OFFICE MEMORANDUM


The undersigned is directed to refer to Rule 11 of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 notified vide notification of even number dated 26th August, 2009 which provides the procedure of pay fixation on promotion. It is clarified that the method of fixation of pay on promotion after 1.1.2006 in the revised pay structure shall be as under:

On promotion from one grade to another, a Government servant has an option under FR 22 (I)(a)(1) to get his pay fixed in the higher post either from the date of his promotion, or from the date of his next increment. The pay will be fixed in the following manner in the revised pay structure:-

(i) In case the Government employee opts to get his pay fixed in the higher post from the date of his promotion, the pay of the Government servant shall be fixed in accordance with Rule 11 of the H.P Civil Services (Revised Pay) Rules, 2009. The next increment in the higher
post shall be granted after completion of qualifying service of twelve months

(ii) In case, the Government servant opts to get his pay fixed in the higher post from his date of next increment, then, on the date of promotion pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment. On that day, he will be granted two increments: one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was Rs. 100, first increment would be computed on Rs. 100 and the second on Rs. 103.

(iii) The next increment in the higher post in this case will be granted after completion of qualifying service of twelve months from the date of re-fixation.

(iv) In cases of Government employees, who stand promoted during the period from the 1\textsuperscript{st} day of January, 2006 to the date of publication of the H.P. Civil Services (Revised Pay) Rules, 2009, the Government servants may be
(v) allowed to exercise fresh option, within a period of one month from the date of this clarification, to get their pay fixed on promotional post option once exercised, shall be final.

These instructions can also be seen on www.himachal.nic.in/finance/payRevision.htm.

To

All Secretaries to the Government of Himachal Pradesh.


Copy of forwarded for information and necessary action: -

1. The Accountant General, Himachal Pradesh, Shimla-171003 with 20 spare copies.
2. The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-3 with 20 spare copies.
3. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
4. All Heads of Department in Himachal Pradesh.
5. The Secretary H.P. Electricity Regulatory Commission, Khalini, Shimla.
6. All Deputy Commissioners in Himachal Pradesh.
7. All Superintendents of Police in H.P.
8. The Registrar, High Court, H.P. Shimla.
9. The Secretary, H.P. Vidhan Sabha Shimla-171004.
10. The Secretary, H.P. Public Service Commission Nigam Vihar, Shimla-2.
11. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
12. All District & Sessions Judges in Himachal Pradesh.
13. All District Treasury Officers/Treasury Officers in H.P.
15. The Pay and Accounts Officers, No.1, Reserve Bank of India, Parliament Street, New Delhi.
16. The Director, Accounts, Cabinet Secretariat, Government of India, East Block, No.5, Level-5, R.K Puram, New Delhi-110022. The Senior Research Officer, Ministry of Finance, Department of Expenditure, Pay Research Unit, North Block, Room No. 261, New Delhi.

18. The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Govt. of India, New Delhi.

19. The Deputy Director, Defence Land and Cantonment Head Quarter, Western Command, Shimla -1


21. The Commandant, Training Centre, Directorate General of Security, Sarahan, Rampur Bushar, Shimla District, H.P.

22. The Cantonment Executive Officer, Subathu/Jutogh/Dagshai/Kasauli/Yol Camp (Kangra)/Bakloh Cantonment/Dalhousie (Chamba).

23. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.


25. All Sections of Finance Department.


27. Section Officers, Finance Commission, H.P. Sectt., Shimla-2

28. The Department of S.A. Accounts, H.P. Sectt., Shimla-2 with 20 spare copies.

29. Guard File 100 spare copies.

Special Secretary (Finance) to the Government of Himachal Pradesh.