# THE INDUSTRIAL DISPUTES (HIMACHAL PRADESH AMENDMENT) ACT, 2020

### ARRANGEMENT OF SECTIONS

#### Sections:

- 1. Short title and commencement.
- 2. Amendment of section 22.
- Amendment of section 25F.
- Amendment of section 25K.
- 5. Repeal of the Himachal Pradesh Ordinance No. 4 of 2020 and savings.

### THE INDUSTRIAL DISPUTES (HIMACHAL PRADESH AMENDMENT) ACT, 2020

 $(ACT NO. 5 OF 2022)^{1}$ 

(Received the assent of the President on the 25<sup>th</sup> December, 2021 and was published in the Rajpatra, Himachal Pradesh (e-Gazette), dated 18<sup>th</sup> February, 2022, pp. 8075-8078).

# AN ACT to amend the Industrial Disputes Act, 1947 (Act No. 14 of 1947) in its application to the State of Himachal Pradesh.

**BE** it enacted by the Legislative Assembly of Himachal Pradesh in the Seventy-first Year of the Republic of India as follows:-

- **1. Short title and commencement.-** (1) This Act may be called the Industrial Disputes (Himachal Pradesh Amendment) Act, 2020.
- (2) It shall be deemed to have come into force on  $9^{\text{th}}$  day of July, 2020.
- **2. Amendment of section 22.-** In section 22 of the Industrial Disputes Act, 1947 (14 of 1947) in its application to the State of Himachal Pradesh (hereinafter referred to as the "principal Act"), in sub-sections (1) and (2), after the words "public utility service", the words "and non-public utility service" shall be inserted.
- **3. Amendment of section 25F.-** In section 25F of the principal Act, in clause (b), for the words "fifteen days", the words "sixty days" shall be substituted.

<sup>1.</sup> Passed in Hindi and English by the Himachal Pradesh Vidhan Sabha. For Statement of Objects and Reasons see the Rajpatra, Himachal Pradesh (E-Gazette), dated 14<sup>th</sup> September, 2020, pp. 3507and 3509.

- **4. Amendment of section 25K.-** In section 25K of the principal Act, in sub-section (1), for the words "one hundred", the words "two hundred" shall be substituted.
- **5. Repeal of the Himachal Pradesh Ordinance No. 4 of 2020 and savings.-** (1) The Industrial Disputes (Himachal Pradesh Amendment) Ordinance, 2020 is hereby repealed.
- (2) Notwithstanding such repeal, anything done or any action taken under the Ordinance so repealed, shall be deemed to have been validly done or taken under the corresponding provisions of this Act.