

No. FIN(C)A(3)-1/85

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

## OFFICE MEMORANDUM

Shimla-2, the 15 May, 1987

**Subject:** Discontinuance of the reduction of the pension equivalent of the gratuity from the pension of pre-1938 entrants.

In enclosing herewith a copy of the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Pension and Pensioners' Welfare), O. M. No. 38/6/86-P&PW, dated the 12th March, 1987, on the above cited subject, the undersigned is directed to say that the decision contained therein will also apply to the Government employees in Himachal Pradesh subject to the following modifications:

1. For the words "President", the words "Governor, Himachal Pradesh" and for the words, "Ministry of Finance" the words, "Department of Finance, H. P." may be read.
2. The Office Memoranda of the Government of India bearing No. F. 1(1)-EV/83, dated the 2nd October, 1983 and F. 1(3)-EV/83, dated 9th March, 1984, have been adopted by the Himachal Pradesh Government vide O. M. No. Fin. (C)A(3)-5/81, dated 16-4-1984 and Fin.(C)A(3)-22/84, dated 21-5-1984 respectively.

Sd/-  
(B. C. GUPTA)  
Deputy Secretary (Finance-R)  
to the Government of Himachal Pradesh.

All Administrative Departments of the Government of Himachal Pradesh.

No. FIN.(C)A(3)/85

Dated the 15th May 1987

Copy to:

1. The Divisional Commissioner, Shimla Division, Shimla/Kangra at Dharamshala/Mandi at Mandi, H. P.
2. The Registrar, Himachal Pradesh High Court, Shimla.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhavan Sikandra Road, New Delhi.
4. All Heads of Departments in Himachal Pradesh.
5. All District and Sessions Judges in Himachal Pradesh.
6. All Deputy Commissioners in Himachal Pradesh.
7. All Treasury Officers/Assistant Treasury Officers in Himachal Pradesh.
8. All Senior Accounts Officers/Section Officers under the Admn. control of T&A Organisation in Himachal Pradesh.
9. The Inspection Officer, T&A Organisation, Civil Bazar, Dharamshala, Himachal Pradesh.
10. The Assistant Director, HHPA, Fair Lawn, Shimla-12.
11. The Controller, Local Fund Audit, Himachal Pradesh, Shimla-2.

Sd/-  
(B. C. GUPTA)  
Deputy Secretary (Finance-R).

No. FIN (C)A(3)-1/85.

Shimla-2 the 15th May, 1987

Copy to:

1. The Accounts Officers, Department of Personnel, Himachal Pradesh, Secretariat with 5 copies.
2. The Sr. Deputy Accountant General (A&B) with 40 copies/Accountant General (Audit), with 20 copies.
3. All Public Sector Undertakings in Himachal Pradesh.
4. All Boards and Corporations in Himachal Pradesh.
5. All Universities in Himachal Pradesh.
6. The Deputy Director, Defence Lands and Cantonments, Ministry of Defence, Western Command, Chandigarh.
7. The Deputy Director, Defence Lands and Cantonments, Northern Command Udhampur (J&K).
8. The Cantonment Executive Officers, Subathu/Jutogh/Dagshai/Kasauli/Ye Camp (Kangra)/Bakloh (Chamba)/Dalhousie (Chamba).

Sd/-  
(B. C. GUPTA),  
Deputy Secretary (Finance-R).

Copy to:

1. The Research Officer, Finance Commission Cell, H. P. Secretariat.
2. All Sections of the F. D.
3. Guard file 10 copies.





GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

OFFICE MEMORANDUM

Shimla-2, the 8th June, 1987

Subject: Revision of provisions regulating pension of H. P. Government employees.

The undersigned is directed to state that the Governor, Himachal Pradesh is pleased to introduce the following modifications in the rules regulating Pension, Death-cum-Retirement Gratuity and Family Pension under the C. C. S. (Pension) Rules, 1972 (hereafter referred to as Pension Rules).

2. These orders apply to Himachal Pradesh Government employees governed by the C.C.S. (Pension) Rules, 1972.

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Government servants who retire, after 1-1-1986. Separate orders have been issued for employees who retired/joined before 1-1-1986.

3.2 Where pension has been provisionally sanctioned in cases occurring on or after 1-1-1986, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned under the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of rule-70 of the C.C.S. (Pension) Rules, 1972.

EMOLUMENTS

4.1 Pending revision of pay scales of the State Government employees with effect from 1-1-1986, Dearness Allowance, Additional Dearness Allowance, *ad hoc* Dearness Allowance and Interim Relief (where admissible) upto Consumer Price Index-568, will be treated as Dearness Pay for the purpose of pension etc. as detailed in Finance Department's letter No. 10-33/57-FIN (R & E), dated 9th October, 1985.

4.2 The term 'Emoluments' will be taken to mean basic pay as defined in F. R. 9 (21), which the Government servant will be entitled to draw immediately before his retirement or on the date of his death plus dearness pay as mentioned in para-4.1.

4.3 Similarly, the term 'Average Emoluments' shall be determined with reference to emoluments drawn by Government servant during the last ten months of his service.

PENSION

5.1 The service gratuity for qualifying service less than 10 years shall be calculated at uniform rate of half average emoluments for every completed six monthly period of service instead of at the rates specified in the Table below sub-rule (1) of rule-49 of the Pension Rules.

5.2 Pension shall be calculated at 50 per cent of average emoluments in all cases instead of under slab formula given in clause (a) of sub-rule (2) of rule-49 of the Pension Rules and shall be subject to a minimum of Rs. 175/- p. m and a maximum of Rs. 4500/- per month. The provisions of other clauses of sub-rule (3) and (4) of rule-49 of the Pension Rules shall continue to apply except that reference to minimum pension of Rs. 60/- in clause (b) shall stand modified to Rs. 375/- p. m.

COMMUTATION OF ADDITIONAL PENSION

6. Additional pension, if any, becoming due as a result of these orders will also qualify for commutation. Pensioners can commute upto one third of the additional pension (difference), if they so desire.

RETIREMENT GRATUITY/DEATH GRATUITY

7.1 In the case of Government servant who has completed five years qualifying service, Retirement Gratuity on retirement shall be paid equal to one-fourth of his emoluments for each completed period of qualifying service subject to a maximum of 16 1/2 times the emoluments, provided that the amount of Retirement Gratuity payable shall in no case exceed one lakh rupees. There will also be no ceiling on reckonable emoluments for calculating the gratuity.

7.2 In the event of death in harness, the Death Gratuity, shall be admissible at the following rates :-

Length of service	Rate of Gratuity
(i) Less than one year	2 times of emoluments.
(ii) One year or more but less than 5 years	6 times of emoluments.
(iii) 5 years or more but less than 20 years	12 times of emoluments.
(iv) 20 years or more	16 1/2 times of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times emoluments provided that the amount of Death Gratuity shall in no case exceed one lakh rupees.







There will be no ceiling on reckonable emoluments for calculating gratuity.

### FAMILY PENSION 1964

	Rate of family pension per month inclusive of dearness relief upto average CPI-608
(i) Pay exceeding Rs. 1500/-	20 per cent of pay subject to a minimum of Rs. 375/-
(ii) Pay exceeding Rs. 1500/- but not exceeding Rs. 3000/-	20 per cent of pay subject to a minimum of Rs. 450/-
(iii) Pay exceeding Rs. 3000/-	15 per cent of pay subject to a minimum of Rs. 600/- and a maximum of Rs. 1200/-

4. The term 'Pay' for this purpose will be as defined in F. R. 9 (21).

5. Formal amendments to C.C.S. (Pension) Rules, 1972 in terms of decisions contained in this order will be issued in due course.

6. Provisions of the C.C.S. (Pension) Rules, 1972, which are not specifically modified by these orders will remain unaltered.

7. The pension/family pension in terms of these orders will qualify for dearness relief beyond average CPI-608 under the revised pattern being introduced separately.

8. As stated in para 4.2 above, on a revision of pay scales in Himachal Pradesh, the term 'emoluments' will be taken to mean as basic pay as defined in F. R. 9(21) (a) (i) which the Government servant will be entitled to draw immediately before his retirement or on the date of his death as the case may be. Therefore, the pension and other retirement benefits so calculated as per provisions of above orders, will be revised accordingly with reference to the revised 'basic pay' in the revised pay scales (when the same will be revised).

(M. K. KAW)

Financial Commissioner (Finance)  
to the Government of Himachal Pradesh.

All Administrative Departments of the Government of Himachal Pradesh.

No. FIN (C) A(3)7/87.

Dated Shimla-2, the 8th June, 1987

Copy to:

1. The Divisional Commissioner, Shimla Division, Shimla/Kangra Division, Dharamshala, Himachal Pradesh/Divisional Commissioner, Mandi, H. P.
2. All Heads of Departments in Himachal Pradesh.
3. The Registrar, Himachal Pradesh High Court, Shimla-1.
4. All District and Sessions Judges in Himachal Pradesh.
5. All Deputy Commissioners in Himachal Pradesh.
6. All Treasury Officers/Assistant Treasury Officers in Himachal Pradesh.
7. All Accounts Officers/Assistant Accounts Officers/Sr. Auditors/Auditors under the Administrative control of the T&A Organisation in Himachal Pradesh.
8. The Pay and Accounts Officers, No. 1 Reserve Bank of India, Parliament Street, New Delhi.
9. The Assistant Director, Financial Administration, HIPA, Fair Lawns, Shimla-12.
10. The Inspection Officer, T&A Organisation, North Zone, Civil Bazar, Dharamshala, Himachal Pradesh.
11. All Public Sector Undertakings/Boards/Corporations in Himachal Pradesh.
12. The Registrar, Himachal Pradesh University, Shimla-5, Himachal Pradesh, K. V. V., Palampur, Himachal Pradesh/Registrar, Dr. Y. S. Parmar Horticulture University, Solan (H. P.).
13. The Accountant General, Himachal Pradesh and Chandigarh, Shimla-3, with 200 spare copies (including one signed in ink)/Accountant General (Audit) with 40 spare copies.
14. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, Sikandra Road, New Delhi.
15. The Finance Secretaries of all State Governments/Union Territories.
16. The Director of Accounts, Cabinet Secretariat, Government of India, East Block No. V, R. K. Puram, New Delhi.
17. The Divisional Officer, Punjab and Himachal Pradesh Division, S. S. B., Directorate General of Security, Shimla-4.
18. The Commandant Training Centre, Directorate of Security, Sarhan (Rampur Bushhar), District Shimla, Himachal Pradesh.
19. The Deputy Director, Defence Land Cantonments, Ministry of Defence, Headquarters, Western Command, Chandigarh.
20. The Deputy Director, Defence Land Cantonments, Ministry of Defence, Headquarters, Northern Command, Udhampur (J&K).
21. The Cantonment Executive Officers, Subathu/Jutogh/Dagshai/Kasauli/Yol Camp (Kangra)/Baldoh (Chamba)/Dalhousie (Chamba).





- 21. The Deputy Commissioner, Relief and Rehabilitation, Beas Project, Talwara Township, Punjab.
- 22. The Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, North Block, Room No. 261, New Delhi.
- 23. The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Government of India, New Delhi.
- 24. The Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts Central Office, Bombay-400023.
- 25. The Research Officer, Finance Commission Cell, Himachal Pradesh Secretariat, Shimla-2, with 5 spare copies.
- 27. The President, Government Pensioners Association, Hawbuck Grange, Shimla-2.
- 28. The President, Government Pensioners, H. No. 33, Sector No. 2, NBT, Bilaspur, Himachal Pradesh.
- 29. The Government Pensioners Association, Dharamshala, Himachal Pradesh.
- 30. The Government Pensioners Association, Chamba, District Chamba, Himachal Pradesh.
- 31. The President, Pensioners Association, Kunihar, Tehsil Arki, District Solan, Himachal Pradesh.
- 32. The President, Pensioners Association, District Lahaul and Spiti and Kullu Union, Kull, Himachal Pradesh.
- 33. The President, Government Pensioners Association, H. No. 4, G.H.B. Colony, Nahan, Himachal Pradesh.
- 34. The President, All India Organisation of Pensioners, Solan, Himachal Pradesh.
- 35. The Secretary, Retired Employees Welfare Association, Mohalla Sapri, Chamba, Himachal Pradesh.
- 36. The President, Government Pensioners Association, Una, Himachal Pradesh.
- 37. The General Secretary, Retired Police Officers Welfare Association, Himachal Pradesh, Pradhan Gram Panchayat Kulapur, P. O. Chamuk via Nadaun, Tehsil Dehra (Kangra), Himachal Pradesh.
- 38. The President, Government Pensioners Association, Hamirpur, Himachal Pradesh.
- 39. The Government Pensioners Association, 308, Sector-9, Chandigarh.
- 40. The Government Pensioners Association, 31, Green Park, Civil Lines, Ludhiana-141001.
- 41. The President, Western Command Pensioners Welfare Association, 46, Wood Field, Subathu Cantt.-173206.
- 42. The President, Allocated Pensioners Association, Village and P. O. Pathiar via Nagrota Bagwan, District Kangra, Himachal Pradesh.
- 43. The General Secretary, H. P. Pensioners Association, House No. 87, Sector 28-A, Chandigarh-160019.

*B. C. Gupta*

(B. C. GUPTA)  
Deputy Secretary (Finance-R).

Copy to:

- 1. All Sections of Finance Department, with 5 spare copies.
- 2. The Accounts Officer, Department of Personnel, Himachal Pradesh Secretariat, Shimla-2.







No. Fin (C) A(3)-7/87

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**GOVERNMENT OF HIMACHAL PRADESH**  
**FINANCE (REGULATIONS) DEPARTMENT**  
**OFFICE MEMORANDUM**

Shimla-2, the 9th June, 1987

**Subject:—**Grant of Pensionary benefits to the temporary/quasi-permanent Government servants.

The undersigned is directed to say that the Governor, Himachal Pradesh is pleased to order that the terminal and death benefits admissible to temporary and quasi-permanent Government servants shall be modified as follows:

**TERMINAL BENEFITS**

2.1 In partial modification of this Department's Office Memorandum No. FIN (C) A(3)-2/82, dated the 15th December, 1982 (copy enclosed), quasi-permanent and temporary employees, who retire on superannuation or on being declared permanently incapacitated for further Government service by the appropriate medical authority after having rendered temporary service of not less than 10 years, shall be eligible for grant of superannuation pension, retirement gratuity and family pension at the same scale as admissible to permanent employees under the CCS (Pension) Rules, 1972.

2.2 In cases not covered by paragraph 2.1 above, the terminal benefits will continue to be admissible as at present under the CCS (Temporary Service) Rules, 1965.

**DEATH BENEFITS**

3. In the event of death in harness of temporary/quasi-permanent Government servants their families shall be eligible to family pension and death gratuity on the same scale as admissible to families of permanent Government servants under the CCS (Pension) Rules, 1972.

4. Formal amendments to CCS (Pension) Rules, 1972 and CCS (Temporary Service) Rules, 1965 will be issued separately.

5. The provisions of this Office Memorandum shall apply to those temporary and quasi-permanent Government servants who are/were in service on 1-1-1986.

(M. K. KAW)

*Financial Commissioner (Finance)*  
to the Government of H. P.

To

All Administrative Departments of the Government of Himachal Pradesh.

No. Fin(C)A(3)7/87

Dated Shimla-2, the 9th June, 1987

Copy to :

1. The Divisional Commissioner, Shimla Division, Shimla/Kangra Division, Dharamshala, Himachal Pradesh/Mandi Division, Mandi, (H. P.).
2. All Heads of Departments in Himachal Pradesh.
3. The Registrar, Himachal Pradesh High Court, Shimla-1.
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17. The Divisional Organiser, Punjab and Himachal Pradesh Division, S.S. B., Directorate General of Security, Shimla-4.
18. The Commandant, Training Centre, Directorate of Security, Sarahan (Rampur Bushahr), District Shimla, Himachal Pradesh.
19. The Deputy Director, Defence Land Cantonments, Ministry of Defence, Headquarters, Western Command, Chandigarh.
20. The Deputy Director, Defence and Cantonments, Ministry of Defence, Headquarter, Northern Command, Udhampur (J&K).
21. The Cantonment Executive Officers, Subathu/Jutogh/Dagshai/Kasauli/Yol Camp (Kangra)/Bakloh (Chamba)/Dalhousie (Chamba).



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36. The President, Government Pensioners Association, Una, Himachal Pradesh.
37. The General Secretary, Retired Police Officers Welfare Association, Himachal Pradesh c/o Pradhan Gram Panchayat Kulapur, P. O. Chamuk via Nadaun, Tehsil Dehra (Kangra), Himachal Pradesh.
38. The President, Government Pensioners Association, Hamirpur, Himachal Pradesh.
39. The Government Pensioners Association, 303, Sector-9, Chandigarh.
40. The Government Pensioners Association, 31, Green Park, Civil Lines, Ludhiana-141001.
41. The President, Western Command Pensioners Welfare Association, 46, Wood Field, Subhthu Cantt.-173206.
42. The President, Allocated Pensioners Association, Village and P. O. Pathiar via Nagrota Bagwan, District Kangra, Himachal Pradesh.
43. The General Secretary, H. P. Pensioners Association, House No. 87, Sector 28-A, Chandigarh-160019.

*B. C. Gupta*

(B. C. GUPTA)  
Deputy Secretary (Finance-R).

Copy to :

1. All Sections of Finance Department, with 5 spare copies.
2. The Accounts Officer, Department of Personnel, Himachal Pradesh Secretariat, Shimla-2.

No. Fin (C)A(3)-2/82

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

OFFICE MEMORANDUM

Shimla-2, the 15th December, 1982

**Subject:**—Grant of pensionary benefits to temporary Government servants retiring on superannuation on completion of twenty years temporary service.

In terms of rule-2 of the CCS (Pension) Rules, 1972, which have been adopted and applied to the State Government employees in Himachal Pradesh, a Government servant appointed substantively in pensionable establishment is eligible for the grant of pension and death-cum-retirement gratuity. In cases where a Government servant does not hold a permanent pensionable post, his status remains that of a temporary Government servant and, as such, on retirement from service he is eligible only for terminal gratuity under sub-rule (1) of rule 10 or sub-rule (1) of rule 11 of the CCS (Temporary service) Rules, 1965, which apply to the State Government temporary employees as well. The question of grant of pension to Government servants who retire after long years of service without being confirmed in any post, has been under the consideration of the Government for sometime past. Accordingly, the Governor, Himachal Pradesh after reviewing the position, is pleased to decide that a Government servant on his retirement from service on attaining the age of superannuation or on his being declared to be permanently incapacitated for further Government service by the appropriate medical authority, after he has rendered temporary service of not less than 20 years, shall be brought within the purview of Pension Rules and the condition of holding a pensionable post in a substantive capacity shall be dispensed with in his case. Consequently, such a Government servant will be eligible for the grant of superannuation or invalid pension, death-cum-retirement gratuity and family pension in accordance with the provisions of the aforesaid Pension Rules.

2. For computing temporary service for the purpose of preceding para of this Office Memorandum, the spells of service which are treated as non-qualifying under the Pension Rules shall be ignored. Interruption(s) in service shall amount to forfeiture of past service, unless such interruptions are condonable under rule-28 of the rules *ibid*.

3. The provisions of this decision shall apply to those temporary Government servants who are in service on the date of its issue and the provisions of sub-rule 1 of rule 10 and sub-rule 1 of rule 11 of the Temporary Service Rules, *ibid*, shall cease to be applicable to a Government servant referred to in para-1 of this communication.

Sd/-  
(NARAIN SINGH)  
Deputy Secretary.

To

All Administrative Departments to the Govt. of H. P.

राजकीय मुख्यालय, हि० प्र०, शिमला—1180 दि० 87-3-7-87—1,500.



Immediate

No. Fin. (C)A(3)-7/87

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

OFFICE MEMORANDUM

Shimla-2, the 10th June, 1987

**Subject:** Rationalisation of pension structure for pre 1-1-1986 pensioners—Implementation of recommendations of Fourth Central Pay Commission regarding pension structure.

The undersigned is directed to say that the Governor, Himachal Pradesh is pleased to decide that with effect from 1-1-1986, the pension/family pension of the existing pensioners/family pensioners shall be regulated as per procedure laid down in the succeeding paragraphs.

2. These orders apply to all pensioners/family pensioners who are drawing pension/family pension under the CCS (Pension) Rules, 1972.

3.1 In these orders:

- (a) 'Existing pensioner' or 'Existing family pensioner' means a pensioner who was drawing/entitled to pension/family pension on 31-12-1985. For purposes of updating family pension it covers members of family of employees who retired prior to 1-1-1986 and in whose case family pension has not commenced as the pensioner is/was alive on 31-12-1985.
- (b) 'Existing pension' means the basic pension inclusive of commuted portion, if any, due on 31-12-1985. It covers all classes of pension under the CCS (Pension) Rules, 1972. In case of pre 1-1-1973 retirees it will also include temporary increase, *ad hoc* increase and *ad hoc* relief (upto 1-1-1973).
- (c) 'Existing family pension' means the basic family pension due on 31-12-85 under the CCS (Pension) Rules, 1972.
- (d) 'Existing dearness relief' means the relief due to pensioners/family pensioners upto average CPI-608 at the rates contained in this Department's Office Memorandum No. FIN. (C)B(10)-1/83, dated the 21st April, 1986.

3.2 All calculations in terms of these orders will be based on pension and/or dearness relief mentioned above without taking into account the effect of this Department's Office Memorandum No. FIN. (C) A (3)-4/87, dated 31-3-1987, regarding minimum pension/family pension.

ADDITIONAL RELIEF TO EXISTING PENSIONERS

4.1 Existing pensioners of the categories mentioned below shall be granted additional relief at the rates indicated for each:

(A) In the case of Government servants who retired—

- (i) Prior to 1-1-1978.
- (ii) Family Pensioners who are in receipt of pension prior to 1-1-1978 i.e. who became eligible for family pension prior to 1-1-1978.
- (iii) Government servants who retired between 1st January, 1978 to 30th October, 1978 and who opted to continue to draw pension on basis of their emoluments in the un-revised scale of pay in terms of para 2(a) of this Department's Office Memorandum of No. FIN (C)A(3)-5/81, dated 21-10-1981,

shall be entitled for additional relief as follows:

- (a) In the case of pensioners drawing pension of Rs. 500/- or less, additional relief shall be equal to 15% of total amount of existing pension plus existing dearness relief subject to the condition that the additional relief shall in no case be less than Rs. 75/-.
- (b) In the case of pensioners drawing pension above Rs. 500/- additional relief shall be equal to the difference between the existing fixed dearness relief of Rs. 638/- and the notional relief calculated at 95% of existing pension as defined in para 3.1 (b) subject to the condition that where the said difference shows negative amount or is less than Rs. 175/- the additional relief shall be Rs. 175/-.

(B) In case of:

(i) Government servants who retired and pensioners who become eligible for pension on or after 1-1-78 but prior to 31-3-1985 and who had opted for revised pay scales introduced with effect from 1-1-1978;

(ii) Family pensioners who become eligible for family pension on or after 1-1-1978, the additional relief shall be admissible as follows:

- (a) In case of pensioners drawing pension of Rs. 500/- additional relief shall be equal to 10% of the

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total amount of existing pension plus existing dearness relief subject to the condition that the additional relief in no case be less than Rs. 50/-.

- (b) In case of pensioner drawing pension above Rs. 500/- additional relief shall be equal to the difference between the existing fixed dearness relief of Rs. 463/- and the notional relief calculated at 70% of existing pension as defined in para 3.1 (b) subject to the condition that where the said difference shows negative amount or is less than Rs. 100/-, the additional relief shall be Rs. 100/-.

(c) In the case of Government servants who retired on or after 31-3-1985 and upto 31-12-1985, no additional relief would be admissible corresponding to the increases sanctioned in clauses (A) and (B) above.

4.2. If the amount of additional relief works out in fraction of a rupee, it will be rounded to the next higher rupee.

4.3. To facilitate transition to the rationalised pension structure in terms of these orders it has been decided that the date of effect of the following order shall be preponed to take effect from 1-1-1986:

- (i) Finance Department's Office Memorandum No. FIN.(C)A(3)-1/85, dated 15-5-1987.

(copy of the above order is enclosed as Annexure D).

#### RECALCULATION OF PENSION AT 50% OF AVERAGE EMOLUMENTS IN PLACE OF SLAB FORMULA

5. In the case of existing pensioners, whose pension was calculated under the slab formula, the pension will be recalculated at 50% of average emoluments. There will be no upper ceiling on the amount of pension so worked out. The reckonable emoluments and the reckonable qualifying service in their case will however remain unchanged. The additional pension becoming due under these provisions will not however be taken into account for computation of additional relief sanctioned in the preceding paragraph nor it will qualify for additional commutation.

#### CONSOLIDATION OF PENSION

6.1. The pension/family pension of existing pensioners/family pensioners will be consolidated with effect from 1-1-1986 by adding together--

- (i) the existing pension/existing family pension,
- (ii) the existing dearness relief, and
- (iii) the additional benefits accruing from paragraph 4 and 5 above.

The amount so arrived at will be regarded as pension/family pension with effect from 1-1-1986. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

6.2. Some of the existing pensioners who retired between 31-3-1985 to 31-12-1985 are in receipt of personal pension. The said personal pension will continue to be granted as a separate element and will not be merged into the pension as consolidated above.

6.3. Since the consolidated pension/family pension arrived at as per paragraph 6.1 includes dearness relief upto average index level 608 sanctioned in this Department's Office Memorandum No. FIN.(C)B(10)-1/83, dated 21-4-1986, dearness relief will be admissible thereon only beyond index average 608 in accordance with the revised scheme of dearness relief for which orders are being issued separately. The three instalments of dearness relief under the old pattern sanctioned from 1-4-1986, 1-6-1986 and 1-7-1986, in this Department's Office Memorandum No. FIN.(C)B(10)-1/83, dated the 6th August, 1986 and 12th November, 1986 shall be adjusted in the manner indicated in the orders regarding revised pattern of dearness relief for pensioners being issued separately.

#### MINIMUM PENSION/MINIMUM FAMILY PENSION

7.1. Where the consolidated pension/family pension in terms of paragraph-6 works out to an amount less than Rs. 375/- the same shall be stepped up to Rs. 375/-. This will be regarded as pension/family pension with effect from 1-1-1986. In the case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 375/- will apply to the total of all pensions taken together.

7.2. In the cases where the minimum pension/minimum family pension has already been stepped upto Rs. 375/- per month in pursuance of this Department's Office Memorandum No. FIN.(C)A(3)-4/87, dated the 31st March, 1987, and in which no change is involved as a result of implementation of provisions of these orders, the said minimum pension/minimum family pension of Rs. 375/- will remain undisturbed and will be regarded as pension & family pension with effect from 1-1-1986.

The employee/re-employed pensioners/family pensioners are not getting dearness relief on pension account under the extant orders. In their case the notional dearness relief which would have been admissible to them but for their employment/re-employment will be taken into account for calculating the additional relief under paragraph 4 and their pension will be consolidated in terms of paragraph-6. If they were drawing the dearness relief, their pay will be re-fixed with effect from 1-1-1986 with reference to the consolidated pension becoming admissible to them. Dearness Relief beyond 1-1-1986 will however not be admissible to them during the period of employment/re-employment.

8. Family pension carries two rate viz., (i) Normal rate and (ii) Enhanced rate applicable during the first seven years from the date of death of the Government employee or until the date on which he would have attained the age of 65 years if he were alive, whichever is earlier. Family pension will







6. Items be consolidated in terms of these orders as follows:

(i) Where the family pension is drawn at normal rate, additional relief thereon will be allowed in terms of paragraph 4.1(A) and the same will be consolidated in accordance with paragraph 6.1 above in respect of those who retired/died or became eligible for family pension prior to 1-1-1978.

(ii) Where the family pension is drawn at normal rate, additional relief thereon will be allowed in terms of para 4.1(B) and the same will be consolidated in accordance with paragraph 6.1 above in respect of those who retired/died or become eligible for family pension after 1-1-1978.

If the consolidated family pension falls short of Rs. 375/- as in (i) and (ii) above, the same will be added to Rs. 375/- in accordance with paragraph 7.

(b) In cases where family pension is drawn at enhanced rate, it will be necessary to consolidate family pension both at enhanced rate as well as normal rate separately, so that updated normal rate can be applied from the date the family ceases to be eligible for enhanced rate. Additional relief will be calculated independently with reference to the actual amount of family pension under the two rates and will similarly be consolidated separately. The floor ceiling of Rs. 375/- per month will also be applied separately for both the rates. It is not the intention to apply twice the updated normal rates where and for the period for which family pension is to be paid at enhanced rate in respect of existing family pensioners from 1-1-1986.

9.2 In the cases of existing pensioners in whose case the family pension has not come into operation as they are/were alive on 1-1-1986, the rates of family pension at enhanced rate and at normal rate on their pension payment order will be updated and consolidated in terms of these orders by the Pension Disbursing Authorities. The updated rates of family pension will apply as and when family pension comes payable in such cases.

10. The cases of Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, their pension will be updated in terms of these orders. In cases where the Government servants have drawn one time lump-sum terminal benefits equal to 100% of their pensions their cases will not be covered by these orders.

(b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption permit grant of family pension under the CCS (Pension) Rules, 1972, the family pension in their cases will be updated in accordance with these orders.

11. The provisions of these orders will be given effect to in the following manner:

(a) Pensioners in receipt of pension of Rs. 500/- or less per month:

All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Government Pensioners are hereby authorized to pay pension/family pension at the revised rates without further authorisation from the concerned Accounts Officers. A table indicating the existing pension and the updated pension due from 1-1-1986 is enclosed for ready reference (Annexure-II). This table may be used if the pensioner is in receipt of a single pension only. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of paragraph 6.1 and as indicated in paragraph-7, a ceiling of Rs. 375/- may be applied to total pension from all sources taken together. A suitable entry for revised consolidated pension shall be recorded by the Pension Disbursing Authorities in both halves of Pension Payment Order. In the case of living pensioners, entry regarding updated family pension in paragraph 9.2 of these orders shall also be recorded in both halves of the Pension Payment Order by the Pension Disbursing Authorities. An intimation regarding this may be sent by the Pension Disbursing Authorities to the Accounts Officer which had issued the PPO in the form given at Annexure-IV, so that the Accounts Officer may update the Pension Payment Order Register maintained by him. An acknowledgement shall be obtained by the Pension Disbursing Authorities from the respective Accounts Officers in this behalf.

(b) Pensioners in receipt of pension above Rs. 500/- per month:

In these cases consolidation of pension will be done in two stages. Pension Disbursing Authorities referred to are authorized to do part consolidation by adding together:

- (i) the existing pension;
- (ii) existing dearness relief; and
- (iii) any additional relief admissible under paragraph 4 of these orders.

A table showing existing pension and partly consolidated pension due from 1-1-1986 is at Annexure-III of these orders. The same procedure as indicated under clause (a) above will be applied in these

in the second stage the respective Accounts Officers will intimate to the Pension Disbursing Authorities the additional amount of pension becoming due under paragraph-5 of these orders. Necessary action in this behalf will be initiated by the concerned Accounts Officers *suo-moto* without waiting for intimation either from the pensioners or from the Pension Disbursing Authority. On receipt of intimation regarding revised pension from the respective Accounts Officers, difference between present pension and revised pension shall be added by the Pension Disbursing Authorities to the partly consolidated pension referred to above.







11. In case of any doubt in any individual case the Pension Disbursing Authorities shall refer the matter to the appropriate Accounts Officer before implementing these orders.

12. All Pension Disbursing Authorities are requested to give priority for implementation of these orders. They are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

*M.K.K*

(M. K. KAW)  
Financial Commissioner (Finance),  
to the Government of Himachal Pradesh.

To All Administrative Departments of the Governments of Himachal Pradesh.

Dated Shimla-2, the 10th June, 1987

No Fin (C/A/3)7/87

Copy to:

1. The Divisional Commissioner, Shimla Division, Shimla/Kangra Division, Dharamshala, Himachal Pradesh/Mandi Division, Mandi, H.P.
2. All Heads of the Departments in Himachal Pradesh
3. The Registrar, Himachal Pradesh High Court, Shimla-1.
4. All Resident and Sessions Judges in Himachal Pradesh.
5. All Deputy Commissioners in Himachal Pradesh.
6. All Treasury Officers/Assistant Treasury Officers in Himachal Pradesh. (with three spare copies).
7. All Accounts Officers/Assistant Accounts Officers/Sr Auditors/Auditors under the Administrative Control of the T&A Organisation in Himachal Pradesh.
8. The Pay and Accounts Officers, No. 1, Reserve Bank of India, Parliament Street, New Delhi.
9. The Assistant Director, Financial Administration, H.P.A., Fair Lawns, Shimla-12.
10. The Inspection Officer, T&A Organisation, North Zone, Civil Bazar, Dharamshala, Himachal Pradesh
11. All Public Sector Undertakings/Boards/Corporations in Himachal Pradesh.
12. The Registrar, Himachal Pradesh University, Shimla-5, Himachal Pradesh K. V. V., Palampur, Himachal Pradesh.
13. The Accountant General, Himachal Pradesh and Chandigarh, Shimla-3, with 2000 spare copies (including one signed in ink)/Accountant General (Audit) with 40 spare copies.
14. The Resident Commissioner, Himachal Pradesh, Himachal Bhavan, Sikandra Road, New Delhi.
15. The Finance Secretaries of all State Government/Union Territories.
16. The Director of Accounts, Cabinet Secretariat, Government of India, East block No. V, R. K. Puram, New Delhi.
17. The Divisional Officer, Punjab and Himachal Pradesh Division, S.S.B., Directorate General of Security, Shimla-4.
18. The Commandant, Training Centre, Directorate of Security, Sarahan (Rampur Bushahr), District Shimla, Himachal Pradesh.
19. The Deputy Director, Defence Land Cantonment, Ministry of Defence, Headquarters, Western Command, Chandigarh.
20. The Deputy Director, Defence and Cantonments, Ministry of Defence, Headquarters, Northern Command, Udhampur (J&K).
21. The Cantonment Executive Officers, Subathu/Jutogh/Dagshai/Kasauli/Yol Camp (Kangra) Bakloh (Chambal)/Dalhousie (Chamba).
22. The Deputy Commissioner, Relief and Rehabilitation, Beas Project, Talwara Township, Punjab.
23. The Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, North Block, Room No. 261, New Delhi.
24. The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Government of India, New Delhi.
25. The Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts Central Office, Bombay-400023, with 50 spare copies.
26. The Managing Director, State Bank of India, Central Office, Post Box No. 12, Bombay-400021.
27. The Managing Director, State Bank of Patiala, The Mall, Patiala (Pb.).
28. The General Manager, United Commercial Bank, No. 10, Binlahi Trailokya, Maharaj Sarai, Calcutta-1.
29. The General Manager, Central Bank of India, Chandranukh, Nariman Point, Bombay-21.
30. The General Manager, Union Bank of India, 239-Bank Bay Reclamation, Nariman Point, Bombay-21.
31. The Divisional Manager, Punjab National Bank, Finance Division, 5, Parliament Street, New Delhi-110001.
32. The Regional Manager, State Bank of India, Lower Lohar Bazar, Cart Road, Shimla-1, with 25 spare copies for further distribution.
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39. The Regional Manager, Punjab National Bank, 287, Civil Lines, Dharamshala, Himachal Pradesh, with 60 spare copies.
40. The Research Officer, Finance Commission Cell, Himachal Pradesh Secretariat, Shimla-2, with 5 spare copies.
41. The President, Government Pensioners Association, Hawback Grange, Shimla-2.
42. The President, Government Pensioners, H. No. 33, Sector No. 2, NBT, Bilaspur, Himachal Pradesh.
43. The Government Pensioners Association, Dharamshala, Himachal Pradesh.
44. The Government Pensioners Association, Chamba, District Chamba, Himachal Pradesh.
45. The President, Pensioners Association, Kunihla, Tehsil Arki, District Solan, Himachal Pradesh.
46. The President, Pensioners Association, District Lahaul and Spiti and Kullu Union, Kullu, Himachal Pradesh.







47. The President, Government Pensioners Association, H. No. 4, G.H.B. Colony, Nahan, Himachal Pradesh.
48. The President, All India Organisation of Pensioners, Solan, Himachal Pradesh.
49. The Secretary, Retired Employees Welfare Association, Mohalla Sapri, Chamba, Himachal Pradesh.
50. The President, Government Pensioners Association, Una, Himachal Pradesh.
51. The General Secretary, Retired Police Officers Welfare Association, Himachal Pradesh to Pradhan Panchayat Kulapur, P. O. Chamuk via Nedaun, Tehsil Dehra (Kangra), Himachal Pradesh.
52. The President, Government Pensioners Association, Hamirpur, Himachal Pradesh.
53. The Government Pensioners Association, 308, Sector-9 Chandigarh.
54. The Government Pensioners Association, 31, Green Park, Civil Lines, Ludhiana-141 001.
55. The President, Western Command Pensioners Welfare Association, 46, Wood Field, Subathu Cantt-173 206.
56. The President, Allocated Pensioners Association, Village and P.O. Pathiar via Nagrota Bagwan, District Kangra, Himachal Pradesh.
57. The General Secretary, H. P. Pensioners Association, House No. 87, Sector 28-A, Chandigarh-160 019.

(H. C. GUPTA)  
Deputy Secretary (Finance-R).

Copy to:

1. All Sections of Finance Department, with 5 spare copies.
2. The Accounts Officer, Department of Personal, Himachal Pradesh Secretariat, Shimla-2.







FINANCE (REGULATION) DEPARTMENT

OFFICE MEMORANDUM

Shimla-171002, the 12th October, 1987

1. In (C) B (7) 7/83.—The Governor, Himachal Pradesh is pleased to sanction the grant of Interim Relief @ 15% of the pay subject to a minimum of Rs. 100/- p.m. to the employees (including work charged employees) of the Government of Himachal Pradesh w.e.f. the 1st day of January, 1986 hereafter called the appointed day. The pay for the purpose of calculating Interim Relief shall mean "pay" as defined in sub-clause (i) of clause (a) of sub-rule (21) of rule 9 of the Fundamental Rules and shall not include the deputation pay (deputation allowance), non-practising allowance, special allowance or any addition to the pay by whatever nomenclature such addition is called.

2. This sanction shall not apply to:—

- (a) members of All India Services serving in connection with the affairs of the State of Himachal Pradesh;
- (b) persons not in the whole-time employment of the Government of Himachal Pradesh;
- (c) persons paid out of contingencies;
- (d) employees whose scales of pay have been determined on the recommendations of the University Grants Commission;
- (e) persons employed on contract basis, except when the contract provides otherwise; and
- (f) persons specifically excluded wholly or in part from the operation of this sanction.

3. The payment involving fraction of fifty paise and above shall be rounded off to the next higher rupee and the fraction of less than fifty paise shall be ignored.

RETIREMENT BENEFITS

4. (1) The amount of Interim Relief admissible under this sanction shall be taken into account for determining retirement benefits allowed in accordance with the provisions of the CSS (Pension) Rules, 1972 read with the orders contained in F.D.'s O. M. No. Fin. (C) A (3) 7/87, dated 8-6-1987.

(2) While determining the amount due as encashment of leave at the time of retirement, at the first instance the leave salary shall be calculated according to the provisions of rule 39 and 39A of the CCS (Leave) Rules, 1972 and then the amount of Interim Relief payable on the monthly rate of leave salary so calculated shall be added as a separate element.

DEARNESS ALLOWANCE

5. The amount of Interim Relief admissible under this sanction shall be taken into account for the purposes of Dearness Allowance sanctioned by the Government of Himachal Pradesh with effect from the 1st day of July, 1986 onwards.

OTHER ALLOWANCES AND HOUSE RENT ETC.

6. The amount of Interim Relief admissible under this sanction shall not be taken into account for determining the House Rent Allowance or other allowances admissible on the basis of the pay (except Dearness Allowance sanctioned w.e.f. 1-7-1986 onwards) and it shall also not be counted for calculating the amount of licence fee or rent, as the case may be, to be recovered from the Government employees, who have been allotted Government accommodation.

GENERAL PROVIDENT FUND SUBSCRIPTION

7. The amount of Interim Relief admissible under this sanction shall be taken into account for the recovery of subscription towards General Provident Fund.

RE-EMPLOYED PENSIONERS

8. A pensioner who is re-employed to a service or a post in connection with the affairs of the State of Himachal Pradesh shall also be allowed Interim Relief under this sanction.

PAYMENT OF ARREARS

9. (a) The amount of Interim Relief admissible under this sanction for the period from the 1st day of January, 1986 and upto the 28th day of February, 1987 shall be credited to the General Provident Fund Account of the Government employees and such credits shall be deemed to have been made on the 1st day of March, 1987.

(b) Where an employee during the said period is not eligible to subscribe to the General Provident Fund, the amount as aforesaid shall be invested in the National Savings Certificates purchased from the Post Offices situated in the State of Himachal Pradesh. Those National Savings Certificates shall be purchased by the concerned Drawing and Disbursing Officer in the name of the Government employee concerned and shall be handed over to him.

Provided that if the amount of the Interim Relief for the aforesaid period does not exceed one hundred rupees, it shall be paid in cash and where such amount exceeds one hundred rupees it shall be credited to the General Provident Fund accounts or invested in the National Savings Certificates as the case may be, after rounding them off downwards to the nearest multiple of fifty rupees.







## ILLUSTRATION

In case where the amount of Interim Relief for the period specified in sub-para (a) above is seventy-three rupees, the entire amount may be paid in cash and in case such amount is four hundred and seventy-three rupees, an amount of four hundred and fifty rupees shall be credited to the General Provident Fund Account or invested in the purchase of National Savings Certificates, as the case may be, and the balance of twenty-three rupees shall be paid in cash:

Provided further that Government employees who have retired or had closed their General Provident Fund accounts prior to the date of issue of this sanction or who might close their accounts by the time the amount of the Interim Relief for the period from 1-1-1986 onward is drawn, shall also be paid such amount in cash.

By order,  
M. K. KAW,  
Financial Commissioner-cum-Secretary (Fin.)  
to the Government of Himachal Pradesh.

To

All the Administrative Departments in Himachal Pradesh.

No. Fin (C) (7)-7/83

Dated Shimla-171002, the 12th October, 1987.

Copies forwarded to:—

1. The Divisional Commissioners, Shimla/Dharamshah (Kangra)/Mandi, Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. The Registrar, H.P. High Court, Shimla-171001.
4. All District and Sessions Judges in Himachal Pradesh.
5. All Deputy Commissioners in Himachal Pradesh.
6. The Special Representative for Himachal Pradesh, A-5, Kailash Colony, New Delhi.
7. The Pay and Accounts Officer, No. 1, Reserve Bank of India, Parliament Street, New Delhi.
8. All Treasury Officers/Sub-Treasury Officers/Assistant Treasury Officers in Himachal Pradesh.
9. All Sr. Accounts Officers/Accounts Officers/Senior Auditors/Auditors under the Administrative Control of Treasuries and Accounts Organisations.
10. The Branches Local Fund Audit, Finance Department, H.P., Shimla.
11. The Inspection Officer, T & A Organisation, North Zone, Civil Bazar, Dharamshala (H.P.).
12. The Assistant Director, Financial Administration, H.P.A., Fair Lawns, Shimla-12.
13. All Boards/Corporations/Universities etc. in Himachal Pradesh.
14. The Accountant General (Audit), H. P., Shimla-171003 with 40 spare copies.
15. Senior Deputy Accountant General (A&E) H.P., Shimla-3 with 40 copies.
16. Shri Ranjit Singh Kanwar, President, H.P. N.G.O's Federation C/o Civil Hospital Gagret, Una (H.P.).
17. Shri Gopal Dass Verma, Sr. Vice-President, H.P. Non-Gazetted Federation, o/o Fire Brigade, The Mall, Shimla.
18. Shri Subhash Sharma, Secretary General, H.P. N.G.O's Federation, o/o Directorate of Horticulture, Shimla.
19. Resident Commissioner, H.P., Sikandra Road, New Delhi.

BC Gupta  
Deputy Secretary (Fin. Reg.)  
to the Government of Himachal Pradesh.

Copy to:—

1. The Research Officer, Finance Commission Cell, with five spare copies.
2. The Senior Accounts Officer, Department of Personnel (Accounts Wing), H.P. Secretariat, Shimla-17100.
3. Sections Officers of Finance Department with five spare copies.
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