No. Fin-(PR)B(7)-1/98-II  
Government of Himachal Pradesh  
Finance (Pay Revision) Department  

Dated Shimla-171002, the 3rd May, 2001.

OFFICE MEMORANDUM

The undersigned is directed to invite a reference to this Department Office Memorandum No. Fin(Q)B(7)/79-III dated 28th July, 1984 and to state that consequent upon the revision of pay scales w.e.f. 1.1.1996, the criteria of classification of posts previously laid down vide O.M. referred to above has been reviewed, and it has decided that classification of posts should be determined on the basis of the following norms:

Class-I  
Posts in initial entry revised scales of pay having maximum of Rs. 11,660 and above.

Class-II  
Posts in initial entry revised scales of pay with maximum ranging between Rs. 10,640/- to Rs. 11,659/-.

Class-III  
Posts in initial entry revised scales of pay with maximum ranging between Rs. 5,160/- to Rs. 10,639/-.

Class-IV  
Posts carrying initial entry revised scales of pay the maximum of which is less than Rs. 5,160/-.

It has also been decided that the officials placed in Class-I only shall be given the gazetted status.

Provided that the powers of attestation here-to-fore exercised by Gazetted Officers would henceforth be exercised by all Class-I and II Officers.

Contd…P-2/-
These revised norms will be effective from the date of issue of this Office Memorandum and will not affect adversely the Class of any posts already assigned under a specific or special order of the Government.

This issues with the prior concurrence of the Department of Personnel obtained vide their Dy. No. F-558 dated 30.10.2000.

(R.N. Batta)
ADDITIONAL SECRETARY (FIN-PR) TO THE GOVERNMENT OF HIMACHAL PRADESH

To
All Administrative Secretaries to the Government of Himachal Pradesh.

Copy forwarded for immediate necessary compliance:
1. The Accountant General, Himachal Pradesh, Shimla-171003 with 20 spare copies.
2. The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-171003 with 20 spare copies.
3. The Revenue Commissioner, Himachal Pradesh, Shimla-171002.
4. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
5. All Heads of Departments in Himachal Pradesh.
6. All Deputy Commissioners in Himachal Pradesh.
7. All Superintendents of Police in H.P.
8. The Registrar, High Court, H.P. Shimla.
9. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
10. All District and Session Judges in Himachal Pradesh.
12. All District Treasury Officers/ Treasury Officers in H.P.
13. All controller/Joint Controller/Deputy Controller/Assistant Controller (R&A) in Himachal Pradesh.
15. All Public Sector Undertakings/Boards/Universities in H.P.
16. The Examiner, Local Audit Department, H.P.Shimla-2.
Emergency

No. Per(AP-III)A(4)98-12
Government of Himachal Pradesh
Department of Personnel(AP-III)

From

The Commr.-cum-Secretary(Pers.) to the
Government of Himachal Pradesh.

To

1. All the Secretaries to the
   Government of Himachal Pradesh.
2. All Heads of Departments in
   Himachal Pradesh.
3. All the Deputy Commissioners in
   Himachal Pradesh.

Dated Shimla-2/1 20th August, 2001

Subject:-
Classification of Posts in the revised pay scales-
Amendments in the Recruitment and Promotion Rules.

Sir,

I am directed to say that consequent upon the
revision of pay scales in Himachal Pradesh with effect from 1st
January, 1996, the Finance Department have laid down the following
norms for re-classification of posts vide their O.M. No. FIX-(PH/B(7)-
1/98-II dated the 3rd May, 2001:-

"Class-I
Posts in initial entry revised
scales of pay having maximum of
Rs.11,660 and above.

Class-II
Posts in initial entry revised
scales of pay with maximum ranging
between 10,640/- to 11,639/-.

Class-III
Posts in initial entry revised
scales of pay with maximum ranging,
between Rs.5,160/- to Rs.10,639/-.

Class-IV
Posts carrying initial entr
revised scales of pay the maximum
of which is less than Rs.5,160/-.

It has also been decided that the officials placed in
Class-I only shall be given the gazetted status."

As a result thereof, most of the Recruitment and
Promotion Rules are required to be amended in so far as the
re-classification of posts is concerned. As such, this matter had
been under consideration of this Department for some time past-and
it has been decided that all the posts in the Government Departments
may be re-classified in the relevant Recruitment and Promotion Rules.

Contd. 2/-
accordingly. Further, Col. 12 of the R & P Rules may also be amended in view of the re-classification of posts, wherever necessary. While doing so, instructions issued in this regard vide letter No. Per(APIII)(3)2/80-III dated 5.8.95 by this Department may also be kept in view.

3. Since the classification of posts is directly linked with the revision of pay scales for which the Council of Ministers has already authorised the Finance Department to issue the orders, linked with the revision of pay scales, the Finance Department has already fixed the revised norms for re-classification of the posts under the powers delegated by the Cabinet. As such, there is no need to follow the prescribed procedure for making necessary amendments in the concerned Recruitment and Promotion Rules.

4. I am, therefore, to request you to carry out this amendment in all the relevant Recruitment and Promotion Rules after getting the draft notifications vetted from the Law Department.

5. In this connection, it is further stated that any classification which has been assigned to any class under a specific or special order of the Government, may be revised after obtaining further orders of the Government.

Yours faithfully,

[Signature]

Joint Secretary(Pers.) to the Government of Himachal Pradesh.
No. Per(II)/A(4)/93-B-I
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Pr. Secretary (Pers.) to the
Government of Himachal Pradesh.

To

1. All the Secretaries, to the
   Government of Himachal Pradesh.
2. All Heads of Departments in
   Himachal Pradesh.
3. All the Deputy Commissioners in
   Himachal Pradesh.

Dated Shimla-2 the 27th January, 2003

Subject:-
Classification of Posts in the revised pay scales
Amendments in the Recruitment and Promotion Rules.

Sir,

I am directed to invite your attention to this
Department letter of even number dated the 20th August, 2001 on the
subject cited above and to say that the last para No.5 of the
aforesaid letter may please be treated as "deleted".

Yours faithfully,

Deputy Secretary (Pers.) to the
Government of Himachal Pradesh.
No.PER(AP-II)A(4)983-9-I
Government of Himachal Pradesh
Department of Personnel(AP-III)

From

The Pr. Secretary(Pers.) to the
Government of Himachal Pradesh.

To

1. All the Secretaries to the
   Government of Himachal Pradesh.

2. All Heads of Departments, in
   Himachal Pradesh.

3. All the Deputy Commissioners in
   Himachal Pradesh.

Dated Shimla-2 the 26th March, 2003

Subject:- Classification of Posts in the revised pay scales
Amendments to the Recruitment and Promotion Rules.

Sir,

I am directed to invite your attention to this
Department letter of even number dated the 20th August, 2001 on the
subject cited above and to say that the question as to whether the
classification which has been assigned to any class under a specific
or special orders of the Govt. may be revised pursuant to the new
classification of posts or not, was under consideration of the Govt.
for quite some time past. It has now been decided to revise the
aforesaid instructions to the extent that any classification which
has been assigned to any class or category by the Government prior to
the issuance of the revised norms for classification, will not be
affected adversely. This provision will now be in accordance with the
provision as issued by the Finance Department vide their O.M.No.FIN
(PR)8(17)-1/98-II dated 3.5.2001.

2. Keeping in view the above position, the circular
letter of even number dated the 27th January, 2003 is hereby
withdrawn.

Yours faithfully,

[Signature]

Deputy Secretary (Pers.) to the
Government of Himachal Pradesh.