

(18)

No. Fin (C) B (71-5/89)
 Government of Himachal Pradesh
 Finance (Regulations) Department

Dated Shimla-171002, the 15th May, 1987.

OFFICE MEMORANDUM

Subject:

Treatment of Dearness Allowance as Dearness Pay for reckoning emoluments for the purpose of retirement gratuity, death gratuity and raising of maximum limit of gratuity from Rs.1.00 lac to Rs.2.50 lacs, w.e.f. 1.4.95.

The Governor, Himachal Pradesh, is pleased to order that Dearness Allowance as admissible to the employees as on 1.4.1983 (linked to AICPI Level 1201.66), as indicated below, shall, be treated as D.P. for reckoning emoluments for the purpose of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules 1972 in the case of Himachal Pradesh Government employees who retire or whose death occur on or after 1.4.1995 :-

S.No.	Pay Range	D.A. to be added to pay for calculation gratuity.
1.	Basic Pay upto Rs.3500/- p.m.	97 % of pay.
2.	Basic Pay above Rs.3500/- p.m. and upto Rs.6000/- p.m.	73 % of pay subject to a minimum of Rs.3395/-
3.	Basic Pay above Rs.6000/- p.m.	63 % of pay subject to a minimum of Rs.4380/-

The Governor, Himachal Pradesh, is further pleased to order that the ceiling of the maximum amount of Retirement gratuity/death gratuity, which was fixed at Rs.1.00 lac vide Finance (Regulations) Department's O.M. No. Fin (C)-A (3)-7/87, dated the 8th June, 1987 may be raised to Rs.2.50 lacs w.e.f. 1st April, 1995.

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- 3. In the case of employees who have already retired/died on or after 1st April, 1995, the retirement gratuity/death gratuity may be recomputed suo-moto on the basis of these orders by the Heads of Offices concerned and arrears, if any, paid after obtaining authorisation from the Accountant General, Himachal Pradesh.
- 4. These orders shall apply to the employees of the Government of Himachal Pradesh who are governed by the Central Civil Services (Pension) Rules, 1972.
- 5. Other terms and conditions governing the grant of retirement gratuity/death gratuity shall remain unchanged.

Ram Sampat Verma
Under Secy. (Fin-Reg.)
to the Govt. of Himachal Pradesh.

To All Administrative Departments of the Government of Himachal Pradesh.

No. Fin (C) B (7)-5/89 Dated Shimla-171002, 15th May, 1997.

Copy forwarded to :-

- 1. The Divisional Commissioner, Shimla/Dharmsala (Kangra)/Mandi, H.P.
- 2. All Heads of Departments in Himachal Pradesh.
- 3. The Registrar, High Court of H.P.
- 4. All District & Session Judges in H.P.
- 5. All Deputy Commissioners in Himachal Pradesh.
- 6. All District Treasury Officers/Treasury Officers in Himachal Pradesh.
- 7. All Deputy Controllers/Assistant Controllers (Finance & Accounts) under the Administrative control of Treasuries & Accounts Organisation.
- 8. The Pay and Accounts Officer No.1, Reserve Bank of India Building Parliament Street, New Delhi.
- 9. Inspection Officer (T&A) Organisation, North Zone Civil Bazar, Dharmsala (HP).

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Finance (Regulations) Department

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C O R R I G E N D U M

The date " 1.4.1993 " appearing in 3rd line of para-1 of this Department's Office Memorandum No. Fin (C) B (7)-5/89, dated 15th May, 1997 may be read as " 1.7.1993 ".

D. Sankar
Under Secretary (Fin-Reg.)
to the Govt. of Himachal Pradesh.

To

All Administrative Departments of the
Government of Himachal Pradesh.

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