

**THE HIMACHAL PRADESH SUBORDINATE COURTS'  
EMPLOYEES (PAY, ALLOWANCES AND OTHER CONDITIONS OF  
SERVICE) ACT, 2005**

**ARRANGEMENT OF SECTIONS**

Sections:

1. Short title.
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**THE HIMACHAL PRADESH SUBORDINATE COURTS'  
EMPLOYEES (PAY, ALLOWANCES AND OTHER CONDITIONS OF  
SERVICE) ACT, 2005**

**(ACT NO. 3 OF 2006)<sup>1</sup>**

(Received the assent of Governor on 7<sup>th</sup> February, 2006 and was published both in Hindi and English in the Rajpatra, Himachal Pradesh (Extra-ordinary), dated the 7<sup>th</sup> February, 2006, pp. 6755-6763).

**An Act to provide for the regulation of the pay, allowances and other conditions of service of the Subordinate Courts' employees in the State of Himachal Pradesh and for the matters connected therewith or incidental thereto.**

*Amended, repealed or otherwise affected by,-*

- (i) H.P. Act No. 19 of 2015<sup>2</sup> assented to by the Governor on the 24<sup>th</sup> May, 2015, published both in Hindi and English in the Rajpatra, Himachal Pradesh, dated 30<sup>th</sup> May, 2015, pp. 1063-1069.
- (ii) H.P. Act No. 3 of 2016<sup>3</sup> assented to by the Governor on the 4<sup>th</sup> April, 2016, published both in Hindi and English in the Rajpatra, Himachal Pradesh dated 7<sup>th</sup> April, 2016, pp. 111-119.

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1. Passed in Hindi by the Himachal Pradesh Vidhan Sabha. For Statement of Objects and Reasons, see the Rajpatra, Himachal Pradesh (Extra-ordinary), dated 30<sup>th</sup> December, 2005, pp. 5569-5575.
  2. Passed in Hindi by the Himachal Pradesh Vidhan Sabha. For Statement of Objects and Reasons see the Rajpatra, Himachal Pradesh, dated 31<sup>st</sup> March, 2015, pp. 7389-7390 and 7396.
  3. Passed in Hindi by the Himachal Pradesh Vidhan Sabha. For Statement of Objects and Reasons see the Rajpatra, Himachal Pradesh, dated 3<sup>rd</sup> December, 2015, pp. 5831-5832 and 5835-5836.

**BE** it enacted by the Legislative Assembly of Himachal Pradesh in the Fifty-sixth Year of the Republic of India, as follows:-

**1. Short title.-** This Act may be called the Himachal Pradesh Subordinate Courts' Employees (Pay, Allowances and other Conditions of Service) Act, 2005.

**2. Definitions.-** In this Act, unless the context otherwise requires,-

- (a) "allowances" means the allowances admissible to the employees of the Subordinate Courts in Himachal Pradesh immediately before the commencement of this Act;
- (b) "notification" means a notification published in the Official Gazette;
- (c) "Official Gazette" means the Rajpatra, Himachal Pradesh;
- (d) "prescribed" means prescribed by rules made under this Act;
- (e) "Schedule" means Schedule appended to the Act;
- (f) "Subordinate Courts' employees" means the employees of the Subordinate Courts of Himachal Pradesh;
- (g) "State" means the State of Himachal Pradesh; and
- (h) "State Government" means the Government of Himachal Pradesh.

**3. Pay, allowances and other conditions of service.-**<sup>1</sup>[(1) The Subordinate Courts' Employees shall be paid the pay scales, as specified in the SCHEDULE:

Provided that the categories of employees mentioned at Sr. Nos. 1, 2, 7, 8, 9 and 33 of the SCHEDULE, who have been given higher pay scales as per the recommendations of the Shetty Commission, shall not be entitled to additional increment granted by the State Government vide Notification No. Home-B (E) 2-7/2009-HC dated 24-09-2012, however, other categories of employees, except above mentioned categories, who have not been granted higher pay scale, shall be entitled to one additional increment on the existing pay with effect from 1-4-2003 instead of 1-10-2012 under the said notification.]

(2) The rates of allowances and other conditions of service of the Subordinate Courts' employees shall be such as may be prescribed.

<sup>2</sup>[**3-A. Power to amend SCHEDULE.-**The State Government may, by notification published in the Official Gazette, amend or substitute the SCHEDULE and thereupon the SCHEDULE shall be deemed to have been amended accordingly.]

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1 Sub-section (1) substituted vide Act No. 19 of 2015 again substituted vide Act No. 3 of 2016.

2. Section 3-A inserted vide Act No. 19 of 2015.

**4. Power to make rules.-** (1) The State Government may, by notification in the Official Gazette, make rules regulating the pay, allowances and other conditions of service of the Subordinate Courts' employees.

(2) Every rule made under this Act shall be laid, as soon as may be after it is made, before the Legislative Assembly, while it is in session for a total period of not less than fourteen days which may be comprised in one session or in two or more successive sessions and if, before the expiry of the session in which it is so laid or the session immediately following, the Assembly makes any modifications in the rule or decides that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be, so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

**5. Saving.-** The rules applicable to the Subordinate Courts' employees immediately before the commencement of this Act, shall continue to regulate the pay, allowances and other conditions of service until rules regulating pay, allowances and other conditions of service are framed under this Act.

<sup>1</sup>[SCHEDULE

[See sections 2(e) and 3(1)]

Pay Scales admissible to Subordinate Courts' Employees w.e.f. 1-4-2003 and revised pay scales w.e.f. 1-1-2006.

Master Scale : 2520-100-3220-110-3660-120-4260-140-4400-150-5000-160-5800-200-7000-220-8100-275-10300-340-12000-375-13500-400-15900-450-18600-500-23600.

Sr. No.	Category	Classification	Pay Scale w.e.f. 1-4-2003	Revised Pay Scale w.e.f. 1-1-2006
1.	Chief Administrative Officer (Superintendent)	Class-I Gazetted	7880-220-8100- 275-10300-340-11660.	10300-34800 +5400 GP with initial pay Rs. 20300/-
2.	Sr. Sheristedar of the Court of Civil Judge(Sr. Division) Superintendent Grade-II)	Class-II Non-Gazetted	7000-220-8100-275-10300-340-10980.-	10300-34800 +4400 GP with initial pay Rs. 17420/-.
3.	Sheristedar of Court of Civil	-do-	6400-200-7000-220-	10300-34800 +4200 GP with

1. SCHEDULE substituted vide Act No. 19 of 2015 again substituted vide Act No. 3 of 2016.

	Judge (Jr. Division.) (Superintendent Grade-II)		8100-275-10300-340-10640	initial pay Rs. 16290/-.
4.	Executive Assistant to Distt. Judge (Personal Assistant)	-do-	-do-	-do-
5.	Stenographer Gr.-I (Sr. Scale Stenographer)	Class-III Non-Gazetted	5800-200-7000- 220-8100-275-9200	10300-34800 + 3800 GP with initial pay Rs. 14590/-.
6.	Stenographer Gr.-II (Jr. Scale Stenographer)	-do-	4400-150-5000-160-5800-200-7000.	5910-20200 + 2800 GP with initial Pay Rs. 11170/-.
7.	Stenographer Gr.-III (Steno-Typist)	Class-III Non-Gazetted	4020-120-4260- 140-4400-150-5000-160-5800- 200-6200.	5910-20200 + 2400 GP with initial Pay Rs. 9880/-.
8.	Reader Gr.-I	Class-II Non-Gazetted	7000-220-8100- 275-10300-340-10980.	10300-34800- + 4400 GP with initial pay Rs. 17420/-.
9.	Reader Gr.-II	-do-	6400-200-7000- 220-8100-275-10300-340-10640	10300-34800 + 4200 GP with initial pay Rs. 16290/-.
10.	Reader Gr.-III	Class-III Non-Gazetted	5800-200-7000- 220-8100-275- 9200	10300-34800 + 3800 GP with initial pay Rs. 14590/-.
11.	English Clerk	-do-	-do-	-do-
12.	Civil Nazir	-do-	-do-	-do-
13.	Translator	-do-	-do-	-do-
14.	Record Keeper	-do-	-do-	-do-

15.	Senior Assistant	-do-	-do-	-do-
16.	Protocol Officer	-do-	created on 04-09-2015.	5910-20200 + 2400 GP.
17.	Leave Reserve Clerk/Clerks	-do-	3120-100-3220- 110-3660-120-4260-140-4400-150-5000-160- 5160 with start of Rs. 3220/-.	5910-20200 + 1900 GP with initial Pay Rs. 7810/-.
18.	Ahlmad (Record Keeper)	-do-	-do-	-do-
19.	Assistant English Clerk.	-do-	-do-	-do-
20.	Ahlmad/ Cr.Ahlmad	Class-III Non-Gazetted	3120-100-3220- 110-3660-120-4260-140-4400- 150-5000-160-5160 with start of Rs. 3220/-.	5910-20200 + 1900 GP with initial Pay Rs. 7810/-
21.	Court Nazir	-do-	-do-	-do-
22.	Copyist	-do-	-do-	-do-
23.	NaibNazir	-do-	-do-	-do-
24.	Clerk- cum- Typist	-do-	-do-	-do-
25.	Nazir	-do-	-do-	-do-
26.	Summary Clerk	-do-	-do-	-do-
27.	Paid Candidate	-do-	-do-	-do-
28.	Guardian Clerk	-do-	-do-	-do-
29.	Execution Clerk	-do-	-do-	-do-
30.	Bailiff	-do-	3120-100-3220- 110-3660-120-4260-140-	-do-

			4400- 150-5000-160-5160.	
31.	Driver	-do-	3330-110-3660-120-4260-140-4400-150-5000- 160-5800-200-6200.	5910-20200 + 2000 GP with initial Pay Rs. 8240/.
32.	Daftri	Class-IV Non-Gazetted	2820-100-3220- 110-3660-120-4260-140-4400	4900-10680 + 1650 GP with initial Pay. Rs. 6950/-.
33.	Process Server	-do-	-do-	-do-
34.	Orderly	-do-	2520-100-3220- 110-3660-120-4140 with start of Rs. 2620/-.	4900-10680 + 1300 GP with initial Pay Rs. 6200/-.
35.	Peon	-do-	-do-	-do-
36.	Mali	-do-	-do-	-do-
37.	Chowkidar	-do-	-do-	-do-
38.	Safai Karamchari	-do-	-do-	-do-
39.	Chowkidar-cum-Safai Karamchari	-do-	-do-	-do-