

# APPENDIX-VII

## The H.P. Revenue Department Sadar Kanungo (Class III non-gazeted) Recruitment and Promotion Rules, 1992

(Authoritative English Text of Notification No. Rev-A(A) 3-3/87,  
dated 4-6-1992 as required under clause (3) of Article 348  
of the Constitution of India).

Himachal Pradesh Government

“Revenue Department”

No. Rev-A(A) 3-3/87, Shimla-2, Dated 4-6-1992

### NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh in consultation with the H.P. Public Service Commission is please to make the Recruitment & Promotion Rules for the post of Sadar Kanungo (Class III Non-Gazetted) under the H.P. Revenue Department as per Annexure 'A' attached to this notification, namely:-

**1. Short title  
and commence-  
ment.**

(1) These rules may be Called “The Himachal Pradesh Revenue Deptt. Sadar Kanungo (Class-III Non-Gazetted) Recruitment and Promotion Rules, 1992”.

(2) These shall come into force from the date of publication in the H.P. Rajpatra.

**2. Number of  
Posts, Classifica-  
tion, Pay Scales,  
Educational  
Qualifications  
& Method of  
recruitment.**

The number of posts, Classification, Pay Scales, Educational Qualification & Method of recruitment etc. for the post of Sadar Kanungo shall be as specified in the Annexure 'A'.

**3. Repeal &  
Savings.**

The Himachal Pradesh Kanungo Service Rules, 1951 notified vide notification No. R-83-53/50 Dated 17-4-1951 are hereby repealed:-

Provided that such repeal shall not effect the previous operation of the said Rules or any thing done or any action taken thereunder.

# Annexure 'A'

## Recruitment and Promotion Rules for the Post of Sadar Kanungo under the Land Records of the Revenue Department.

1. Name of the post: SADAR KANUNGO
2. Number of post: 12 (Twelve) one post in each Distt.
- 2A. Whether State Cadre or District Cadre: District Cadre
3. Classification: Class-III (Non-Gazetted)
4. Scale of Pay: Rs. 1500 - 30 - 1560 - 40 - 2000 - 50 - 60 - 2640/-.
5. Whether selection post or non-selection post: Non-selection.
6. Age for direct recruitment: Not applicable
7. Minimum educational and other qualifications required for direct recruits: Essential: Not applicable  
Desirable Qualification : Not applicable  
Age: Not applicable  
E.Q. : Not applicable
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of the promotess.  
Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
9. Period of probation, if any.  
100% by promotion.
10. Method of recruitment whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled in by various method.  
By promotion from amongst the Kanungos having atleast five years regular service or regular combined with adhoc service (rendered up to 31.3.1991), if any, in the respective district.
11. In case of recruitment by promotion, deputation/transfer grades from which promotion/deputation/transfer is to be made.  
*Note:1* In all cases of promotion, the adhoc service rendered in the feeder post upto 31.3.1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition:-

(a) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on

ad hoc basis upto 31.3.1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category post/cadre shall be deemed to be eligible for consideration and placed above for junior person in the field of consideration:

Provided that all incumbents to be considered shall possess the minimum qualifying service at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation:* The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-Servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Service) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicement (Reservation of Vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(b) Similarly, in all cases of confirmation ad hoc service rendered on the feeder post upto 31.3.1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that the inter-se-seniority as a result of confirmation after taking into account ad hoc service rendered upto 31.3.1991 shall remain unchanged.

*Note 2:* Provisions of Rules 10 and 11 are to be revised by the Government in consultation with the H.P. Public Service Commission as and when the number of posts under Rule 2 are increased.

As may be constituted by the Government from time to time.

As required under the law.

12. If a Departmental Promotion Committee exists, what is its composition.

13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

Not applicable

15. Selection for appointment to post by direct recruitment.

Not applicable

16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/other categories of person issued by the H.P. Government from time to time.

17. Departmental Examinations

Not applicable.

18. Power to relax.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts. Where the State Government is of the opinion that it is necessary or expedient so do, it may by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission relax any or the provisions of these rules with respect to any class or category of person or posts.