From
Principal Secretary (Finance) to the
Government of Himachal Pradesh

To
1) The Principal Secretary
   (Public Works / Irrigation & Public Health Department) to the
   Government of Himachal Pradesh
2) The Engineer-in-Chief, HPPWD
   Nigam Vihar, Shimla-171002
3) The Engineer-in-Chief, I&PH Department
   Shimla-171001

Dated Shimla-171002 the 19th July, 2013

Subject: Re-introducton of two tier pay structure in case of Executive Engineers in Public Work Department and Irrigation & Public Health Department.

Sir/ Madam,

I am directed to refer to the subject cited above and to say that two/three tier pay scales were given to certain categories of post in the pre revised pay scale w.e.f 01/01/1996. These scales remained operational till 26/08/2009. As a consequence of revision of pay scales w.e.f. 01/01/2006 it was decided that the cases of the officers/officials who were eligible in the next higher pay scales in the two/three tier pay scales under the pre revised pay scales, may not be considered after 26/08/2009 vide this department letter No Fin (PR) B(7)-1/98 dated 31/08/2009.

2. Now after careful consideration of the matter the Governor, Himachal Pradesh, is pleased to re-introduce the process of granting two tier pay scales, in the revised pay structure, by granting the revised corresponding pay structure to the category of Executive Engineers in Public Works Department and Irrigation & Public Health Department as per the schedule appended to the HP Civil Services (Revised Pay) Rules, 2009 with immediate effect. There will be no retrospective application of this order.
Consequently, 2 tier pay scale notified vide notification No Fin (PR) B (7)-1/98 dated 01/09/1998 w.r.t Executive Engineers of PWD and I&PH Department in the pre-revised pay scale shall undergo the changes as under:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of Service / Post</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Initial Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Executive Engineers of PWD and I&amp;PH Departments</td>
<td>i) 15600-39100</td>
<td>7600</td>
<td>31320</td>
</tr>
</tbody>
</table>
|       |                                               | ii) 37400-67000 | 8600      | 46000  
  
(After 14 Years of regular service including service as Assistant Engineer)

3. The above pay structure will be as a measure personal to the employee and shall have no relevance to his seniority position. As such no stepping up of the pay in pay band and grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation as per above.

4. For interpretation/ clarification of the decisions contained in these instructions, the Finance Department shall be the final authority.

Yours faithfully

Special Secretary (Finance) to the Government of Himachal Pradesh
Dated Shimla-02 the 14th July, 2013

Endst No: As above
Copy forwarded to:

1) Principal Accountant General(Audit), Himachal Pradesh, Shimla-171003

2) The Accountant General (A&E) Himachal Pradesh, Shimla-171003

Special Secretary (Finance) to the Government of Himachal Pradesh