

From

The A.C.S.-cum-F.C. (Revenue) to the
Government of Himachal Pradesh.

To

The Divisional Commissioner,
Mandi/Shimla Division, H.P.

Dated Shimla-171002 the

17-12.2016.

- Subject:-
1. Clarification regarding regularisation of contractual employee.
 2. Representation to count service rendered by in previous posting for regularisation.
 3. Regarding terms and conditions for recruitment on contract basis-instruction thereof.

Sir,

I am directed to refer to this Department letter of even number dated 21.10.2014 and 14.06.2016 and further invite your attention to letter No.PER(AP)-C-B(2)-2/15-loose dated 05.12.2016 from the Additional Chief Secretary(Personnel) to the Government of Himachal Pradesh, addressed to all the Administrative Secretaries to the Government of H.P., all Divisional Commissioners in H.P., all Heads of Department in H.P. and all Deputy Commissioners in H.P.(copy enclosed for ready reference) on the subject cited above and to say that services of two official(s) named S/Shri Vipin Kumar and Ravi Kumar have been regularised by the O/o Deputy Commissioner, Bilaspur and Solan respectively by way of counting the services rendered by them in the previous cadre/establishment in contrary to the instruction of the Government which have been viewed seriously by the Government.

You are, therefore, requested to take further necessary action to withdraw the regularisation orders of above official(s) atonce and also fix responsibility of concerned Officer(s)/Official(s) involved in the matter and compliance report be sent to this Department immediately.

You are, further requested to comply with the instruction^{study} issued by the Department of Personnel in letter and spirit in future.

Yours faithfully,

Devi Ram

(Devi Ram)

Under Secretary (Revenue)to the
Government of Himachal Pradesh.
Tele No.0177-2628479.

Endst.No. As above, Dated Shimla-171002, the
Copy to:-

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17-12-2016.

Regd.
Regd.

1. The Divisional Commissioner, Kangra at D/Shala, HP.
2. All the Deputy Commissioners in H.P.
w.r.t. letters referred to above with the request to comply with the instructions issued by the Department of Personnel in letter and spirit in future (copy enclosed for ready reference).
3. The Sr.Tech.Director & SIO, NIC HP., Shimla-9 with the request to upload the same in the website of Revenue Department.

Devi Ram

(Devi Ram)

Under Secretary (Revenue)to the
Government of Himachal Pradesh.
Tele No.0177-2628479.

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PSA (SSeod)

APP

17-12-16

No. PER (AP)-C-B(2)-2/15-loose.
Government of Himachal Pradesh
Department of Personnel (AP-III)

Dated: Shimla-171002, the 5th December, 2016.

From

The Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: - Regarding terms and conditions for recruitment on contract
basis-Instructions thereof.

Sir,

I am directed to invite your attention to this department's letter No.PER.(AP)C-B(2)-1/2012 dated 3rd September, 2012 on the subject cited above which inter-alia provides that an official appointed on contract basis who has completed three years' tenure at one place of posting is eligible for transfer on need based basis, wherever required, on administrative grounds.

2. It has come to the notice of the Government that some departments have made inter-district transfers of contract appointees in the district cadre posts under the prevalent policy of inter-district transfer in their departments. Resultantly, cases are being received in the Department of Personnel for clarification relating to lien, seniority and counting of contractual service rendered in the previous establishment for regularization in the later cadre/establishment, on transfer/appointment.

3. In this context, it is clarified that inter cadre/establishment transfer of contract appointees is not permissible. Further, a contract appointee has no lien in the previous cadre/appointment on his transfer/appointment to another establishment, as F.R., S.R. etc. are not

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applicable in his case. Therefore, in case of inter cadre/establishment transfers, if ordered with the approval of competent authority in rare and exceptional circumstances the official will be treated as a fresh appointee in the new cadre/establishment and placed at the bottom of existing panel/list of contractual officials working in/on the same grade/posts for the purpose of seniority. The service rendered on contract basis in the earlier cadre/establishment on transfer/appointment to another cadre establishment will also be not counted for regularization purposes and release of ancillary benefits.

4. These instructions may be followed in letter & spirit and brought to the notice of all concerned.

Yours faithfully,



(Amarjeet Singh)
Special Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2622132

Endst. No.PER (AP)-C-B(2)-2/15-loose. Dated: Shimla-2, Dt. 5th Dec., 2016

Copy forwarded to all the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.



(Amarjeet Singh)
Special Secretary (Personnel) to the
Government of Himachal Pradesh
