No. Fin-C-B(12)-4/96  
Government of Himachal Pradesh  
Finance (Regulations) Department

The Secretary (Finance) to the  
Government of Himachal Pradesh.

To

1. The Principal Secretary (MPP & Power) to the  
Government of Himachal Pradesh.

2. The Secretary, H.P. Electricity Regulatory Commission,  
Keonthal Commercial Complex,  
Khalini, Shimla-171002, H.P.

Dated Shimla-171002, the 12th June, 2007

Subject: Filling up of Posts on Deputation/Secondment Basis - Clarification regarding pay and allowances.

I am directed to refer to the instructions contained in Department of Personnel Office Memorandum No. 8-17/73-DP(AP-II)-Pt. Dated 28th June, 2001 and letter No. Fin(c)B(12)4/96 dated 3rd December, 2002 regarding filling up of posts on deputation basis - change in procedure for filling up of posts.

It has been brought to the notice of this Department that some employees of various categories were earlier taken on deputation basis in the H.P. Electricity Regulatory Commission from H.P. State Electricity Board and such employees are still working in ERC on deputation/secondment basis, without any deputation allowance. Since the HPSEB has its own structure of pay scales and allowances, which is on higher side, as compared to the structure of pay scales and allowances admissible to the State Government employees, the policy of State Government on secondment is resulting in financial hardship to these employees.

The matter was under consideration of the Government for some time past and after careful consideration and in view of the peculiar
circumstances of the case, the following decision has been taken in relaxation of
the existing policy/instructions:

"The employees who came on deputation/secondment basis
from HPSEB to H.P. State Electricity Regulatory Commission shall
continue to draw the same pay and allowance as they were
drawing in the HPSEB before coming to ERC till such time they
seek permanent absorption in ERC. It is further clarified that on
permanent absorption the pay and allowances of such employees
shall be regulated in accordance with the pay scale and allowances
admissible to the corresponding categories of the State
Government employees."

3. This may be brought to the notice of all concerned.

Yours faithfully,

(Dr. R. N. Batta)
Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.

No. FIN-C-B(12)-4/96 Dated Shimla-171002, the 6th June, 2007
Copy forwarded for information and necessary action to:
1. The Accountant General, Himachal Pradesh, Shimla-3.
3. The Deputy Secretary (Personnel) to the Government of Himachal Pradesh.
5. The Treasury Officer, District Treasury, Shimla, District Shimla, H.P.
6. The Section Officer, Finance (Pay Revision) Section, H.P. Sectt., Shimla-2.

(Dr. R. N. Batta)
Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.