

No.Shran-2(B)15-5/96-11
Government of Himachal Pradesh
Department of Labour & Employment.

From

Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh.

To

The Labour Commissioner-cum-
Director Employment, N.P.
Shimla-171001.

Dated: Shimla-2,

16th July, 2005.

Subject:-

Revision of norms for submissions of names by
Employment Exchanges.

Sir,

I am directed to refer to your letter No. L&E/
Emp./210/67/10/64, dated 16th May, 2005 on the subject cited above
and to say that the matter with regard to revision of norms for
sponsoring of names by Employment Exchanges had been under
consideration of the Govt. after careful consideration and
review of the existing procedure, it has now been decided by the
Govt. that in order to give equal weightage to bigger Employment
Exchanges vis-a-vis their smaller counterparts and also to give
more opportunities to registrants in consonance with the Hon'ble
Supreme Court Judgement and in order to enhance the number of
candidates to be sponsored for written test/interview, the
following norms be adopted:-

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Sr.No.	Employment Exchanges with Live Registers.	No. of submissions to be made for vacancies.							
		1-5	6-15	16-25	26-35	36-50	51-100	101 to 200	
1.	2.	3.	4.	5.	6.	7.	8.	9.	
1.	upto 5000	1	2	3	4	5	6	7	
2.	5001 to 10,000	2	4	6	8	10	12	14	
3.	10,001 to 15,000	3	6	9	12	15	18	21	
4.	15,001 to 20,000	4	8	12	16	20	24	28	
5.	20,001 to 25,000	5	10	15	20	25	30	35	
6.	25,001 to 30,000	6	12	18	24	30	36	42	
7.	30,001 to 35,000	7	14	21	28	35	42	49	
8.	35,001 to 40,000	8	16	24	32	40	48	56	
9.	40,001 to 45,000	9	18	27	36	45	54	63	
10.	45,001 and above	10	20	30	40	50	60	70	

In case the vacancies are more than 200 but upto 300 then sponsoring shall be done at the rate of column 9 plus column 3. For every additional 100 vacancies the sponsoring shall also increase accordingly (e.g. if vacancies are 201, then sponsoring by the 10 types of employment Exchanges as per their Live-Register and shown in the above table, shall be 8, 16, 24, 32, 40, 48, 56, 64, 72 and 80 respectively. If vacancies are 400 then sponsoring shall be 9, 18, 27, 36, 45, 54, 63, 72, 81, 90 respectively. This shall also give a wider choice to the Employers especially since turn out of registrants for interviews is not 100%.

This has been issued in partial modification of norms for submission of names from Employment Exchanges circulated vide this department letter number 3-18/94-Emp., dated 16th May, 1994.

(Signature) 16/7/05
Under Secretary (EP) to the
Government of Himachal Pradesh.

Endst.No. as above, Dated: Shimla-2, 16-7-2005.

Copy is forwarded for information and necessary action to :-

1. All Secretaries to the Govt. of Himachal Pradesh, Shimla-2.
2. All the heads of department in Himachal Pradesh.
3. All the Deputy Commissioners. in Himachal Pradesh.
4. All Managing Directors/Chairmans of the Corporations/Board in Himachal Pradesh.
5. The Registrar, H.P. High Court, Shimla-1.
6. All the Registrars of the Universities in Himachal Pradesh.

(Signature) 16/7
Under Secretary (EP) to the
Government of Himachal Pradesh.

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