Fin (PR) B (7)-59/2010
Government of Himachal Pradesh
Finance (Pay-Revision) Department

From Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. The Additional Chief Secretary/Principal Secretary/ Secretary
   (Agriculture/ Horticulture/Forest and Industries) to the
   Government of Himachal Pradesh.
2. The Principal Chief Conservator of Forest, Himachal Pradesh.
3. The Director, Agriculture, Himachal Pradesh.
4. The Director, Forest, Himachal Pradesh.
5. The Director (Industries) Himachal Pradesh.

Dated Shimla-171002, the 25th September, 2012.

Subject: - Restoration of placement in higher pay scale under the three tier
pay scales to various categories.

Sir/Madam,

I am directed to refer to the subject cited above and to say that
three tier pay scales were given to certain categories of posts in the pre-
revised pay scales w.e.f. 1-1-1996. These scales remained operational till 26-
8-2009 i.e. the date of the notification of the revised pay scales effective from
1-1-2006. As a consequence of revision of pay scales w.e.f. 1-1-2006, it was
decided that the cases of the officers/officials who were eligible for placement
in the next higher pay scales in the three tier pay scale under the pre-revised
pay scales, may not be considered after 26th August, 2009 vide this
Department's letter No. Fin (PR) B (7)-1/98 dated 31-8-2009.

2. Now after careful consideration of the matter, the Governor,
Himachal Pradesh, is pleased to restore the process of granting three tier pay
scales, in the revised pay structure by granting the revised corresponding pay
band as per Schedule appended to the HP Civil Services (Revised Pay)
Rules, 2009 w.e.f. 27-8-2009 notionally and on actual basis from the date of
issue of these instructions. Consequently, 3 tier pay scales notified in the pre-
revised pay scales shall undergo the change as under:
<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Services/posts</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Initial Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>H.P. Agriculture Services (Class-I)</td>
<td>10300-34800 (Entry level)</td>
<td>5000</td>
<td>18450</td>
</tr>
<tr>
<td>2.</td>
<td>H.P. Horticulture Services (Class-I)</td>
<td>15600-39100 (After 8 years)</td>
<td>6600</td>
<td>25250</td>
</tr>
<tr>
<td>3.</td>
<td>H.P. Forest Service</td>
<td>15600-39100 (After 16 years)</td>
<td>7800</td>
<td>31520</td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Automobile Engineer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Sub Division Soil Conservation Officers/ Division Engineer Soil Conservation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Assistant Director of Factories</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3. The above pay structure will be as a measure personal to the employee and shall have no relevance to his seniority position. As such no stepping up of pay in the pay band and grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation as per above.

4. For interpretation/clarification of the decisions contained in these instructions, the Finance Department shall be the final authority.

Yours faithfully,

[Signature]

Joint Secretary (Finance) to the Government of Himachal Pradesh.

Endst No. As above 
Dated Shimla-2 the 25th September, 2012.
Copy forwarded to:-

[Signature]

Joint Secretary (Finance) to the Government of Himachal Pradesh.