Office Memorandum

Subject: Fixation of Pay under Rule 7(ii) of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009- Removal of hardship of certain categories of employees.

The Undersigned is directed to invite your attention to the subject cited above and to say that Rule 7(ii) of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 provides that in case of employees who are getting ex-gratia increments on the date of option, the revised basic pay shall be determined by multiplying the existing basic pay with 1.86, rounded off to the next higher multiple of ten and adding Grade Pay as specified in the applicable Fitment Table.

2. It has been noticed that while constructing the Fitment Tables 28 to 32, a factor greater than 1.86 has been used and as such the Rule 7 (ii) applies harshly in such cases because the pay of senior employees to whom these Tables apply, gets fixed at a lower stage than the pay of the junior employees as well as their own pay fixed with reference to the maximum of the unrevised pay scale.

3. The matter has been considered and it has been decided that in order to remove the hardship to such employees, it has been decided that their pay shall be fixed in accordance with the applicable Fitment Tables as expanded below:

FITMENT TABLE-28

<table>
<thead>
<tr>
<th>Basic Pay</th>
<th>Pay in the Pay Band</th>
<th>Grade Pay</th>
<th>Revised Basic Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>3.</td>
<td>4.</td>
</tr>
<tr>
<td>18600</td>
<td>43390</td>
<td>8600</td>
<td>51990</td>
</tr>
<tr>
<td>19100</td>
<td>43390</td>
<td>8600</td>
<td>51990</td>
</tr>
<tr>
<td>19600</td>
<td>44700</td>
<td>8600</td>
<td>53300</td>
</tr>
</tbody>
</table>
To

All Secretaries to the
Government of Himachal Pradesh

No. FIN-(PR)B(7)-1/2009 Dated Shimla-171002, the 6th November, 2009
Copy forwarded for information and necessary action to:

The Accountant General, Himachal Pradesh, Shimla-171003 with 20 spare copies

The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-3 with 20 spare copies.
3. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
6. All Deputy Commissioners in Himachal Pradesh.
7. All Superintendents of Police in H.P.
8. The Registrar, High Court, H.P. Shimla.
9. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
10. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
11. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur
12. All District & Sessions Judges in Himachal Pradesh.
13. All District Treasury Officers/ Treasury Officers in H.P.
15. The Pay and Accounts Officer, No. 1, Reserve Bank of India, Parliament Street, New Delhi.
17. The Senior Research Officer, Ministry of Finance, Department of Expenditure, Pay Research Unit, North Block, Room No. 261, New Delhi.
18. The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Govt. of India, New Delhi.
19. The Deputy Director, Defence Land and Cantonment Head Quarter, Western Command, Shimla-1.
21. The Commandant, Training Centre, Directorate General of Security, Sarahan, Rampur Bushar, Shimla District, H.P.
22. The Cantonment Executive Officer, Subathu/Jutogh/ Dagshai/Kasuali/Yol Camp (Kangra)/Bakloh cantonment/ Dalhousie (Chamba).
23. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
25. All Sections of Finance Department.
27. Section Officer, Finance Commission, H.P. Sectt., Shimla-2.
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Special Secretary (Finance) to the Government of Himachal Pradesh.

2009-Pay Revision/NEW Clarification