Subject:- Clarification regarding rule 7(iii) of Himachal Pradesh Civil Services (Revised Pay) Rules, 2009.

Sir/Madam,

I am directed to invite a reference to this Department’s Notification No. Fin(PR)B(7)-1/2009 dated: 13.10.2009, vide which Clause (iii) under Rule 7 of Himachal Pradesh Civil Services (Revised Pay) Rules, 2009, has been substituted, as under:-

(iii) an employee, who reaches at the maximum of the Pay Band, shall be placed in the higher pay band after one year without any change in the grade pay. At the time of such placement, benefit of one increment shall be given and thereafter, the employee shall continue to draw increment in the higher Pay Band till his pay reaches at the maximum of Pay Band 5.

2. It is seen that various government departments are seeking clarifications with regard to allowing of higher pay band to such persons who reaches at the maximum or nearby maximum of the Pay Band of concerned post. After considering the matter, following points are clarified as under:-

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Point raised for clarification.</th>
<th>Clarification.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Whether one special increment is to be given to such persons on reaching the maximum or near to maximum of Pay Band of the concerned post on placement in higher/next Pay Band without any change in the grade pay.</td>
<td>No additional/ special/ extra increment/ benefit is admissible on placement in higher/ next Pay Band without any change in the grade pay. Only annual increment is to be allowed.</td>
</tr>
<tr>
<td>2.</td>
<td>Whether the grade pay should also be taken into account or only the Pay in the Pay Band is to be taken into account for computing the maximum of the respective pay band for granting placement in higher/next pay band under rule 7 (iii) of HPCS (RP) Rules, 2009.</td>
<td>Only Pay in the Pay Band of concerned employee excluding grade pay should be taken into account for computing the maximum of the respective pay band for granting placement in higher/ next pay band under rule 7 (iii) of HPCS (RP) Rules, 2009.</td>
</tr>
</tbody>
</table>

Dated: Shimla-171 002, the 26th September, 2013.
3. These instructions may please be brought to the notice of all concerned for strict compliance and are also available on http://himachal.gov.in/finance/PayRevision.htm

Yours faithfully,

\{K.R. Bharti\}
Special Secretary (Finance) to the Government of Himachal Pradesh.

Endst. No. As above. Dated: Shimla-171 002, the 26th September, 2013.

Copy forwarded to the following for information and necessary action:
1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
3. The Resident Commissioner, Government of Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
6. The Secretary, H.P Electricity Regulatory Commission, Khalini, Shimla.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. The Resident Commissioner, Pangi, District Chamba, Himachal Pradesh.

\{K.R. Bharti\}
Special Secretary (Finance) to the Government of Himachal Pradesh.