No Fin (PR) B(7)-1/98-IV
Government of Himachal Pradesh
Finance (Pay Revision) Department

From:
The Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To:
1. All Administrative Secretaries to the
   Government of Himachal Pradesh, Shimla.
2. All Heads of Departments in H.P.
3. All Divisional commissioners in H.P.
4. The Registrar General, H.P. High Court, Shimla.
5. The Secretary, H.P. Vidhan Sabha, Shimla.
6. The Secretary, H.P. Lokayukta, Shimla-171002.
7. All Distt. & Session Judges in H.P.
8. All Deputy Commissioners in H.P.

Dated Shimla-171002, the 17th November, 2006.

Subject:-Regarding pay fixation on promotional post.

Sir,

On the subject cited above I am directed to say that all the
revised pay scales form part of revised running “Master Scale” and
thus the rates of increments at the same stages of the revised scales are
the same. The Government employees shall get ex-gratia annual
increment(s) at the same rates as are given in the master scale subject to
the condition that in no case the basic pay of the Government employee
shall exceed from the maximum of the master scale.

The Finance Department has been receiving references from
various departments seeking clarification as to how the pay of a
Government employee be fixed on promotion who is/was drawing
basic pay beyond the maximum of the pay scale of the promotional post
at the time of his promotion.

After careful consideration, it has been decided that where a
Government employee is/was already drawing pay equivalent to the
maximum or more than the maximum of the scale of the promotional
post to which he is promoted, he shall be allowed increment(s) on
promotion in accordance with the provisions of F.R. 22.1(a)(i) in the form of ex-gratia increments at the same rates as are given in the “Master Scale” after the stage at which he is promoted, subject to the condition that in no case the basic pay of the Government employee shall not exceed twenty three thousand six hundred rupees and the whole amount of pay of the higher post shall be treated as amount of pay earned by way of ex-gratia increments.

Any clarification, if given earlier in this behalf, deemed to be modified to this extent.

Yours faithfully,

(Dr. R.N. Bhat)
Additional Secretary (Finance) to the Government of Himachal Pradesh


Copy forwarded to:-
1. The Accountant General (Audit) H.P. Shimla-3 with 20 spare copies.
2. The Senior Deputy Accountant General (A&E) H.P., Shimla-3 with 20 spare copies.
3. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
6. All Controllers/Joint Controllers/Deputy Controllers/Assistant Controllers (F&A) in H.P.
7. The Resident Commissioner, Pangi Distt. Chamba, H.P.
8. All District Treasury Officers/Treasury Officers in H.P.
10. The Pay and Accounts Officer, No.1 Reserve Bank of India, Parliament Street, New Delhi.
11. The Director, Accounts, Cabinet Secretariat, Government of India, East Block No.5 Level 5 R.K. Puram, New Delhi-110022.