

No. FIN(PR)-B(7)-64/2010
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. The Registrar General, High Court of Himachal Pradesh, Shimla.

Dated: Shimla-171 002, the 26th February, 2013.

Subject:- Instructions regarding granting of benefits under Assured Career Progression Scheme (4-9-14 & 8-16-24-32) after post based revision of pay structure/grade pays w.e.f. 01.10.2012 in respect of State Government employees.

Sir/Madam,

On the subject cited above, I am directed to invite a reference to Para No. 3 (a) of this Department's letter No. Fin(PR)B(7)-59/2010 dated: 9th August, 2012, which envisage that a government employee after rendering a service of 4, 9 and 14 years in a post or posts without any financial enhancement in the same cadre/post, who is not promoted to a higher level on account of non availability of a vacancy or non existence of a promotional avenue in the cadre, shall be granted the grade pay, which is next higher in the hierarchy of grade pays given in the schedule annexed to Revised Pay Rules, 2009, upto the maximum grade pay of ₹ 8900 and on placement in the next higher grade pay in the hierarchy of grade pays after a service of 4, 9 and 14 years, the pay of an employee shall be fixed at the next higher stage in the pay band.

2. The Government has allowed revised Pay band/grade pays (re-revision) by way of application of Schedule appended under Himachal

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Pradesh Civil Services (Category/Post wise Revised Pay) Rules, 2012, with effect from 1st October, 2012 onwards, to various categories of employees. This re-revision of pay has increased pay of various categories of employees.

3. The matter has been considered by the Government and it has been decided that for the purpose of granting benefit under 4-9-14 and 8-16-24-32 Assured Career Progression Schemes, this re-revision of pay structures shall be treated as financial enhancement. Accordingly, in the case of those categories of employees to whom the Himachal Pradesh Civil Services (Category/Post wise Revised Pay) Rules, 2012, are applicable and whose pay band or grade pay has increased, the qualifying period of granting benefit under the above Assured Career Progression Schemes shall commence from the date of application of rules *ibid*.

4. These instructions may please be brought to the notice of all concerned for information and strict compliance. The instructions issued from time to time on the subject may be deemed to have been modified to this extent.

5. These orders are also available on <http://himachal.gov.in/finance/PayRevision.htm>


Yours faithfully,


Special Secretary (Finance) to the
Government of Himachal Pradesh.

Endst. No. As above. Dated: Shimla-171 002, the 26th February, 2013.

Copy forwarded to the following for information and necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), H.P., Shimla-171 003.
3. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
6. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. The Resident Commissioner, Pangri, District Chamba, Himachal Pradesh.
9. The Under Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2, w.r.t. Item No. 14 placed before the Council of Ministers in its meeting dated: 19.02.2013.


Special Secretary (Finance) to the
Government of Himachal Pradesh: