Dated Shimla-171002, the 27th May, 1999

OFFICE MEMORANDUM

Subject: Grant of Dearness Allowance to the employees of the State Government w.e.f. 1.1.1999.

In continuation to this Department's Office Memorandum of even number dated 6th January, 1999, the Governor, Himachal Pradesh is pleased to order that the rates of the Dearness Allowance payable to the employees of the Government of Himachal Pradesh shall stand modified as under:

Date from which payable: Rate of Dearness Allowance per month

1.1.1999 32% of pay

2. The term "PAY" for the purpose of calculation of Dearness Allowance, shall be the pay drawn in the revised scale of pay, including stagnation increment(s) and non-practicing allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc.

3. The admissible Dearness allowance to all employees shall be paid in cash w.e.f. 1.6.1999 and the arrears accrued from 1st January, 1999 to 31st May, 1999 shall be credited to the General Provident Accounts of the employees concerned during the month of June, 1999 and the interest on the contribution so made to the G.P.F. shall accrue from 1st July, 1999. The entire credited amount would not be withdrawn for a period of three years.

4. Where any Government employee was, during the said period, not eligible to subscribe to the Provident Fund, the withdrawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to Provident Fund and the Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of arrear of Dearness Allowance is credited thereto, interest will accrue from 1st July, 1999. The Government employees who have retired or have closed their General Provident Fund Accounts before the issue of this Office Memorandum or who might close their

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Accounts by the time the arrears are drawn, shall be paid in cash.

5. As regards the employees of State Government Undertakings/Boards/Corporations etc., the Governing Body/Board of Directors of the concerned Institution will sanction the installment of Dearness Allowance w.e.f. 1.1.1999 on the pattern and conditions applicable to the State Government employees.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as Pay.

7. The payment on account of Dearness Allowance involving fraction of 50 paisa and above may be rounded off to the next higher rupee and the fraction of less than 50 paisa may be ignored.

8. These orders are also applicable to the Work-charged employees.

9. These orders with regard to sanction of Dearness Allowance will not be applicable to the staff paid from contingencies, Casual labour, staff employed on daily wages and those working on piece-rate-system. These orders will also not be applicable to those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

10. Orders in respect of employees who have opted to retain the pre-revised pay scales or whose scales have not been revised including employees who are governed by the U.G.C. scales will be issued separately.

(MOHAN CHAUHAN)
Additional Secretary (FIN-REG) to the Government of Himachal Pradesh.

To
All Administrative Departments

No. FIN.C-B(7)-3/98 Dated Shimla-171002, the 27th May, 1999
Copy forwarded to:-

The Accountant General (Audit) H.P., Shimla-171003 with spare copies.

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