

No. FIN(PR)-B(7)-1/2009-III
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. The Registrar General, High Court of H.P. Shimla.

Dated: Shimla-171 002, the ^{20th} September, 2013.

Subject:-

Clarification regarding rule 7(iii) of Himachal Pradesh Civil Services (Revised Pay) Rules, 2009.

Sir/Madam,

I am directed to invite a reference to this Department's Notification No. Fin(PR)B(7)-1/2009 dated: 13.10.2009, vide which Clause (iii) under Rule 7 of Himachal Pradesh Civil Services (Revised Pay) Rules, 2009, has been substituted, as under:-

(iii) an employee, who reaches at the maximum of the Pay Band, shall be placed in the higher pay band after one year without any change in the grade pay. At the time of such placement, benefit of one increment shall be given and thereafter, the employee shall continue to draw increment in the higher Pay Band till his pay reaches at the maximum of Pay Band 5.

2. It is seen that various government departments are seeking clarifications with regard to allowing of higher pay band to such persons who reaches at the maximum or nearby maximum of the Pay Band of concerned post. After considering the matter, following points are clarified as under:-

Sr. No.	Point raised for clarification.	Clarification.
1.	Whether one special increment is to be given to such persons on reaching the maximum or near to maximum of Pay Band of the concerned post on placement in higher/next Pay Band without any change in the grade pay.	No additional/ special/ extra increment/ benefit is admissible on placement in higher/ next Pay Band without any change in the grade pay. Only annual increment is to be allowed.
2.	Whether the grade pay should also be taken into account or only the Pay in the Pay Band is to be taken into account for computing the maximum of the respective pay band for granting placement in higher/next pay band under rule 7 (iii) of HPCS (RP) Rules, 2009.	Only Pay in the Pay Band of concerned employee excluding grade pay should be taken into account for computing the maximum of the respective pay band for granting placement in higher/ next pay band under rule 7 (iii) of HPCS (RP) Rules, 2009.

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3. These instructions may please be brought to the notice of the all concerned for strict compliance and are also available on <http://himachal.gov.in/finance/PayRevision.htm>

Yours faithfully,

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{K.R. Bharti}

Special Secretary (Finance) to the Government of Himachal Pradesh.

Endst. No. As above. Dated: Shimla-171 002, the 20th September, 2013.

Copy forwarded to the following for information and necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), H.P., Shimla-171 003.
3. The Resident Commissioner, Government of Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
6. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. The Resident Commissioner, Pangi, District Chamba, Himachal Pradesh.

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{K.R. Bharti}

Special Secretary (Finance) to the Government of Himachal Pradesh.

Praveen/Instructions-2012

It is seen that various government departments are seeking that their employees should be paid to their respective departments as per the pay band of the concerned post. It is also seen that the employees of the Government of Himachal Pradesh are also seeking that their pay should be fixed as per the pay band of the concerned post. In view of the above, it is decided that the pay of the employees of the Government of Himachal Pradesh should be fixed as per the pay band of the concerned post. This decision is subject to the approval of the Government of Himachal Pradesh.

Sl. No.	Name of the Employee	Post	Pay Band	Remarks
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				