Pkkyd | 5 | & |
| 23- | dEl; wj vkll wj | 1 | & |
| 24- | nQrjh | 4 | 1 |
| 25- | Pkk&dhkj | 12 | 2 |
| 25- | pi Mkl h | 83 | 19 |
| 27- | l QkÃ deþkjh | 5 | 4 |

| | | | |
|-----|-----|-----|----|
| 28- | याश | 1 | & |
| | | 411 | 98 |

v/; k; &3

Je rFkk Je dY; k.k

Je ,oa jkstxkj foHkkx }kjk pyk; s x; s dk; Øek dks I fo/kk ds fy; s nks [k.Mka ea foHkkfr fd; k x; k gA Je [k.M ea Jfedka ds dY; k.k vkj jkstxkj [k.M ea jkstxkj dk; k; ka dh xfrfof/k; ka gA ftudk fooj.k fuEu izdkj I s gA&

Je [k.M

हिमाचल प्रदेश में श्रम खण्ड का कार्य] 25 dlnh; rFkk 2 jkT; Je vf/kfu; eka , d fu; e ds iko/kkukको प्रदेश में लागू करना हैA bu Je dkuuka ea dkj [kkuk] foHkkUu I LFkkuka , d विभिन्न निर्माण कार्यों में कार्यरत कामगारों की सेवा शर्तों, सुरक्षा, कल्यk.k] I keftd I j{kk इत्यादि के विस्तृत रूप में प्रावधान किये गये हैं। इन कारखानों/संस्थानों में औद्योगिक शान्ति] I kHaidपूर्ण औद्योगिक सम्बन्ध, गुणवत्ता, उत्पादकता को सुनिश्चित करने और इन क्षेत्रों में विकास/उन्नति सुनिश्चित करने के भी प्रावधान किये गये हैंA dkexkjka dks I {ke I jdkj }kjk fu/kkfjr U; ure oru iklr gkj cky Jfed , d cu/kvk et-nijh ij jkd yxj bl I Ecu/k ea Hkh प्रावधान है। इन सबको सुनिश्चित करने के लिये श्रम विभाग के अधिकारी एवं निरीक्षक समय समय ij fujh{k.k djrs gA vogsyuk djus okyka ds fo: } I {ke U; k; ky; ka ea vfHk; ks pyk; s trks हैं। औद्योगिक शान्ति बनाये रखने के लिये कामगारों एवं संस्थान मालिकों/प्रबन्धकों के मध; gLrक्षेप करते हैं एवं उचित परामर्श देते हैं तथा जो भी शिkd; r foHkkUu Lrj ij iklr gksh gA mudk fuokj.k Hkh djrs gA Je [k.M e' ही कारखाना शाखा भी है जिसके द्वारा dkj [kkuk vf/kfu; e]1948 , d ml ds vlrXr cuk; s x; s fu; eka ds vlrXr dkj [kkuka dk iathdj.k] uohdj.k और कामगारों की सुरक्षा, दुर्घटनार्ये रोकने और उनकी सेवा शर्तों का कार्यान्वयन] सुनिश्चित किया जाता हैA

vkj] kfxd I Ecu/k rFkk I keku; Je fLFkfr

vkj] kfxd I Ecu/kka dh I eL; k orZeku ea vR; Ur egRoi w kZ LFkku xg.k dj pph gA vkj] kfxd mRi knu dh of) rc rd i w kZ : i I s ugha gks I drh]tc rd ekfydka vkj] Jfedka ea I g; ksx , oa eS-hi w kZ I Ecu/k u gka I e>kRk 0; oLFkk] vkj] kfxd fooknka dks jkdus rFkk fui Vkus में और औद्योगिक शान्ति स्थापित करने में एक महत्वपूर्ण साधन सि) gbl gA 10 ftyk eq[; ky; ka ij fLFkr Je vf/kdkfj; ka dks I e>kRk vf/kdkjh fu; Dr fd; k x; k gA bl ds vfrfjDr Je vf/kdkjh %i fj; kstuk% jkeपुर बुशैहर और श्रम अधिकारी बददी को भी अपने-अपने क्षेत्र के लिये I e>kRk vf/kdkjh fu; Dr fd; k x; k gA प्रदेश के vU; ftyka ea tgk Je vf/kdkjh ds in I ftr ugha gA ogk ij ftyk jkstxkj vf/kdkfj; ka dks I e>kRk vf/kdkjh fu; Dr fd; k x; k gA tgka ij dkexkjka dh I a[; k 200 ; k ml I s de gkj Je fujh{k.d Hkh I e>kRk vf/kdkjh ds : i ea vkj] kfxd fooknka dks fui Vkus dk dk; L djrs gA tgka ij mijkDr vf/kdkfj; ka }kjk vkj] kfxd fooknka dk I e>kRk u gks ik; j ogka ij Je vf/kdkjh] mi &Jek; Dr@I a Dr&Jek; Dr vkj] Jek; Dr vkj] kfxd fooknka dks fui Vkus ea gLr{ksi djrs gA bl ds vfrfjDr vkj] kfxd fookn vf/kfu; e] 1947 dh /kjk 3 ds vlrXr] tgka ij 100 ; k bl I s vf/kd dkexkj dk; j r gk] mu I LFkkuka }kjk odZ deVh dk xBu djuk vfuok; L gA

; g od] defV; kH Hkh vks] kfxd शान्ति बनाने में l gk; d fl) gkrh gA bu defV; ka ea i xU/kdka vks] dkexkjka ds i frfuf/k l fefyr gkrs gA। सामान्यतः वर्ष 2012&2013 ea fgekpy प्रदेश की श्रम स्थिति संतोषजनक रही है ।

31-3-2012 rd Je [k.M ea fofHkUu Je vf/kfu; eka ds vUrkr dny i athdr l dFkkuka dh l a[; k vks] muea dk; l dj jgs depkj; ka dk C; kjk fuEufyf[kr gA

| Øekad | vf/kfu; e dk uke | i athdr l dFkkuka dh l a[; k | dkexkjka dh l a[; k |
|-------|--|------------------------------|---------------------|
| 1- | dkj [kkuk vf/kfu; e] 1948 | 4]592 | 2]97]533 |
| 2- | Ekkvj Vka i kM odj t vf/kfu; e] 1961 | 123 | 7]703 |
| 3- | VSM ; fu; ut vf/kfu; e]1926 | 1]224 | 9]375 |
| 4- | Ckxku vf/kfu; e] 1951 | 17 | 611 |
| 5- | vUrj kT; i xkl h dkexkj vf/kfu; e]1979 ¼d½ eq[; fu; kstd | 110 | 17]036 |
| | ¼[k½ Bsdnkj | 111 | 4]450 |
| 6- | Je Bsdk ¼fofu; e , oa mUenyu½ vf/kfu; e] 1970 ¼d½ eq[; fu; kstd | 1]239 | 1]51]348 |
| | ¼[k½ Bsdnkj | 6]756 | 1]70]289 |
| 7- | depkjh j kT; chek vf/kfu; e ¼; kst uk½ 1948 | 4]510 | 2]12]210 |
| 8- | depkjh Hkfo"; fuf/k vf/kfu; e]1952 | 7]718 | 9]08]525 |

l ka[; dh; j puk; a

Je [k.M dh 31&3&2013 rd dh mi yfC/k; ka@dk; ka dk C; kjk uhps nh xbl rkfydkvka ea okf. kr gA

fofHkUu vf/kfu; eka ds i ko/kkuka dh mYy?kuk ik; s tkus ij foHkx }kjk l EcfU/kr U; kf; d e f t L V M ds U; k; ky; ea vfHk; kx nk; j fd; s x; s ftudk fooj .k fuEufyf[kr rkfydk ea fn; k x; k gA

Rkkfydk&1

| Øekad | vf/kfu; e dk uke | 1-4-2012 l s 31-3-2013 rd fd; s x; s fuj h{k. kka dh l a[; k | U; k; ky; ea nk; j fd; s x; s pkykuka dh l a[; k | U; k; ky; }kjk fuf. kr ekeyka dh l a[; k | tpekus की राशि ¼; i; ½ |
|-------|--|--|--|--|------------------------|
| 1 | nqdku , oa okf. kT; l dFkku vf/kfu; e]1969 | 7]194 | 1]474 | 1]154 | 1]14]810 |
| 2 | orru Hkpxrku vf/kfu; e]1936 | 3]958 | 299 | 189 | 3]94]950 |

| | | | | |
|----|--|-------|-------|-----------|
| 3 | U; iure oru vf/kfu; e]1948 3]893 | 350 | 322 | 1]95]850 |
| 4 | dkj [kkuk vf/kfu; e]1948 1]093 | 88 | 57 | 6]55]000 |
| 5 | EkksVj Vka i ksV odj t+ vf/kfu; e]1961 79 | 4 | 3 | 2]700 |
| 6 | Je Bdk %fofu; e , oa mleyuk vf/kfu; e] 1970 1]200 | 89 | 59 | 56]400 |
| 7 | Lkeku oru vf/kfu; e] 1976 438 | 0 | 0 | 0 |
| 8 | mi knku Hkprku vf/kfu; e]1972 1]246 | 13 | 5 | 41]000 |
| 9 | Ckksul Hkprku vf/kfu; e] 1965 1]168 | 2 | 4 | 16]000 |
| 10 | lkl fr ykHk vf/kfu; e]1961 560 | 6 | 0 | 0 |
| 11 | हिमाचल प्रदेश औद्योगिक संस्थान %j k"ट्रीय आकस्मिक एवं बीमारी अवकाश) vf/kfu; e]1969 | | | |
| | 1]225 | 9 | 3 | 950 |
| 12 | vURkj kT; i okl h l ok dekdj vf/kfu; e]1979 201 | 8 | 8 | 12]500 |
| 13 | बाल श्रमिक (निषे) , d ofu; e% vf/kfu; e]1986 3]932 | 2 | 2 | 12]000 |
| 14 | औद्योगिक रोजगार (स्थाई आदेश) अधिनियम,1946 442 | 0 | 0 | 0 |
| 15 | Hkou , d vl; l fuekz k dkexkj vf/kfu; e]1996 1]484 | 77 | 51 | 64]700 |
| 16 | Pkk; ckxku vf/kfu; e]1951 5 | 0 | 0 | 0 |
| | dy 28]118 | 2]421 | 1]857 | 26]00]150 |

Rkkfydk&2

| Øekad | vf/kfu; e dk uke | fi Nys vfuf. ktr ekeys | 31-3-13 rd i klr ekeys | dy Ekkeyka dh l a[; k %]kkuk l a[; k 3 , d 4% | 31-3-13 rd fuf. ktr ekeyka dh l a[; k | 31-3-2013 dks vfuf. ktr ekeyka dh l a[; k | Ekkeyka dh l a[; k ftudh , si hyaV vkFkkfj Vh ds i kl vihy dh xbz gA |
|--|------------------|------------------------|------------------------|---|---------------------------------------|---|--|
| 1- | 2- | 3- | 4- | 5- | 6- | 7- | 8- |
| mi knku vnk; xh vf/kfu; e]1972 | | | | | | | |
| (i) fu; U=d vf/kdkfj; ka }kjk i klr , d fui Vk; s x; s ekeya | | 89 | 89 | 178 | 106 | 72 | |
| (ii) , i hyaV vkFkkfj Vh }kjk fui Vkbz xbz vihyka dk C; kjk | | 1 | 22 | 23 | 0 | 23 | fopkj k/khu |

rkfydk&3

vkS| kfxd fookn vf/kfu; e] 1947

| | | |
|-------|---|-------|
| dækad | 31-3-2012 dks yfEcr ekØ i =kØ dh l a[; k | 1]171 |
| | 1-4-2012 l s 31-3-2013 rd i klr ekØ i =kØ dh l a[; k | 1]831 |
| | dy ekØ i =kØ dh l a[; k; k 3 o 4½ | 3]002 |
| | l e>krs ds nkj ku /kkjk 12 ¼¾ ds rgr fui vk; s x; s eke i = | 700 |
| | foonk@ekØ i =kØ dh l a[; k tks 12¼¾ ds v/khu Hksts x; s | 832 |
| | 31&3&2013 dks yfEcr ekØ i =kØ dh l a[; k | 1]470 |

Rkkfydk&4

| | |
|-------|--|
| dækad | vf/kfu; e dk uke |
| 1 | vkS kfxd jkst xkj (LVFMx vkj Mj t) vf/kfu; e]1946 vf/kfu; e ds vlur vkus okys l lFkku i ækf.kr LVFMx vkj Mj t+ dh l a[; k 2]131 268 |

Rkkfydk&5

| | | | | |
|--|--|---|--------------------------------------|-------------------------|
| | nþku , oa okf. kT; l lFkku vf/kfu; e]1969 | | | |
| vf/kfu; e ds v/khu cktkj ka dh l a[; k | 31-3-2012 dkexkj ka ds vlur ea nþkuka dh l a[; k | 31-3-13 ds vlur okf. kT; l lFkkuka dh l a[; k | 31-3-13 ds vlur dkexkj ka dh l a[; k | dy l lFkkuka dh l a[; k |
| 104 | 61]692 | 29]468 | 14]489 | 23]336 |
| | | | | 76]181 52]804 |

Rkkfydk&6

| | Øekrd vf/kfu; e dk uke | 31-3-2012 को लम्बित शिकायतों की संख्या | 1-4-2013 l s 31-3-2012 rd iklr शिकायतों की संख्या | ; kx ([kuk l a[; k 3 , D 4) | श्रम निरीक्षकों द्वारा निर्णित शिकायतों की l a[; k | श्रम निरीक्षकों द्वारा दिलाई गई धनराशि | LkEctfu/kr dkexkj ka dh l a[; k | 31-3-2013 dks vfu. kr ekey ka dh l a[; k |
|----|---|--|--|-----------------------------|---|--|---------------------------------|--|
| 1- | 2- | 3- | 4- | 5- | 6- | 7- | 8- | 9- |
| 1- | oru Hkxrrku vf/kfu; e]1936 | 263 | 896 | 1159 | 819 | 89]61]039 | 1]576 | 340 |
| 2- | हि०प्र० दुकान एवं वाणिज्य संस्थान अधिनियम,1969 | 8 | 7 | 15 | 12 | 58]385 | 15 | 3 |
| 3- | हि०प्र० ykrd fuekZ k foHkx ds Bdrnkj ka ds Jfedka dk fofu; e | 27 | 32 | 59 | 50 | 18]66]658 | 298 | 9 |
| 4 | U; iure oru vf/kfu; e]1948 | 0 | 5 | 5 | 5 | 1]15]598 | 45 | 0 |

Rkkfydk&7

dkj [kkuk vf/kfu; e] 1948 ds vUrkr fnukd 1-4-2012 l s 31-3-2013 rd fd; s x; s
dk; l dk foj . k

| 31-3-2012 rd i athdr dkj [kkuka dh l a[; k | 1-4-2012 l s 31-3-2013 rd i athdr u; s dkj [kkuka dh l a[; k | 31-3-2013 dks dy i athdr dkj [kkuka dh l a[; k | 31-3-2013 dks dy i athdr dkj [kkuka ea dkexkj ka dh l a[; k |
|--|--|--|---|
| 1- | 2- | 3- | 4- |
| 4]345 | 247 | 4]592 | 2]97]533 |

vkS] kfxd fookn vf/kfu; e]1947

vkS] kfxd fookn vf/kfu; e]1947 ds vUrkr funशालय स्तर पर 31-3-2012 dks 664 fookn l Unha हेतु लम्बित थे। वित्त-वर्ष 2012-13 ds nkjku 938 fookn mDr vf/kfu; e dh /kkj k

12 (4) के अर्न्तगत निदेशालय में प्राप्त हुये, अतः कुल फोकन 1]602 गस गये। इस वित्त वर्ष के नक्ष कु 234 ekeys foFHkUu Je U; k; ky; ka dks fu. k; graq Hksts x; s rFkk mDr vf/kfu; e dh /kkjk 12 (5) ds vLrkr 442 fujLr fd; s x; s rFkk 31-3-2013 dks 926 मामले शेष हैं।

हिमाचल प्रदेश सरकार ने भिउ&fHkUu Je vf/kfu; eka ds vLrkr औद्योगिक शान्ति बनाये j [kus ds fy; s fuEufyf[kr ckMZ vkj I fefr; ka dk I e; &l e; ij xBu fd; k tkrk gA

| Øekad | vf/kfu; e dk uke | CkkMZ@ I fefr dk uke | xBu dk míश्य |
|-------|---|--|---|
| 1 | U; ure oru vf/kfu; e] 1948 | U; ure oru I ykgdkj ckMZ | U; ure oru vf/kfu; e] 1948 ds v/khu vuq ifpr 0; ol k; ka ea U; ure oru दरों में संशोधन/ fu/kkj.k ckjs ea Ijdkj dks परामर्श देनाA |
| 2 | I eku i fjJfed vf/kfu; e]1976 | I ykgdkj I fefr | fL=; ka dks jkstxkj vol jka rFkk fyx ds vk/kkj ij oru fol xfr; ka dks nij djus ckjs सरकार को परामर्श देनाA |
| 3 | Je Bdk %fofu; e , oa mleyu% vf/kfu; e]1970 | jkT; I ykgdkj Je Bdk ckMZ | Bdskjh oxl i}fr ij tgi ij I EHko gks I d; jkd yxkuk] vkj tgka jkd yxkuk I EHko u gkj bl iFkk dk fou; e djuk vkj bl I Ecu/k ea viuh सिफारिशों सरकार को देनाA |
| 4 | Je Bdk %fofu; e , oa mleyu% vf/kfu; e]1970 | jkT; Bdk I ykgdkj I fefr | I fefr }kjk Bdk mleyu ckjs tkp iMrky djuk rFkk bl I Ecu/k ea Bdk I ykgdkj ckMZ को अपनी सिफारिशों देना। |
| 5 | %d% depkjh jkT; chek vf/kfu; e %; kstuk% 1948 | {ks=h; ckMZ bD , I 0 vkbD | depkjh chek , oa LokLF; @ पैन्शन योजनाओं को प्रदेश में dk; lo; u , oa foLrkj I Ecu/kh dk; l djukA {ks=h; depkjh jkT; chek ckMZ dk xBu हिमाचल प्रदेश में ई. एस. आई. Ldhe dks l gh : i l s ykxw djus ds míश्य से किया गया है ताकि dkexkjka dks bu ; kstukvka dk ykHk fey I dA |
| | %[k% depkjh jkT; chek vf/kfu; e %; kstuk%1948 | LFkkuh; I fefr; kW | depkjh jkT; chek ; kstuk dk l pk: : i ea l pkyu rFkk dk; U; ou , oa foLrkj I Ecu/kr dk; l djukA |
| 6 | depkjh Hkfo"; fuf/k vf/kfu; e] 1952 | क्षेत्रीय समिति ई० पी० एफ० हिमाचल प्रदेश | depkjh Hkfo"; fuf/k Ldhe dk l pk: : i l s l pkyu rFkk dk; U; ou , oa foLrkj djus ds fy; s dk; bkgh djukA |

| | | | |
|----|--|--|--|
| 7 | केन्द्रीय श्रमिक शिक्षा बोर्ड | {ks=h; l ykgdkj l fefr | कामगारों को शिक्षा देने बारे। |
| 8 | CU/क्वक etnij ¼fofu; e ,oa mUeyu½ vf/kfu; e] 1976 | jkT; Lrjh; iMfky l fefr ¼CU/क्वक etnij h½ | CU/क्वक etnij iFkk dks l Ekkir djuk] mUeyu@i¼bkl l EcfU/kr dk; ¼bkgH A |
| 9- | CU/क्वक etnij ¼fofu; e ,oa mUeyu½ vf/kfu; e]1976 | ftyk rFkk l Hkh mi e.My Lrjka ij l r¼drk l fefr; kW | CU/क्वक etnij iFkk dks l Ekkir djuk] mUeyu@i¼bkl l EcfU/kr dk; ¼bkgH A |

10-4 fj; kजनाओं में औद्योगिक शान्ति बनाये रखने के लिये गठित बोर्ड/समितियाँ

| | |
|---|---|
| ¼d½ jkT; Lrjh; f=i {kh; ty fo r ifj; kstuk, ¼ckMz@l fefr | औद्योगिक शान्ति को सुनि i¼U/kdko dkexkjka ea l ello; LFkfi r djukA |
| ¼[k½ ftyk Lrjh; a f=i {kh; ty fo r ifj; kstuk, ¼ckMz@l fefr | mDr l fefr fofHkUk ifj; kstukvka ds dkexkjka dh l el; kvka ij /; ku nsxh rFkk ifj; kstukvka ds fu; U=.k ij utj j [kxh rFkk buds ij k djokuk l fu'fpr djsxh A |
| ¼x½ ifj; kstuk Lrjh; f=i {kh; ty fo r ifj; kstuk, ¼ckMz@l fefr | Je vf/kfu; eka ds vUr¼r fu/kkFjr fofHkUu i zi =ka@fooj .kh; ka ds l jyhdj .k rFkk deh dh tkus ckjA |

U; ure oru fu/kkFj .k

U; ure oru fu/kkFj .k o i¼fu/kkFj .k] U; ure oru vf/kfu; e] 1948 ds vUr¼r gkrk gA हिमाचल प्रदेश सरकार }kjk mDr vf/kfu; e ds iko/kkuka ds vuq kj l e; &l e; ij U; ure oru l ykgdkj ckMz dk i¼xBu djrh jgh gA bl dk mÍs; l jdkj d" fofHkUu 0; ol k; ka ea न्यूनतम वेतन की दरों में निर्धारण एवं संशोधन करने में परामर्श देना है। हिमाचल प्रदेश सरdkj us वित्त वर्ष 2012-13 में U; ure oru l ykgdkr बोर्ड के परामर्श के पश्चात विभिन्न vuq fpr व्यवसायों मे अकुशल Jfedka ds oru dh U; ure nj 130@&: ñ ifrfnu ; k : 0 3900@& ifrekg 1&4&2012 l s rFkk 150@& : i; s ifrfnu o : 0 4500@& ifrekg 1&9&2012 l s fu/kkFjr fd; k gS tks fd fi Nys U; ure oru l s 08-33 o 15-38 % (प्रतिशत) vf/kd gA v/kz कुशल, कुशल तथा उच्च कशल कामगारों के U; ure oru ea Hkh l eku vuq kr l s c<krjh dh xbl gS tks fd fnukad 1-4-2012 o 1-9-2012 l s ykxw gS ftu vuq fpr 0; ol k; ka ea c<krjh dh xbl gS os fuEu idkj l s g%&

- 1- कृषि
- 2- l MEd vkSj Hkou fuekZ k i RFkj fi l kbz@Øशिंग/पत्थर तुड़ान
- 3- QkSj l Vjh एवं टिम्बरिंग आप्रेशन
- 4- ifCyd eksVj æka i kSV
- 5- n¼dku , ¼ okf. kT; l l Fkkuka ds 0; ol k;
- 6- j l k; u vkSj j l k; u mRi kn
- 7- bu thfu; fjæ m | ksx
- 8- pk; ckxku
- 9- fofuekZ k fØ; k ea fu; kstu tks fd dkj [kkuk vf/kfu; e] 1948 dh /kkjk&2 ds [k.M ¼d½ में परिभाषितA
- 10- gksVy@j l Vkj S
- 11- निजी शैक्षणिक संस्थान

- 1- I gax ds vUnj dk; j r dkexkjka dh etnijh dh U; ure njka पर 20 प्रतिशत की c<krjh ns gA
- 2- fgekpy inशा के xj tu&tkrh; {ks=ka ea fuekZ k/khu tu&fo|q ifj; kstukvka ea dk; j r l Hkh Js kh ds dkexkjka dks U; ure oru ij 25 प्रतिशत की बढ़ोतरी देय gA
- 3-- हिमाचल प्रदेश के tu&tkrh; {ks=ka ea dk; j r l Hkh Js kh ds dkexkjka dks U; ure वेतन पर 25 प्रतिशत की बढ़करjh ns gS vxj fuekZ kk/khu ty&fo|q ifj; kstuk, @tu tkrh; {ks= ea gfrks bl ea dk; j r l Hkh Js kh ds dkexkjka dks न्यूनतम वेतन दरों पर 10 प्रतिशत अतिरिक्त बढ़ोतरी देय है।

dषि 0; ol k; में कार्यरत अकुशल कामगारों को U; ure oru dk Hkxrkku l fuf' pr djus ds fy; s l jdkj us Je [k.M ds vf/kdkfj; ka , oa fujh{kdkka ds vfrfjDr l eLr rgl hynkjka %egky% , oa ftyk jkstxkj vf/kdkfj; ka dks rFkk l kf[; dh; l gk; d (Je) dks Hkh ^fujh{kd** fu; qDr fd; k gS rFkk vi u&vi us {ks=ka ea l Hkh mi e.My vf/kdkjh %ukxfjd% dks bl vf/kfu; e ds vUrXr ikf/kdkjh fu; qDr fd; k x; k gS rkfd os U; न्तम वेतन सम्बन्धी वेतन शिकायतों dk fui Vkkj dj l dA A
CU/kqvk etnij ka ds i qubkl ds fy; s ; kstuk%

CU/kqvk etnij ds i qubkl ds fy; s ; kstuk cukbz xbl gA CU/kqvk etnij vf/kfu; e] 1976 dh /kkjk 13 ds vUrXr l Hkh ftyk rFkk mi e.My Lrj ij CU/kqvk etnijh l s l EcfU/kr शिकायतों का निपटारा करने के लिये सर्तकता समितियों का गठन किया गया है। bu l fevr; ka की रिपोर्ट के अनुसार प्रदेश कs fdl h Hkh ftys ea vHkh rd CU/kqvk etnij dk dksbz Hkh ekeyk नहीं पाया गया है। बन्धुवा मजदूरों के बारे में शिकायतें प्राप्त हुई थीं जिनकी जाँच करवाई गई लेकिन ऐसा कोई भी मामला सामने नहीं आया जो बन्धुवा मजदूर की परिभाषा में आता हो।

cky Jfedka dk mUeyu dk; %

fgekpy i देश सरकार द्वारा बाल श्रमिकों ds mन्मूलन के लिये प्रदेश के 10 vU; foHkkxka ds vf/kdkfj; ka dks cky Jfed vf/kfu; e] 1986 के अन्तर्गत निरीक्षक की शक्तियाँ inku dh xbl gA ftl dk fooj .k fuEu i xkj l s g%&

| Øe l a[; k | vf/kdkjh dk uke@i n | foHkkx dk uke |
|---------------|--|-----------------------|
| 1- | l eLr mi &e.My vf/kdkjh] fg0i 0 | jktLo |
| 2- | आयुक्त, नगर निगम, शिमला | LFkkuh; fudk; |
| 3- | l eLr [k.M fodkl vf/kdkjh] fg0i 0a | vkj-Mh o i pk; rh jkt |
| 4- | l eLr rgl hynkj@uk; c rgl hynkj] fg0i 0 | jktLo |
| 5- | l eLr egk&i xU/kd@ i xU/kd ftyk m ksx dlnj] fg0i 0 | m ksx |
| 6- | l eLr Je vf/kdkjh] fg0i 0 | Je , 0 jkstxkj |
| 7- | l eLr ftyk jkstxkj vf/kdkjh] fg0i 0 | &mDr& |
| 8- | समस्त अधिशाषी अधिकारी, नगर परिषद/नगर पंचायत fg0i 0 | LFkkuh; fudk; |
| 9- | l eLr gM dklLVcy , 0 ml l s mij ds ifyl vf/kdkjh] fg0i 0 | lfyl |
| 10- | l eLr ftyk@rgl hy dY; k.k vf/kdkjh] fg0i 0 | l ekftd U; k; , oa |

| | | |
|-----|---|-------------------------------|
| | | vf/kdkfj rk |
| 11- | I eLr ftyk i ksxke vf/kdkjh] fg0i 0 | &mDr& |
| 12- | I ELr cky fodkl , oa i kst DV vf/kdkjh] fg0i 0 | &mDr& |
| 13- | I eLr i pk; r fujh{kd] fg0i 0 | vkj-Mh o i pk; rh jkt |
| 14- | I eLr ftyk@l gk; d i ; Mu fodkl vf/kdkjh] fg0i 0 | i ; Mu |
| 15- | LokLF; vf/kdkjh] uxj fuxe | LFkkuh; fudk; |
| 16- | I eLr ftyk@l gk; d [kk] , oa vki ffrz fu; U=d | [kk] , oa ukxfj d vki ffrz |
| 17- | I eLr eki , oa rksy fujh{kd] fg0i 0 | Ekki , oa rksy |
| 18- | vkcdkj h , o dj k/kku vf/kdkjh@vkcdkj h fujh{kd] fg0i 0 | vkcdkj h , oa dj k/kku |

हकवन एवं अन्य सन्निर्माण कर्मकार (नियोजन तथा सेवा शर्तों का विनियम, DV] 1996-

Hkou o vll; I fuekZk xfrfof/k; ka ea dk; j r etnij ka ds dY; k.k gsrq I j dkj us j kT; ea Hkou , o vll; fuekZk dkexkj (नियोजन तथा सेवा शर्तों का विनिर्णय) vf/kfu; e] 1996 ds vllr xr fg0i 0 Hkou , o vll; fuekZk dkexkj (नियोजन तथा सेवा शर्तों का विनियम) fu; e] 2008 cuk; s g] ftl g] fnukad 4&12&2008 ds vf/kl ffr fd; k x; k g] j kT; I j dkj us vf/kfu; e dh /kkj k&18 ds vllr xr Hkou , oa vll; fuekZk dk; l ea yxs dkexkj ka ds dY; k.k gsrq fg0 i 0 Hkou , o vll; fuekZk dkexkj dY; k.k ckMZ dk xBu fnukad 5&3&2009 ds fd; k g] ; g ckMZ Hkou , o fuekZk dk; l ea yxs etnij ka ds पैन्शन सुविधा, प्रसूति लाभ, मकान की खरीद अथवा निर्माण हेतु अग्रिम राशि, अपंगता पैन्शन, औजार खरीदने हेतु __.k] vllre l l dkj I gk; rk] eR; q i l (fo/kk ykHk] fpdfत्सा सहायता, शिक्षा हेतु वित्तीय सहायता, शादी हेतु वित्तीय सहायता, पारिवारिक पैन्शन एवं व्यक्तिगत दुर्घटना बीमा योजना] राष्ट्रीय स्वास्थ्य बीमा योजना tu Jh chek ; kstuk] Hkou , o vll; I fluekZk dkexkj ka ds fy; s i kj xeu vkokl I fo/kk vk] efgyk ykHk fFk; ka ds fy; s l kb d y i nku djuk bR; kfn dY; k.k dkjh ; kstukv ka ds vllr xr ykHk i nku djrk g] Hkou , o vll; I fluekZk de d kj dY; k.k mi dj vf/kfu; e] 1996 vk] ml ds vllr xr fu; e d lnh; I j dkj }kj k cuk; s x; s g] bl vf/kfu; e ds vu d kj tks Hk Hkou , o vll; I fluekZk I EcfU/kr dk; l gksa muds d y 0; ; dk 1 प्रतिशत mi dj mi j kDr dY; k.k ckMZ में जमा होगा तथा इस कल्याण निधि से उपरोक्त लाभकारी योजनाओं का संचालन सुनिश्चित fd; k tkrk g] i R; d dkexkj ftl us i n l 12 ekl ds nk] ku 90 fnu ; k vf/kd fnuka rd Hkou , o vll; I fluekZk dk; l fd; k gks og ckMZ ds l kFk i at h d r gksus , o ykHk i klr djus ds i k= g] dkexkj ka ds i gpk u & i = i nku djuk %

Je विभाग हिमाचल प्रदेश I j dkj }kj k सुनिश्चित किया जा रहा है कि I Hk vk] kfxd b d kb; ka o fuekZk k/khu fo l r i f j ; kstukv ka ea dkexkj ka o Bdk Jfed ka dk] dkj [kkuk o i f j ; kstuk ds i x l /kd i gpk u & i = dkexkj ka ds tkjh dj jgs g] ftudk I R; ki u I EcfU/kr Je vf/kdkjh }kj k fd; k tkrk g] foHkx }kj k fnukad 31&3&2013 rd d y 3] 05] 126 i gpk u & i = tkjh fd; s tk pps g] buea l s वित्तीय वर्ष 01&04&2012 l s 31&3&2013 rd dh vof/k ds nk] ku d y 29] 645 dkexkj ka ds i gpk u & i = tkjh fd; s x; s g] i gpk u i = ka ds i nku djus ds लिये हिमाचल प्रदेश न्यूनतम वेतन नियम, हिमाचल प्रदेश श्रम ठेका नियम, हिमाचल प्रदेश vllr j kT; i xkl h dkexkj fu; e rFk vk] kfxd j kstxkj (स्थाई आदेश) नियम में संश k /ku fd; k x; k g] ftl l s dkexkj ka ds i gpk u i = tkjh djus ds fy; s i ko/kku g]

de]pkjh Hkfo"; fuf/k , o fofok i ko/kku vf/kfu; e] 1952

{ks=h; de]pkjh Hkfo"; fuf/k vk; क्त का कार्यालय, शिमला में स्थित है। bl ; kstuk ds अर्न्तगत कारखाने तथा संस्थानों के कर्मचारियों द्वारा आवश्यक भविष्य निधि में अंश nku dk i ko/kku g] ; g vf/kfu; e mu dkj [kkuka o i fr "Bkuka ea de]pkfj ; ka ds fy; s vfuok; l : i l s

ykw g] ftu dkj [kkuka o ifr" Bkuka es dkexkjka dh l a[; k 20 ; k bl l s vf/kd gA bl l e; bl ; kstuk ds vlrkr 7]718 l LFkkuka es 9]08]525 de]pkfj; ka dks yk; k tk pdk gS A

de]pkjh jkT; chek ; kstuk vf/kfu; e] 1948

; g vf/kfu; e ; योजना में लाये गये कर्मचारियों और उनके परिवारों को बीमारी में निःशुल्क
 fpfdRI k vksj i LFkr rFkk 0; ol k; ds dkj .k vi xrk o eR; q gks tkus ij vkFFkd l gk; rk inku
 djrk gA ; g vf/kfu; e l ky Hkj pyus okys m|ksk] tgka ij 20 ; k ml l s vf/kd Jfed dk; l
 djrs g] rFkk fctyh dk iz; ksx gk] ij ykw gA ; g [kkuka rFkk jskve शौडों में लागू नहीं हारका
 bl vf/kfu; e ds vlrkr ogh dkexkj ik= g] ftudk ekfl d oru 15]000@&: 0 rd gA ; g
 ; kstuk de]pkfj; ka o ekfydka के अंशदान से pykbz tkrh gS तथा कुल व्यय का 1/8 भाग प्रदेश
 l jdkj nrh gA ; g ; kstuk ftyk l ksyu% ¼1½ l ksyu ¼2½ cjkshokyk ¼3½ cnnh ¼4½ ijok.kq
 ¼5½ ukyx<} ftyk fl jekj % ¼1½ ikv k l kfgc ¼2½ dkyk vEc] ftyk Åuk%¼1½ egrij ¼2½
 ckFKMh ¼3½ गगरेट तथा जिला शिमला:—(1) शिमला नगर निगम क्षेत्र एoa शोधी vks] kfxd {ks=
 ftyk fcykl ij es xkyFkkbz vks] kfxd {ks= rFkk ftyk e.Mh% ¼1½ e.Mh ¼2½ jrh ¼3½ usj pkd
 ¼4½ Hkxjksv ¼5½ pDdj , d ¼6½ xqDj es ykw gA Jfedka ds fy; s egrij] cjkshokyk l ksyu
 जाबली, नालागढ़, बददी, शिमला, पांवटा—साहिब, काला—अम्ब में डिस्पैन्सरियों के अतिरिक्त परवाणु
 es 50 fclrjka okyk vLi rky Hkh dk; l dj jgk gA {ks=h; fuदेशक ई0एस0आई0 कारपोरेशन का
 dk; kzy; ijok.kq ¼bD, l OvkbD dKEi yDI ½ es lFkr gA bl ds vrfjDr ftyk l ksyu ds cnnh
 es ई0एस0आई0 कारपोरेशन का सुपर स्पैशलिटी अस्पताल बन चुका हS vks] ftyk e.Mh es
 bD, l OvkbD कारपोरेशन का सुपर स्पैशलिटी अस्पताल एंव efMdy dkllyst dk fuekz k dk; l
 शुरू हो चुका है।

कामगारों के लिये शिक्षा योजना

dkexkjka dks Je vf/kfu; eka , d fu; eka es fufgr l va शतश्रु l j {kk} dY; k.k]l keftd
 l j {kk l EcfU/kr iko/kkuka ds ckjs es voxr djuk rFkk mRi kndrk] vks] kfxd l EcfU/k vksj
 दायित्व एवं कर्तव्यों के बारे में शिक्षित करना आवश्यक gA dkexkjka dks muds drD; ka o
 vf/kdkjka ds ifr tkx: d djus ds fy; s dlnh; l pkfyr योजना के अधीन शिक्षित किया जाता
 है। कामगारों को शिक्षित करके दोहरे लाभ की आशा की जा सकती है। एक तो इससे
 कार्यकुशलता व उत्पादन को बढ़ावा मिलता है तथा साथ ही यह भी शिक्षा दी जाती है कि वे
 dkexkj l xBuka es vi uh Hkykbz
 ds fy; s dkjxj : i es bl rjg l s dke करें कि उनको अधिकतम लाभ हो। हिमाचल प्रदेश में
 कार्यरत कामगारों को शिक्षा देने का कार्य क्षेत्रीय निदेशक, कामगार शिक्षा बोर्ड, परवाणु द्वारा किया
 tkrk gA Jek; Dr bl ds v/; {k gA

Je U; k; ky; , oa vks] kfxd U; k; vf/kdj .k

vks] kfxd fookn vf/kfu; e] 1947 ds vlrkr vks] kfxd fooknka dk U; kf; d fu.kz; djus
 के लिये हिमाचल प्रदेश सरकार ने दो श्रम न्यायालय एवं औद्योगिक U; k; vf/kdj .k LFkfi r fd; s
 gA , d Je U; k; ky; , oa vks] kfxd U; k; अधिकरण शिमला में स्थापित है जिसका कार्यक्षेत्र
 जिला शिमला, किन्नौर, सोलन, सिरमौर तथा लाहौल स्पifr dk dtk mi & e. My gS rFkk nil jk
 Je U; k; ky; , oa vks] kfxd U; k; अधिकरण धर्मशाला में 0ष 2003 l s LFkfi r fd; k x; k gS
 ftl dk dk; {ks= ftyk dkxMk] pEck] Åuk] gehjij] fcykl ij] e.Mh] dYyq rFkk ykgkSy fLifr
 dk ykgkSy 0kg शामिल है। इन न्यायालयों में vks] kfxd fookn vf/kfu; e 1947 ds rgr ftyk
 एवं सत्र न्यायधीश के पद के बराबर ds , d&, d LorU= i hBkl hu vf/kdkjh fu; Dr fd; s x; s gA
 bu U; k; ky; ka es fuEu vf/kdkjh o de]pkjh fu; Dr fd; s x; gA

| | | |
|------|--------------------|---------|
| Øekd | i nuke | l a[; k |
| 1- | i hBkl hu vf/kdkjh | 2 |
| 2- | ofj ष्ट आशुलिपिक | 2 |

| | | |
|----|-------------------------|---|
| 3- | LV&uks Vkbfi LV | 2 |
| 4- | ofj "B l gk; d&, o&jhMj | 4 |
| 5- | vgyen | 4 |
| 6- | pkyd | 2 |
| 7- | n lrjh | 2 |
| 8- | prfkl Js kh de pkjh | 2 |
| 9- | Lohi j & de&pk&dhkj | 1 |

bu U; k; ky; ka dh LFkki uk etnij ka rFkk i zU/kdka ds chp gkus okys fooknka dks fui Vkus ds fy; s vks| kfxd fookn vf/kfu; e] 1947 ds vUrZr dh xbz gSA etnij ka vks| i zU/kdka ds chp gkus okys fooknka dks Je foHkkx bu U; k; ky; ka , oa U; k; vf/kdj . kka dks vf/kl ifpr djrk gSA bl ds vfrfjDr] dkexkj vokM] l e>k&k vks| देय राशि Hk&rku i klr djus ds fy; s i kFkuk i = l h/ks rkj ij vks| kfxd fookn vf/kfu; e] 1947 dh /kkjk 33 %l h% 1/2% ds vUrZr fn; s tk l drs gSA fgepy i देश में श्रम न्यायालयों को औद्योगिक U; k; अधिकरण की शक्तियां दी गई हैं tcf d vU; j kT; ka ea Je U; k; ky; vks| vks| kfxd U; k; vf/kdj . k vyx&vyx gSA Je U; k; ky; , o U; k; vks| kfxd vf/kdj . k] de|pkjh j kT; chek vf/kfu; e ds vUrZr nkoka ij Hkh fu. k; djrk gSA

उपरोक्त न्यायालय हिमाचल प्रदेश के विभिन्न जिलों एवं तहसीलों में जाकर Hkh प्रदेश के etnij ka ds nkoka dh l quokbz dj ds U; k; i nku djrs gS D; kfd dkexkj tks nij & njkt+ ds {ks=ka ea dk; j r gS vi us edneka dh i s oh ds लिये शिमला/धर्मशाला नहीं vk l drs gSA l j dkj Je dkuuka dks ykxw djus ds fy; s i frc) gS rkfd etnij ka dks U; k; fey l dA ; s U; k; ky; मजदूरों को शीघ्र एवं सस्ता न्याय देने का भरपूर प्रयास कर रहे हैं ।

1-4-2012 l s 31-3-2013 rd Je U; k; ky; ka }kjk fd; s x; s dk; l dk foofj . k fuEu i zdkj l s gS %&

| Øekad | foofj . k | l UnHkz | vkonu | TkkM+ |
|-------|--|---------|-------|-------|
| 1 | 1-4-2012 dks yfEcr ekeys | 816 | 174 | 990 |
| 2 | 1-4-2012 l s 31-3-2013 rd i klr ekeys | 270 | 149 | 419 |
| 3 | 31-3-2013 dks dty ekeys | 1086 | 323 | 1409 |
| 4 | 1-4-2012 l s 31-3-2013 rd fui Vk; s x; s ekeys | 516 | 175 | 691 |
| 5 | 31-3-2013 dks yfEcr ekeys | 570 | 148 | 718 |

v/; k; &4
jktxkj [k.M

हिमाचल प्रदेश में इस समय 3 क्षेत्रीय रोजगार कार्यालय, 9 ftyk jkstxkj dk; kly;] 2 विश्वविद्यालय रोजगार सूचना एवं मार्गदर्शन केन्द्र व 55 उप रोजगार कार्यालय कार्यरत हैं। ये jkstxkj dk; kly; vH; fFk; k@turk dk पंजीकरण, सेवा नियोजन, व्यावसायिक मार्गदर्शन सूचना nsus ea l gk; rk djrs g o jkstxkj cktkj l ipuk Hkh , df=r djrs gA 1&4&2012 l s 31&3&2013 rd ftykokj jkstxkj dk; kly; k }kjk fd, x, dk; l dk fooj .k fuEu idkj l s g&

| ØU l 0 | Ftyk | i athdj .k | vf/kl ifpr fjfDr; kW | | | सम्प्रेषण | | | l øk fu; kst u | | | l tho i athdk %i athdir vkondka dh l a[; k½ |
|-----------|-------------------|------------|----------------------|--------------|------|-----------------|--------------|--------|-----------------|--------------|------|---|
| | | | l jdkjh {ks= | fuft {ks= | Dy | l jdkjh {ks= | fuft {ks= | dy | l jdkjh {ks= | fuft {ks= | dy | |
| 1. | fcykl i j | 10375 | 37 | 54 | 91 | 4081 | 3776 | 7857 | 94 | 108 | 202 | 51887 |
| 2. | pEck | 10785 | 41 | 11 | 52 | 2388 | 6513 | 8901 | 28 | 263 | 291 | 51474 |
| 3. | gehj i j | 12562 | 60 | - | 60 | 508 | 2458 | 2966 | 68 | 160 | 228 | 71336 |
| 4. | dkxMk | 39552 | 120 | 254 | 374 | 5893 | 16179 | 22072 | 212 | 557 | 769 | 198349 |
| 5. | fdllukj | 1764 | 628 | 2 | 630 | 1059 | 101 | 1160 | 4 | - | 4 | 7259 |
| 6. | dyY | 6736 | 17 | 19 | 36 | 172 | 1655 | 1827 | 13 | - | 13 | 55280 |
| 7. | YkkgkSy fLi fr | 684 | 51 | - | 51 | 390 | - | 390 | 2 | - | 2 | 3431 |
| 8. | e.Mh | 29761 | 113 | 68 | 181 | 7808 | 7719 | 15527 | 111 | 238 | 349 | 168703 |
| 9. | शिमला | 15890 | 487 | 72 | 559 | 1368 | 2157 | 3515 | 298 | 100 | 398 | 85225 |
| 10. | fl jekj | 17247 | 31 | 1532 | 1563 | 2849 | 11639 | 14488 | 16 | 181 | 197 | 49555 |
| 11. | Lkkyu | 10614 | 62 | 1189 | 1251 | 1992 | 13639 | 15631 | 85 | 651 | 736 | 58829 |
| 12. | Åuk | 12809 | 60 | 421 | 481 | 2689 | 4906 | 7595 | 68 | 452 | 520 | 59986 |
| | tkM+ | 168779 | 1707 | 3622 | 5329 | 31187 | 70742 | 101929 | 999 | 2710 | 3709 | 861314 |

शिक्षावार विभाजन

| | |
|----------------------------|--------|
| LukrdkDrj | 67484 |
| Lukrd | 130485 |
| nl oha o mij Lukrd l s de | 583232 |
| nl oha l s de i < s fy [ks | 78342 |
| vui <+ | 1771 |
| Dy ; ksx | 861314 |

tkfr okj foHkktu

| | |
|------------------|--------|
| vud ifpr tkfr | 184261 |
| vud ifpr tu tkfr | 36533 |
| Vkñchñl hñ | 72959 |
| vU; | 567561 |
| dy ; ksx | 861314 |

स्त्री / पुरुष विHkktu

| | |
|----------|--------|
| i रूष | 557942 |
| L=h | 303372 |
| Dy ; ksx | 861314 |

शहरी ग्रkeh. k foHkktu

| | |
|-----------|--------|
| शहरी | 147223 |
| Xkkeh. k | 714091 |
| Dy ; ksx+ | 861314 |

श्रम एवं रोजगार निदेशालय में स्थापित विशेष रोजगार कार्यालय (अंपगों हेतु), द्वारा वर्ष 2012-13 ea fd; s x; s dk; dyki ka dk foj . k%

I jdkj }kjk fodyka 0; fDr; ka dks jkst-kj I gk; rk inku djus grq Je , oa jkst-kj निदेशालय में प्रभारी अधिकारी (स्थापना) के अधीन वर्ष, 1976 में विशेष रोजगार कार्यालय (अंपगों grq dh LFkki uk dh xbl gA

I ekt ds bl oxl dks dbz i zdkj dh I fo/kk, @fj ; k; rñ nh xbl gs tJ s fd efm dy ckM द्वारा निशुल्क स्वास्थ्य परीक्षा, उपरी आयु-सीमा में 5 वर्ष की छूट, उपरी अंगों की (हाथ तथा ckt vi ærk gkus i j Vad. k djus dh NiM/ gs rFkk vkj {k. k fuEu i zdkj I s g%&

- Øekad vkj {k. k dh Js kh प्रतिशत
- 1- i Fke] f}rh;] rirh; , p rFkZ Js kh ea vkj {k. k 3 प्रतिशत
 - 2- महिलाओं के लिये खोले गये औद्योगिक प्रशिक्षण संस्थानों व 5 प्रतिशत fl ykbz dVkbz dñnka ea vkj {k. k

vkj f{kr fj fDr; ka ds fy, I k{kkRdkj ea mi fLFkr gkus ds fy, vi æ rFkk muds vuj {kdk dks ; k=k&HkRrk nus dk i ko/kku gA

0; fDr ftuea v{kerk, a gJ vf/kfu; e] 1995 ds rgr fu; kDrkvka ds vfHkys[k] jkdVj lokbV dks psd djus ds fy, vf/kl ipuk tkjh dj nh xbl gA

विशेष रोजगार कार्यालय (अंपगों हेतु), द्वारा वर्ष 2012-13 ea fd; s x; s dk; dyki ka dk foj . k%

| | | | | | |
|-------|-------------|---------------------|-----------|------|-------|
| Ø0I Ø | i athdj . k | vkj f{kr fj fDr; ka | सम्प्रेषण | Lkok | I tho |
|-------|-------------|---------------------|-----------|------|-------|

जस्तःkj esyka dh l ipuk nus ds fy; s , l , e, l l fo/kk vkjEHk dh rFkk पूरे वर्ष में 22990 ; ipkvka dks , l , e, l fd; s x; A

केन्द्रीय रोजगार कक्ष के वर्ष 2012-13 के कार्य कलापों का लेखा-जोखा निम्न प्राकर से

| | | |
|--------------------------|----------------------|---------------|
| fj fDr; ka dh vf/kl ipuk | आवेदकों का सम्प्रेषण | l ok fu; kstu |
| 165 | 1665 | 28 |

bl ds vfrfjDr jkT; a ea fLFkr jkstःkj dk; kzy; ka ea dEi l bUVj0; w djok; s x; s rkfd futh {s= में अकुशल कामगारों की मांग को पूरा किया जा सके।

| | | |
|---------|----------------|---------------|
| वर्ष | dEi l bUVj0; w | l ok fu; kstu |
| 2012&13 | 204 | 2059 |

bl ds vfrfjDr fgekpy प्रदेश ds fHkUu&2 LFkkuka ea 09 jkstःkj esyka dk vk; kstu fd; k x; k ftl ea 7488 vkondka dks l ok fu; kstu fd; k x; kA

fgekचल प्रदेश में स्थापित उद्योगों तथा हाईडोइलैक्टिक प्रोजैक्टों में हिमाचलियों को 70 प्रतिशत रोजगार की मोनटरिंग:

foHkx ds {s=h; jkstःkj vf/kdkjh@ftyk jkstःkj vf/kdkjh@Je vf/kdkjh rFkk Je fujh{kka को निर्देश जारी दि; s x; s gS fd vi uh l keku; fujh{k.k k i fdz; k ds nkj ku m |ksxka rFkk ty fo |r ifj; kstuvka ea 70 प्रतिशत हिमाचलियों को रोजगार के विषय को भी देखेंगे। जिन उद्योगों तथा जल-विद्युत परियोजनाओं में 70 प्रतिशत से कम हिमाचलियों को jkstःkj fn; k x; k gS mudh l ipuk m |ksx foHkx rFkk , ei hi h , .M i koj dks Hksth tkrh gA vHkh rd 144 m |ksxka तथा 20 जल विद्युत परियोजनाओं जिनमें 70 प्रतिशत से कम fgekpfy; ka dks jkstःkj fn; k x; k gS dh l ipuk m |ksx foHkx rFkk , ei hi h , .M i koj foHkx fgekpy प्रदेश सरकार को भेजी गई gA

jkstःkj cktkj l ipuk dk; Øe%

jkstःkj cktkj l ipuk dk; Øe ds vlrःr jkstःkj dk; kzy; l koZtfud {s= RfFk fukTkh {s= ds jkstःkj l s l ECKFU/RRk Lkipuk fu; fer #i l s , df=r djrs gA jkstःkj cktkj l ipuk dk; Øe ds vlrःr i देश में जिला स्तर पर रोजगार के आंकड़े वर्ष 1960 से , df=r fd, tk jgs gA ; g dk; Øe Hkjr h; vFkZ 0; oLFk ds l xBr {s= dks 0; Dr djrk gS tks fd vl; ckrka के साथ-साथ सार्वजनिक क्षेत्र के सभी प्रतिष्ठानों व निजि क्षेत्र के उन नियोक्ताओं जिनके पास 10 ; k ml l s vf/kd depkjh dk; jr gA और कृषि कार्यके l s l Ecfl?kr ugha gA mul s ; s vkldMj jkstःkj dk; kzy; ka %fj fDr; ka dh vfuok; Z vf/kl ipuk½ vf/kfu; e] 1959 rFkk fu; e] 1960 ds rgr , df=r fd; s tkrs gA bl विभाग द्वारा यह भी सुनिश्चित किया जा रहा है कि हिमाचल i nश में स्थापित निजि क्षेत्र की ईकाईयों में अधिक से अधिक हिमाचली युवाओं को रोजगार प्राप्त हो । रोजगार कार्यालय द्वारा निजि क्षेत्र की विशेषकर नई ईकाईयों से सम्पर्क स्थापित किया जा jgk gS o mlga jkstःkj dk; kzy; ka %fj fDr; ka dh vfuok; Z vf/kl ipuk½ vf/kfu; e] 1959 rFkk fu; e] 1960 ds vlrःr vfuok; Z : i l s fj fDr; ka dks vf/kl fpr djus ckjs l fpr fd; k tkrh gA bl अवधि के दौरान हिमाचल प्रदेश में सार्वजनिक {s= rFkk futh {s= ds 405 fujh{k.k fd, x, gA

| | | |
|---------|---------------|-------------|
| fut {s= | l koZtfud {s= | Dy fujh{k.k |
| 155 | 250 | 405 |

jkstःkj cktkj l ipuk dk; Øm के अर्न्तगत रोजगार की स्थिति का विश्लेषण विभाग द्वारा l e; & l e; ij Hkjr l jdkj dks Hksth xbl foofj.k; ka ea fd; k x; k gS ftudk foofj.k fuEu i dkj l s gA

| | | |
|----------------|------------------------|-----------------|
| Vof/k =ekl kUr | प्रतिष्ठानों की संख्या | vupkfur jkstःkj |
|----------------|------------------------|-----------------|

| | | | | |
|-------------------|----------------|-----------|----------------|-----------|
| | I kołtfud {ks= | futh {ks= | I kołtfud {ks= | futh {ks= |
| =łekl kłr ekpl@11 | 3908 | 1329 | 265908 | 125890 |
| =łekl kłr ekpl@12 | 4014 | 1524 | 267386 | 129418 |

I kołtfud {ks= ds ikp vaxka ea =łekl kłr ekpl@2012 ea fu; kDrkvka dh I a[; k , o vupfur jkstxkj %&

| vof/k =łekl kłr | dłnh; I jdkj | | jkt; I jdkj | | v/k&l jdkjh dłnh; | | v/k&l jdkjh jkt; | | LFkkuh; fudk; | |
|--------------------|-----------------|----------------|-----------------|----------------|----------------------|----------------|---------------------|----------------|------------------|----------------|
| | ifr- I a[; k | vuq jkstxkj | ifr- I a[; k | vuq jkstxkj | ifr- I a[; k | vuq jkstxkj | ifr- I a[; k | vuq jkstxkj | ifr- I a[; k | vuq jkstxkj |
| ekpl@11 | 136 | 13751 | 2574 | 188750 | 645 | 16988 | 490 | 42587 | 63 | 3832 |
| ekpl@12 | 126 | 12495 | 2638 | 190110 | 712 | 18497 | 477 | 42541 | 61 | 3743 |

futh {ks= ea 2012 ea fu; kDrkvka dh I a[; k , o vupfur jkstxkj

| vof/k =łekl kłr | vf/kfu; fer I łFkku | | y/kq I łFkku | |
|-------------------|---------------------------|-------------|-----------------------------|-------------|
| | 25 ; k vf/kd dełpkjh okys | | 10 I s 24 dełpkfj ; ka okys | |
| | ifr- I a[; k | vuq jkstxkj | ifr- I a[; k | vuq jkstxkj |
| =łekl kłr ekpl@11 | 918 | 119760 | 411 | 6130 |
| =łekl kłr ekpl@12 | 1019 | 121436 | 505 | 7982 |

I kołtfud , oa futh {ks= ea =łekl kłr ekpl@ 2012 ea vks| křxd oxhđj .k ea I łFkkuka dh I a[; k , o vupfur jkstxkj %&

| =łekl kłr ekpl@2012 | | | | | |
|---------------------|--|-----------------|----------------|-----------------|----------------|
| | | I kołtfud {ks= | | futh {ks= | |
| | | ifr0 I a[; k | vuq jkstxkj | ifr0 I a[; k | vuq jkstxkj |
| 1- | Dषि, शिकार, वानिकी एवं पशु 0; ol k; | 144 | 17775 | 10 | 412 |
| 2- | मतस्य शिकार | 10 | 276 | 9 | 9 |
| 3- | [kfut , o [kk] | 5 | 91 | 2 | 79 |
| 4- | mRi knu | 47 | 1935 | 1006 | 191436 |
| 5- | fo ř xđ , o ty | 164 | 33632 | 34 | 5034 |
| 6- | fueł k | 136 | 41646 | 19 | 3039 |
| 7- | Fkksđ 0; fDrxr , oa ?kj & x'gLFk I ekuk , o i j pu 0; ki kj | 25 | 872 | 33 | 1134 |
| 8- | gkđ/y , o j ł r j ka | 13 | 736 | 92 | 3247 |
| 9- | ; krk; kr I pkj , o Hk. Mkj | 53 | 17159 | 15 | 1119 |
| 10- | fofRr; chek | 832 | 11323 | 20 | 399 |
| 11- | I Ei nk yxku 0; ol k; dk; łdyki | 59 | 2469 | 5 | 327 |
| 12- | Ykk प्रशासन, रक्षा, समाजिक एवं 0; fDrxr I eL; k; ı | 673 | 48245 | 1 | 26 |
| 13- | शिक्षा | 1611 | 70224 | 262 | 11784 |
| 14- | LokLF; , o I EcfU/kr dk; l | 196 | 20153 | 21 | 1108 |
| 15- | vU; I ekftd , o 0; fDrxr I ok; ı | 46 | 850 | 4 | 274 |
| | Dřy | 4014 | 267386 | 1524 | 129418 |

ukgu] d{y] Je कार्यालय धर्मशाला, बिलासपुर, कुल्लू एवं श्रम निरीक्षक कार्यालय, धर्मशाला, fcykl i] d{y] vEc] l{n]uxj] ikyei] ngjk] u]i] o ukgu rFkk mi & jkst~kj dk; k;]; i kxh] rhl k] vEc] l jkgk] xkgj] cStukFk] ikyei] ngjk] blnk]k] tkfxUnuxj] dj l kx] l jdk?kkV] l{n]uxj] i] l xMkg] l tkui] fv]jk] Tokyh , dajktx<A

(x) foHkxh; 8 dk; k;]; tks fuekZ kk/khu g%

प्रदेश के विभिन्न स्थानों में स्थित कार्यालयों क fy, foHkx }kjk foHkxh; Hkou cuokus dk dk; l fd; k x; k gA bues Je vf/kdkjh dk; k;];] d{y] mi & jkst~kj dk; k;]; mn; i] p]kMh] pki ky] Qrgi] ukykx<+, d Je fujh{k d dk; k;]; ukykx<+o d{y] gA

ोष कार्यालय निजी भवनों में स्थित हैं।

4.9. Budget & Actual Expenditure Statement Figures

Demand No:27-Labour,Employment & Training.

| S. No. | Head of Account | Sactioned Budget 2012-13 | | Actual Expenditure 2012-13 | |
|--------|---|--------------------------|-------------|----------------------------|-------------|
| | | PLAN | NON-PLAN | PLAN | NON-PLAN |
| 1. | 01-Labour,001-Direction & Administration, 01-Staff at the Hqrs. | - | 8869000 | - | 95,52,708 |
| 2. | 01-Labour,101-Industrial Relatlions, 01-Enforcement of Labour Laws. | 2,00,000 | 2,57,10,800 | 2,00,000 | 2,55,60,304 |
| 3. | 01-Labour,101-Industrial Relations, 03-Wage Board | - | 31,000 | | 30,687 |
| 4. | 01-Labour,102-Working Conditions & Saftey,01-Inspectorate of Factories. | - | 2,70,000 | | 9,66,360 |
| 5. | 01-Labour,103-General Labour Welfare, 01-Education | - | 1,45,000 | - | - |
| 6. | 02-Employment, 001-Direction & Administration-01-Staff at the Directorate of the Employment. | - | 45,23,000 | - | 39,92,392 |
| 7. | 02-Employment,004-Research ,Survey & Statistics, 01-Collection of EMI | 2,00,000 | 55,99,132 | 2,00,000 | 49,80,546 |
| 8. | 02-Employment,101-Employment Services, 01-Extension Coverage of Employment Services. | - | 6,28,04,000 | - | 5,79,28,560 |
| 9. | 02-Employment,101-Employment Services, 02-Vocational Guidance & Employment Counselling. | 7,20,000 | 20,93,000 | 5,62,087 | 23,12,613 |
| 10. | 02-Employment,101-Employment Services, 03-University Employment Information & Guidance Bureau. | - | 4,66,000 | - | 20,841 |
| 11. | 02-Employment,101-Employment Services, 05-Special Employment Exchanges(Scheduled Castes) | - | 6,47,000 | - | 7,49,641 |
| 12. | 2059-Minor Works-01-053-42 | - | 1,000 | - | - |

| | | | | | |
|------------|---------------------------|------------------|---------------------|------------------|---------------------|
| 13. | 4250-Capital Works | | | | |
| | | 45,80,000 | - | 45,80,000 | - |
| | Total: | 57,00,000 | 11,11,58,932 | 55,42,087 | 10,60,94,652 |

BUDGET & ACTUAL EXPENDITURE STATEMENT FIGURES DEMAND NO-31-TRIBAL DEVELOPMENT

| | | | | | |
|-----------|---|-----------------|------------------|-----------------|------------------|
| 1. | 01-Labour, 796-Tribal Area-Sub-Plan,01-Expenditure on inforcement of Labour Laws | | | | |
| | | 1,00,000 | 16,89,000 | 92,991 | 16,40,715 |
| 2 | 02-Employment,796-Tribal Area Sub Plan, 01-Expenditure on Employmen Services | | | | |
| | | 8,00,000 | 43,23,000 | 6,93,590 | 36,72,397 |
| | TOTAL | 9,00,000 | 60,12,000 | 7,86,581 | 53,13,112 |

Receipt Major Head-0230

| | Head of Account | Estimated | Actual |
|-----------|---|--------------------|--------------------|
| 1. | 0230-00-101-01 Under Labour Laws | 9,000 | 7,854 |
| 2. | 0230-00-102-01 Regn. Of Trade Union | 2000 | 695 |
| 3. | 0230-00-104-01 Fees Under Factory Act | 3,53,20,000 | 3,04,26,426 |
| 4. | 0230-00-106-001 Fees Under Contract Labour Act | 5,00,000 | 4,97,256 |
| 5. | 0230-00-800-01 Fees Under Motor Transport Act | 1,10,000 | 1,16,494 |
| 6. | 0230-00-800-02 Fees Under Shops & Comm.Establishment Act | 14,35,000 | 52,27,119 |
| 7. | 0230-00-800-05 Recovery of Over Payment | 30,000 | 32,488 |
| 8. | 0230-00-800-07-Others Misc Recovery | 1,18,000 | 1,11,911 |
| 9. | 0230-00-800-10-Cess | 39,00,000 | 46,10,566 |
| | Total: | 4,14,24,000 | 4,10,30,809 |

Right to Information

Government of Himachal Pradesh
Department of Labour & Employment

No.Shram(A)4-2/2005

Dated: Shimla:171001 the 10th April,2007.

Notification

In exercise of the power conferred by clause (b) of Sub section (1) of section 4 of the Right of Information Act,2005, the Governor of Himachal Pradesh is pleased to publish the records and other activities of the Labour & Employment Department, as under :-

| | |
|---|--|
| The particulars of its organisation, functions and duties | The Department of Labour & Employment came into existence in 1972 after segregation from Industries Department. It is mainly responsible for implementation of various Labour Laws (27 Central & 2 State Acts) and for providing employment assistance to job-seekers. The Department has been playing the role of a facilitator and regulator. It comprises of 3 wings- Labour, Factories & Employment. The Labour wing is primarily looking after the welfare, health & safety of the workers in the industrial and commercial establishments. It is also responsible for maintaining industrial peace and harmony between the managements and the workers. The Factory Wing is responsible for approval of Building Plans of factories, issue and renewal of factory licence and inspection of factories to ensure compliance of provisions regarding health, safety and welfare of factory workers. The Employment wing helps the interested job seekers and other persons interested in self employment by way of registration, sponsoring and by providing vocational guidance and career counselling. |
|---|--|

| | | |
|----|--|--|
| 2. | The powers and duties of its officers and employees. | <p>Cases which are disposed off at the level of <u>Secretary (Lab and Emp.) Govt. of HP</u></p> <ul style="list-style-type: none"> i) Establishment matter relating to Lab. & Emp. Deptt/ ii) Lok Sabha/ Rajya Sabha Questions. iii) Court Cases. iv) Budget, Financial matter/ Expenditure sanctions. v) Publication of Awards. <p><u>Deputy Secretary</u></p> <ul style="list-style-type: none"> i) All correspondence relating to personnel matters/ financial sanctions etc. are routed through him to the Secretary. ii) Public representations received in this office are forwarded to the concerned departments for report and appropriate action <p><u>Section Officer</u></p> <ul style="list-style-type: none"> i) To supervise all the work relating to personnel/ Budget and public representative etc. ii) To ensure all the Dealing Asstt. and Diarist are maintaining all required registers and keep the same updated. iii) To keep carefully watch on the movements of dak files between section and higher authorities. iv) To ensure timely submission of time bound cases/ Court cases. v) To ensure that all manuals, Rules, inspections, guard files etc. of the section are kept up to date. <p><u>Superintendent</u></p> <ul style="list-style-type: none"> i) To supervise all the work of dealing Asstts. under their control. ii) To ensure timely submission of all papers according to their priority. <p><u>Sr./Jr. Asstt.</u></p> <ul style="list-style-type: none"> i) Opening/ maintaining of files and noting and drafting up to date of various types of data and maintenance of various |
|----|--|--|

| | | |
|----|---|---|
| | | <p>registers.</p> <p>ii) Establishment matters including R & P Rules, maintenance of Service Books, Service records, leave account, pension cases, disciplinary matters, pay fixation, finalisation of seniority, court cases and other misc. matters.</p> <p><u>Clerk</u></p> <p>i) Diary and despatch/ movement of files weekly & monthly statements etc.</p> <p>ii) Maintenance of leave account and other misc. work entrusted by the S.O.</p> |
| 3- | The procedure followed in the decision making process including channels of supervision and accountability. | All the cases in the Branch are submitted on file by the concerned Dealing Asstts. Supervised by the Supdt. and submitted to the S.O. He submits it further to the Under Secretary then to the Secretary. Routine matters and informatory references are disposed off at S.O./ Under Secretary level. Financial matters/ expenditure sanctions, decision taking power vests with the Secretary. |
| 4. | The norms set by it for the discharge of its functions. | As stated at Point No. 2 & 3. |
| 5. | The Rules, Regulations, instructions, manuals and records held by it or under its control. | <p>The various rules & Regulations/ instructions followed are as under:-</p> <ol style="list-style-type: none"> 1. HPFRs 2. CCS & CCA Rules 3. Conduct Rules, 4. Medical Attendance Rules, 5. Delegation of financial powers. 6. LTC Rules/ GPF Rules/ Pension Rules etc. 7. R & P Rules. 8. Office Manuals. |
| 6. | Statement of the categories of the documents that are held by it or under its controls. | N/A. |

| | | |
|----|--|---|
| 7. | The particulars of any arrangement that exists for consultation with representation by the members of the public in relation to the formulation of its policy or administration thereof. | N.A. |
| 8. | A statement of the Board, Councils Committee & Other bodies consisting of two or more persons constituted as its part of or for the purpose of its advice and as to whether meetings of those Boards/ Councils/ Committee and other Bodies are open to the public or the minutes of such meetings are accessible for public. | N.A. |
| 9. | A directory of its officers and employees. | 1. Secretary (Lab & Emp.)- Ph.No.2621876, 2880735 2. Deputy Secretary.- Ph.No.2628499, 2880527 3.Senior Private Secretary/P.A.-Ph.No.2621876, 2880735 4. Section Officer-Ph.No.2880444 5. Superintendent- Ph.No.2880544 7. Sr. Asstts.-Ph.No. -do- |

| | | |
|-----|--|---|
| | | 8. Jr. Asstt.-Ph.No.-do- 9. Clerks-Ph.No. -do- 10. Peon. -Ph.No. -do- |
| 10. | The monthly remuneration received by each of its officer and employees including the system of compensation as provided in its Regulation. | N.A. |
| 11. | The Budget Allocated to each of its agency indicating the particulars of all plans, proposed expenditure and reports on disbursement made. | N.A. |
| 12. | The manner of execution of subsidy programmes, including the amount allocated and the details of beneficiaries of such programmes. | N.A. |
| 13. | Particulars of recipients of concessions permits or authorizations granted by it. | N.A. |
| 14. | Details in respect of the information available to or held by it, reduced in an electronic form. | N.A. |
| 15. | The particulars of facilities available to | N.A. |

| | | |
|-----|---|---|
| | citizens for obtaining information, including the working of a library or reading room, if maintained for public use. | |
| 16. | The names, designations and other particulars of the Public Information Officers. | This department vide Notification dt. 31.10.05 has already designated the officers of the Lab and Employment Deptt. As Appellate Authority/ Public Information Officer. The said information is also available on the official website of the State Government. |
| 17. | Such other information as may be prescribed. | The list of all the Acts and Rules which are pertaining to the L & E Deptt. is available on the Website of the Deptt. |

BY ORDER

**Secretary (Lab.&Emp.) to the
Government of HP**

Endst. No. Shram(A)4-2/2005 dated Shimla-2 the 10th April,2007

Copy to: -

9. The Principal Secretary (AR) to the Govt. of HP Shimla-2.
10. All the Admn. Secretaries, H.P. Shimla-2.
11. All the HOD's in HP.
12. All Div. Commissioners, / DCs in HP
13. The Controller, P & S H.P. Shimla-5, for publication in the Rajpatra
(Extra ordinary)
14. Guard File.

Sd/-

**Deputy Secretary (Lab.&Emp.)
to the Government of HP**

**Government of Himachal Pradesh.
Directorate of Labour & Employment**

No: Shram(Prastha)11/05 Dated Shimla-171001 July, 2013

OFFICE ORDER

The particulars of the organization, functions and duties etc. required to be published as per provisions of Sub-Section (1)(b) of Sec.4 of the Right to Information Act, 2005 are as under:-

(I) Particulars of Labour & Employment Department, its Functions & Duties.

The Department is regulatory in nature and primarily concerned with ensuring the implementation of Labour Acts (26 Central & 2 of the State) and of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and Persons With Disabilities (Equal Opportunities, Protection of Rights and Participations) Act, 1995 . The Labour Wing of the department is primarily responsible for implementation /enforcement of Labour Laws and maintaining Industrial Peace. The Factory Wing is looking after the Registration of Factories, welfare & safety of workers working in such Factories. The Employment Wing gives Employment Assistance, primarily to the youth.

The names of the Labour Acts are as under:-

1. Bonded Labour System(Abolition) Act, 1976
2. Contract Labour(Regulation and Abolition)Act, 1970
3. Child Labour(Regulation and Prohibition)Act, 1986
4. [The Building and Other Construction Workers \(Regulation of Employment and Conditions of Service\) Act, 1996.](#)
5. [Cine Workers and Cinema Theatre Workers \(Regulation of Employment\) Act, 1981](#)
6. [The Building and other construction workers Cess Act, 1996](#)
7. [Employees Provident Fund and Miscellaneous Provisions Act, 1952.](#)
8. [Employees State Insurance Act, 1948.](#)
9. [Equal Remuneration Act, 1976.](#)
10. [Factories Act, 1948.](#)
11. [Industrial Dispute Act, 1947.](#)
12. [Industrial Employment \(Standing Orders\) Act, 1946.](#)
13. [Interstate Migrant Workman \(Regulation of Employment and Conditions of Service\) Act, 1979.](#)
14. [The Labour Laws \(Exemption from furnishing Returns and Maintaining Registers by certain Establishments\) Act, 1988.](#)
15. [Maternity benefit Act, 1961.](#)
16. [Minimum Wages Act 1948](#)
17. [Motor Transport Workers Act, 1961.](#)

18. [Payment of Bonus Act, 1965,](#)
19. [Payment of Gratuity Act, 1972.](#)
20. [Payment of Wages Act 1936,](#)
21. [Plantation Labour Act, 1951.](#)
22. [Sales Promotion Employees \(Conditions of Service\) Act, 1976.](#)
23. [Trade Unions Act, 1926.](#)
24. [Working Journalists and other Newspapers Employees \(Condition of Service and Miscellaneous provisions\) Act, 1955](#)
25. [Workman Compensation Act, 1923.](#)
26. [Employment Exchanges\(Compulsary Notification of Vacancies\)Act,1959](#)
27. [Persons with Disabilities \(Full Participation, Equal Opportunities & Protection of Rights\) Act,1995.](#)

STATE ACTS

1. Himachal Pradesh Shops & Commercial Establishments Act,1969
2. H.P.Industrial Establishments (National & Festivals Holidays, Casual & Sick leave) Act,1969

(II) **Powers and duties of Officers and Employees:**

Labour Commissioner- cum Director of Employment is also the Chief Inspector of Factories, Registrar of Trade Unions, Chief Inspector of Shops and Conciliation Officer under Industrial Disputes Act, 1947.

The Directorate monitors the working of the field offices .Registration of Factories is done under the Factories Act,1948 and disputes are referred to the two Labour Courts -cum-Industrial Tribunals in H.P. at Shimla and Dharamshala under the Industrial Disputes Act,1947, Registration of Trade Unions is done under the Trade Union Act,1926 Registration of Motor Transport is done under Motor Transport Act Prosecution sanctions are given to the field functionaries to launch prosecution against the defaulters under various Labour Laws.

Employment Assistance is provided to Physically Handicapped and sponsoring of skilled registrants to private sector, inspection of sub-ordinate offices and Establishments in Private and Public Sector.

POWER & DUTIES:

Labour Commissioner:

Labour Commissioner is functioning as Chief Inspector of Factories, Shops and Commercial Establishments Act, 1969 .The Labour Commissioner is also functioning as Conciliation Officer under the Industrial Disputes Act, 1947 and Registrar Trade Unions under the Trade Unions under the Trade Unions Act, 1926. The Labour Commissioner also functions as Inspector under the various Labour laws. The Certifying Officer under Industrial Employees (Standing Order) Act.

Joint Labour Commissioner:

The Joint Labour Commissioner is functioning as Additional Chief Inspector of Factories under the Factories Act,1948.The Certifying Officer under Industrial Employees(Standing Orders)Act, Appellate Authority under the Payment of Gratuity

Act and also functioning as Inspector under various Labour laws and also functioning as conciliation officer under the Industrial Disputes Act,1947 for whole H.P.

Deputy Labour Commissioner:

The Deputy Labour Commissioner is functioning as Deputy Chief Inspector of Factories under the Factories Act, 1948, Appellate Authority under the Contract Labour Act(R&A)Act,1970, Registering Officer under the Motor Transport Worker Act,1961 and also functioning as Inspector under the various Labour laws and also functioning as conciliation officer under the Industrial Disputes Act,1947 for whole H.P.

Labour Officers & Labour Inspectors:

Labour Officers and Labour Inspectors are also Conciliation Officers for Industrial Disputes .Labour Officers act as controlling authority to decide claims of gratuity under Payment of Wages Act,1970.Registration Officers and licensing officer under Contract -Labour Act(R&A)Act,1970 and Inter State Migrant Workmen(RECS)Act .Where there are more than 200 workers and Labour Officer is not posted in the District, there District Employment Officers discharge the duty of Conciliation Officer to try and resolve Industrial Dispute arising between management and workers. They also carry out Inspection of Public and Private Sector Units. Labour Officers and Labour Inspectors ensure implementation of Labour Acts including the shops registration, implementation of Minimum Wages and forwarding of cases regarding violation of provision of payment of wages ,Gratuity, Bonus to Directorate for obtaining prosecution sanctions.

Deputy Director of Factories:

Assistant Director of Factories looks after Registration of Factories and Safety & welfare of workers working therein.

EMPLOYMENT SECTION

At the Directorate Labour Commissioner-cum-Director of Employment is assisted by Deputy Director Employment and by Employment Market Information Officer, State Vocational Guidance Officer, Officer in Charge (Placement), (Special Employment Exchange for Physically Handicapped) and Employment Officer (Central Employment Cell).

Regional Employment Officers and District Employment Officers give Vocational Guidance, Career Counseling and Employment Assistance for jobs in Private Sector and Govt. Sector as well as for self employment, to such persons who are residing in their territorial jurisdiction. They also inspect subordinate

Employment Exchanges. Private and Public sector establishments in their districts are also inspected by them and Employment Officers, Superintendent Grade-II and Statistical Assistants. In charges of Sub Office Employment Exchanges are also carrying out these functions except that of inspection. The two UEIGBs at HPU Shimla and Chaudhery Sarwan Kumar Himachal Pradesh Agriculture University Palampur are giving vocational guidance mainly to the respective University students.

(III) Procedure followed in decision making process including channels of supervision and accountability:

All offices are working independently but under administrative control of next higher office. They can also be inspected by superior departmental officers. The office of Assistant Director of Factories Una, all University Employment Information Guidance Bureaus, Regional Employment Exchanges, District Employment Exchanges and office of Labour Officers are audited by A.G. Office from time to time.

(IV) The norms set by discharge of its function:

Registration and renewal of registration in Employment Exchange is done on the same day and sponsoring of registrants is also done within scheduled time (Generally four weeks).

(V) The rules, regulations, instructions, manuals and records held by it or under its control:

Being a regulatory department it ensures the implementation of the Acts (and Rules) as mentioned at Sr. No. I hereinabove as also all Rules and instructions of Himachal Pradesh Govt. applicable on the Departments.

(VI) Statement of the categories of the documents:

A statement of the categories of the documents that are held by it or under its control. Files related to ensuring the implementation the Acts & Rules mentioned against Sr.No.(V)hereinabove. Also files related to Budget, Plan, and Annual Administrative Report etc.

(VII) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or administration thereof;

- a) State Committee on Employment notified on 30.1.2006 comprising of Hon'ble Employment Minister as Chairman, 16 Members and Director of Employment as Member Secretary includes representatives of Employers workers as well as public representatives.
- b) District Committee on Employment notified on 30.1.2006 comprising of respective DCs as Chairman, 10 members and respective REOs/DEOs as Member

Secretary including representatives of employers, workers and public representatives.

- c) Minimum Wages Advisory Board constituted on 1.9.2003 comprising of Chairman, 37 members and member Secretary and constituted a committee on 30.1.2004 comprising of Chairman, 11 members and member Secretary.
 - d) Expert Committee under Building and Construction Act constituted on 24 Sep,2003 comprising of Chairman,9 members and member secretary
 - e) Regional Board for H.P. Region under ESI Act,1948 which consist of a Chairman,Vice-Chairman, 3 members, Ex-Officio member, 2 Employees Representative,6 Employers Additional Representative and member Secretary.
 - f) Regional Committee for State of H.P. under Employee Provident Fund Scheme, 1952 which consists of Chairman. 2 official members, 5 members of employers representative, 5 members of Employees representatives
 - g) Three local committees under Regional Board constituted under ESI(Gen)Regulation,1950 consisting following members: Chairman, Member ,Labour Inspector, Medical Officer, Incharge 4 members of Factory & Branch Manager, ESI Corporation.
 - h) State level Tripartite Committee which consist of Chaiman, Vice-Chairman, 14 members and Member Secretary.
 - i) State Advisory Contract Labour Board consisting Chairman,7 members, Member Secretary.
 - j) State Labour Welfare Board consisting Chairman (Chief Minister)112 Members and Member Secretary.
- (VIII) A statement of the board, councils committees and other bodies consisting of two or more persons constituted as its part of or for the purpose of its advice, and as to whether meetings of those boards ,councils ,committees and other bodies are open to the public or the minutes of such meetings are accessible for public.

As mentioned against item no (vii) hereinabove meetings are not open to public as such However, due care has been taken to involve all the stake holders.

(IX) A Directory of Officers and Employees:

| | Name of the PIO | Designation | Office Telephone Nos. |
|----|-------------------------|---|-----------------------|
| 1. | Miss Nandita Gupta, IAS | Labour Commissioner-cum-Director of Employment, H.P . | 0177-2025085 |
| 2 | Sh. S.K.Kaushal | Deputy Labour Commissioner-1, Directorate | 0177-2624157 |
| 3. | Sh. T.R.Azad | Deputy Labour Commissioner-II, Directorate. | 0177-2624305 |
| 4 | Sh.Manoj Tomar | Deputy Director Employment, Directorate | 0177-2624305 |

| | | | |
|-----|--------------------------|---|--------------|
| 5. | Sh. S.K.Sood | Deputy Director Factories, Directorate | 0177-2624157 |
| 6 | Sh. K.K.Sharma | Employment Officer, Central Employment Cell, and State Vocational Guidance Officer | 0177-2620229 |
| 7 | Sh. G.D.Kalta | Officer Incharge Placement (Physically Handicapped Cell) and Employment Market Information Officer, | 0177-2625277 |
| 8 | Sh. Sudesh Kumar Dhiman | Deputy Director Factories, Una | 01975-224095 |
| 9 | Smt.Sangeeta Gupta | District Employment Officer, Shimla | 0177-2658174 |
| 10. | Sh. Man Chand Thakur | Employment Officer, Mandi | 01905-235508 |
| 11. | Sh.Joginder Singh Patial | District Employment Officer, Kangra | 01892-224892 |
| 12 | Smt. Nirmala Sharma | District Employment Officer, Solan | 01792-223746 |
| 13. | Sh.R.S.Rawat | Superintendent Grade-II, District Employment Exchange, Sirmour at Nahan | 01702-222274 |
| 14. | Sh.Y.R.Dhiman | Additional Charge of District Employment Officer, Bilaspur | 01978-222450 |
| 15. | Sh. Hari Ram | Superintendent Grade-II, District Employment Exchange, Kullu | 01902-222522 |
| 16. | Sh.R.C.Katoch | District Employment Officer, Una | 01975-226063 |
| 17 | Sh.Y.R.Dhiman | District Employment Officer, Hamirpur | 01972-222318 |
| 18 | Sh. Prem Singh Chambyal | Additional Charge of District Employment Officer, Chamba | 01899-222209 |
| 19 | Sh. V.P.Rana | District Employment Officer, Keylong | 01900-222252 |
| 20. | Sh. Anurag Sharma | Additional Charge of District Employment Officer, Rekong-Peo | 01786-222291 |
| 21. | Sh.P.D.Sharma | Labour Officer, Shimla Zone, Shimla | 0177-2624706 |
| 22. | Sh.Chander Mani Sharma | Labour Officer, Rampur | 01782-234286 |
| 23. | Sh. Raj Kumar | Labour Officer, Dharamshala | 01892-223745 |
| 24. | Sh.Pratap Singh Verma | Labour Officer, Solan | 01792-235542 |
| 25. | Sh. R.P.Rana | Labour Officer, Mandi | 01905-225329 |
| 26. | Sh. Rajinder Singh | Labour Officer, Bilaspur | 01978-221516 |
| 27. | Sh. Prem Singh Chambyal | Labour Officer, Chamba | 01899-223233 |
| 28 | Sh. Puran Chand | Labour Officer, Kullu | 01902-223698 |
| 29 | Sh. Anurag Sharma | Labour Officer, Reckong Peo | 01786-222007 |
| 30 | Sh. J.S.Bindra | Labour Officer, Sirmour at | 01702-226144 |

| | | | |
|-----------|-----------------------------------|------------------------------|---------------------|
| | | Nahan | |
| 31 | Sh. Munish Karol | Labour Officer, Baddi | 01795-271210 |
| 32 | Sh. Rajesh Kumar Panghania | Labour Officer, Una | 01975-224243 |

(X) The monthly remuneration received by each of its officers and employees including the system of compensation as provided in its regulations.

| Post | Pay Scale |
|---|------------------------------|
| Labour Commissioner-cum-Director of Employment, IAS. | 15600-39100+7600 G.P. |
| Deputy Director of Factories | 15600-39100+7800 G.P. |
| Joint Labour Commissioner | 15600-39100+6600 G.P. |
| Deputy Labour Commissioner | 10300-34800+5400 G.P. |
| Deputy Director of Employment | 10300-34800+5400 G.P. |
| District Employment Officers | 10300-34800+5400 G.P. |
| Regional Employment Officers | 10300-34800+5000 G.P. |
| Superintendent Grade-I | 15600-39100+5400 G.P. |
| Labour Officers | 10300-34800+4400 G.P. |
| Employment Officers | 10300-34800+4400 G.P. |
| Law Officer | 10300-34800+4200 G.P. |
| Superintendent Grade-II | 10300-34800+4800 G.P. |
| Personal Assistant | 10300-34800+4800 G.P. |
| Senior Scale Stenographer | 10300-34800+4400 G.P. |
| Statistical Assistant | 10300-34800+3800 G.P. |
| Senior Assistant | 10300-34800+4400 G.P. |
| Labour Inspectors | 10300-34800+4200 G.P. |
| Computer Operator | 10300-34800+3200 G.P. |
| Junior Assistant | 10300-34800+3600 G.P. |
| Junior Scale Steno | 10300-34800+3200 G.P. |
| Driver | 5910-20200+2000 G.P. |
| Steno-typist | 5910-20200+2000 G.P. |
| Clerk | 5910-20200+1900 G.P. |
| Daftri | 4900-10680+1400 G.P. |
| Peon, Chowkidar & Sweeper | 4900-10680+1300 G.P. |
| Frash | 4900-10680+1300 G.P. |

- (XI) The budget allocated to each of its agency, indicating the particulars of all plans ,proposed expenditures and reports on disbursement s made;
Standard Object of Expenditure wise budget is allocated to each Drawing and Disbursing Officer and expenditure is regularly monitored.
- (XII) The manner of execution of subsidy programmes, including the amount allocated and the details beneficiaries of such programmes;
Not Applicable.
- (XII) particulars of recipients of concessions, permits or authorization granted by it;
Not Applicable.
- (XIII) Details in respect of the information available to or held by it, reduced in an electronic form;
Registration record of Regional Employment Exchange Shimla, Registration record of Central Employment Cell at Directorate , Salary disbursement at Directorate.
- (XIV) The particulars of facilities available to citizens for obtaining information, including the working of a library or reading room, if maintained, for public use. ;
The offices of the department are open to citizens for obtaining information on all working days, especially on all working Mondays when officers are available for meeting the citizens.
- (XV) The names, designations and other particulars of the Public Information Officers;

Name of Department: Labour & Employment, Himachal Pradesh

Detail of PIO & Appellate Authority

| A | Name of the PIO | Designation | Complete Office Address | Office Telephone Nos. |
|----|-----------------|-------------------------------|--|-----------------------|
| 1 | Sh. S.K.Kaushal | Deputy Labour Commissioner-I | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2624157 |
| 2. | Sh. T.R.Azad | Deputy Labour Commissioner-II | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2624305 |
| 3 | Sh.Manoj Tomar | Deputy Director Employment | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2624305 |
| 4 | Sh. A.K.Sood | Deputy Director Factories | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2424157 |
| 5 | Sh. K.K.Sharma | District Employment Officer | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2620229 |
| 6 | Sh. G.D.Kalta, | District Employment Officer | Directorate of Labour & Employment. New Himrus Building, H.P. Shimla-1 | 0177-2625277 |
| 7 | Sh. Sudesh | Deputy | Deputy Director of Factories, | 01975-224095 |

| | | | | |
|-----------|-------------------------------------|--|--|---------------------|
| | Kumar Dhiman | Director Factories | Una | |
| 8 | Smt.Sangeeta Gupta. | District Employment Officer | Regional Employment Exchange,U.S.Club, Shimla | 0177-2658174 |
| 9 | Sh. Man Chand Thakur | Employment Officer holding the additional Charge of District Employment Officer | Regional Employment Exchange ,Mandi | 01905-235508 |
| 10 | Sh.Joginder Singh Patial | District Employment Officer | Regional Employment Exchange, Dharamsala. | 01892-224892 |
| 11 | Smt. Nirmala Sharma | District Employment Officer | District Employment Exchange,Solan | 01792-223746 |
| 12 | Sh.R.S.Rawat | Additional Charge of District Employment Officer | District Employment Exchange Nahan | 01702-222274 |
| 13 | Sh. Y.R.Dhiman | Additional Charge of District Employment Officer | District Employment Exchange , Bilaspur. | 01978-222450 |
| 14 | Sh.Hari Ram | Superintendent Grade-II and holding the charge of District Employment Officer | District Employment Exchange Kullu. | 01902-222522 |
| 15 | Sh.R.C.Katoch | District Employment Officer | District Employment Exchange, Una | 01975-226063 |
| 16 | Sh.Y.R.Dhiman | District Employment Officer | District Employment Exchange, Hamirpur | 01972-222318 |
| 17 | Sh. Prem Singh Chambial | Additional charge of District Employment Officer | District Employment Exchange, Chamba. | 01899-222209 |
| 18 | Sh. V.P.Rana | District Employment Officer | District Employment Exchange, L&S | 01900-222252 |
| 19 | Sh. Anurag Sharma | Additional charge of District Employment Officer | District Employment Exchange, Kinnaur | 01786-222291 |
| 20 | Sh.P.D.Sharma | Labour Officer, | Labour Office,Shimla Himrus | 0177-2624706 |

| | | Shimla | Bhawan, H.P | |
|----|----------------------------|----------------------------------|---------------------------------------|--------------|
| 21 | Sh.Chander Mani Sharma | Labour Officer, Rampur | Labour Office, Rampur | 01782-234286 |
| 22 | Sh. Raj Kumar | Labour Officer, Dharamshala | Labour Office, Dharamshala. | 01892-225329 |
| 23 | Sh.Pratap Singh Verma | Labour Officer, Solan | Labour Office, Solan | 01792-230745 |
| 24 | Sh. R.P.Rana | Labour Officer, Mandi | Labour Office, Mandi | 01905-235542 |
| 25 | Sh. Rajinder Singh | Labour Officer, Bilaspur | Labour Office, Bilaspur | 01978-221516 |
| 26 | Sh. Prem Singh Chambyal | Labour Officer, Chamba | Labour Office, Chamba | 01899-223233 |
| 27 | Sh. Puran Chand | Labour Officer, Kullu | Labour Office, Kullu | 01902-223698 |
| 28 | Sh. Anurag Sharma | Labour Officer, Reckong Peo | Labour Office, Kinnaur at Reckong Peo | 01786-222007 |
| 29 | Sh. J.S.Bindra | Labour Officer, Sirmour at Nahan | Labour Office, Sirmour at Nahan | 01702-226144 |
| 30 | Sh. Munish Karol | Labour Officer, Baddi | Labour Office, Baddi | 01795-271210 |
| 31 | Sh. Rajesh Kumar Panghania | Labour Officer, Una | Labour Office, Una | 01975-224243 |

B. Appellate Authority

| | | | | |
|---|-------------------------|---|---------------------------------|--------------|
| 1 | Ms. Nandita Gupta, IAS. | Labour Commissioner -cum-Director of Employment, H.P. | New Himrus Bhawan Shimla-171001 | 0177-2625085 |
|---|-------------------------|---|---------------------------------|--------------|

(XVI) such other information may be prescribed; and thereafter update those publications every year.

Annual Administration Report is issued every Financial Year.

Labour Commissioner-cum-Director of Employment, H.P.

Endst.No:Shram(Prastha)11/05-1 Dated Shimla-171001 June, 2013.

Copy forwarded to the following for information and necessary action:

1. The Additional Chief Secretary (Labour & Employment) to the Govt. of H.P.Shimla-2
2. The Pr. Secretary (AR) to the Government of H.P.Shimla-2.
3. All the Head of Departments in Himachal Pradesh.
4. All the concerned officers in the Labour & Employment Department, H.P.
5. All Officers in the Directorate of Labour & Employment, H.P.
6. All the Deputy Commissioners in H.P.
7. The Director information Technology, Shimla-171009
8. Notice Board.

Labour Commissioner-cum-Director of Employment, H.P.