No. FIN (C)(7)-57/80-IV
Government of H. imachal Pradesh
Finance Department
(Pay Revision Section)

Dated: Shimla-171002, the 18th May, 1994

OFFICE MEMORANDUM

Subject:- Norms for fixation of emoluments of whole-
time contingent paid employees clarification regarding.

With reference to the clarifications sought
for by various departments with regard to the norms for
fixation of emoluments of the employees appointed as whole-
time contingent paid against Class-IV posts, the undersigned is
directed to state that after the withdrawal of powers of the
Deputy Commissioners for fixation of emoluments in respect of
casual/daily paid employees vide this Department's letter of
even number dated 22.3.1990, there had not been any uniformity
for fixation of emoluments /wages to the whole-time contingent
paid employees (now charged to Sub-head "Wages") in various
departments. The method of computing emoluments of an employee:
paid from contingencies as laid down in this Department's letter
No. FIN (C)(7)-57/80, dated 18.6.1980 read with O.M. dated
27.4.1981 has been as under:-

1) Minimum of the pay scale admissible to
   Class-IV staff on regular establishment
   (presently it is Rs.750/-P.M.)

2) The rates at Sr. No. 1 above.

3) The rates at Sr. No. 1 above at the rates in operation for
   class-IV employees on regular establishment
   from time to time.

The total sum of above three component is
emoluments payable every month to an employee
falling in the category of whole-time
contingent paid (presently charged to the
sub-head "Wages") and the emoluments so determined
shall remain static for a financial year.

The wages/emoluments of such categories of
... cont...
the employees used to be fixed by the Deputy Commissioners for their respective districts every year on the above mentioned guidelines until the withdrawal of such powers by the Governor in March, 1990. Since the orders of D.A. issued by the Finance Department are not applicable to the staff employed as whole-time contingency paid categories, the Department are allowing D.A. to such categories at different rates resulting in representations to Government from various Associations. In order to have uniformity in the determination of emoluments in respect of such categories of employees, the undersigned is directed to clarify the following points of doubts indicated below.

Clarification

1. What is the method of computing emoluments of an employee in category of whole-time contingency paid (Class-IV)?

2. Whether capital allowance is admissible to the contingent paid employees posted at Gaila and its suburbs (Masurbh, Dhalli, Kasumpti)?

3. Whether house rent allowance, local travelling allowance and medical allowance are admissible to contingent paid class-IV employees?

4. What is the scope of the term "whole-time contingency paid employee"?

5. Whether the expenditure on the component mentioned at (iv) above, no such allowances are admissible.

On emoluments worked out on the components at 1) above, the person engaged on whole-time basis on emoluments at minimum of the pay scale of Class-IV against the post sanctioned/continued on year-to-year basis by the Government. The expenditure on this account shall be charged as "Wages".

The contents of this Office Memorandum may

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please be brought to the notice of the concerned Department, authorities for compliance and receipt of this Office Memorandum acknowledged.

Deputy Secretary (Fin-Reg) to the Government of Himachal Pradesh.

All Administrative Departments in Government of Himachal Pradesh.

Shri N. C. Fin.(Q)B(7)-57/80-IV, Dated: Shimla, 2, the 18th May, 1999

Copy forwarded to:

1. All Heads of Departments in Himachal Pradesh for strict compliance.
2. The Registrar, H.P. High Court, Shimla 17/1981.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Resident Commissioner for H.P., Himachal Bhawan, Shikandra Road, New Delhi.
5. The Resident Commissioner, Pangi at Killar, Distt. Chamba.
6. All Distt. Treasury Officers/Treasury Officers in H.P.
8. The Accountant General (Audit) H.P. Shimla-3, with five spare copies.
9. Guard file...50.

Deputy Secretary (Fin-Reg) to the Government of Himachal Pradesh